



**SUSTAINABILITY COMMISSION**  
**CITY OF PALM SPRINGS, CALIFORNIA**  
[www.palmsprings-ca.gov](http://www.palmsprings-ca.gov)    [www.yoursustainablecity.com](http://www.yoursustainablecity.com)

**March 15, 2016**  
**5:00 PM**

**REGULAR**  
**MEETING AGENDA**

**Palm Springs City Hall**  
**Large Conference Room**  
3200 E. Tahquitz Canyon Way  
Palm Springs, CA 92264

**COMMISSIONERS**

<b>Joe Jackson- Chair</b>	<b>Grant Wilson, Vice Chair</b>
<b>Travis Armstrong</b>	<b>Tara Lazar</b>
<b>Thom Bettinger</b>	<b>Robert McCann</b>
<b>Nancy Ferguson</b>	<b>Nate Otto</b>
<b>David Freedman</b>	<b>Mark Polischak</b>

Staff representatives:    Michele Mician, Sustainability Manager  
   Dan DeGarmo, Clerical Assistant

*City of Palm Springs Vision Statement: Palm Springs aspires to be a unique world-class desert community, where residents and visitors enjoy our high quality of life and a relaxing experience. We desire to balance our cultural and historical resources with responsible, sustainable economic growth and enhance our natural desert beauty. We are committed to providing responsive, friendly, and efficient customer service in an environment that fosters unity among all our citizens.*

Please **MUTE OR TURN OFF** all audible electronic devices for the duration of this meeting. Thank you!

**CALL TO ORDER**

**FLAG SALUTE**

**ROLL CALL**

**ACCEPTANCE OF AGENDA**

**CITY MANAGER AND ASSISTANT CITY MANAGER REPORT**

**PUBLIC COMMENTS:** This time is for members of the public to address the Sustainability Commission on Agenda items and items of general interest within the subject matter within jurisdiction of the City. The Commission values your comments but, pursuant to the Brown Act, cannot take action on items not listed on the posted Agenda. Three (3) minutes for each speaker.

**A. PRESENTATIONS** **(20 MINUTES)**

1. Welcome New Commissioner McCann
2. Palm Springs Public Library Family Fun Fest (3/23) and Summer Reading Program  
Julie Warren, Library Services & Public Relations Manager

**B. MEETING MINUTES** **(5 MINUTES)**

1. February 16, 2016 Meeting Minutes approval

**C. PARKS & RECREATION COMMISSION REPORT** **(5 MINUTES)**

Vice Chair Aiello, Parks and Recreation and Commissioner Armstrong, Liaison

**D. RECYCLING REPORT, Gary Calhoun** **(10 MINUTES)**

1. Update on Construction and Demolition Debris Recycling Reporting Process

**E. SUSTAINABILITY MANAGERS REPORT, Michele Mician** **(15 MINUTES)**

1. Sustainability Master Plan and Council Presentation
2. March 5, 2016 Sustainability Commission Workshop Review
3. Fiscal Year 2016-17 Budget Overview

**F. OLD BUSINESS** **(5 MINUTES)**

1. ONE PS Picnic Scheduling, March 19, 2016

## Sustainability Commission Regular Meeting Agenda

March 15, 2015, 5 p.m. - Page 2

2. Discuss Chair appointment and open nominations of Sustainability Commission Liaison to Planning Commission and Architectural Advisory Commission
3. Adopt Fiscal Year 2016-2017 Budget Proposal

**RECOMMENDATION:** VOTE TO APPROVE FY 2016-17 BUDGET PROPOSAL AS PRESENTED.

### G. NEW BUSINESS

**(10 MINUTES)**

1. Commission policy on positions regarding conservation issues and requests for environmental campaign support.
  - i. Criteria
  - ii. Hearing from both side of issues
2. Funding of new Waterless Urinal Program

**RECOMMENDATION:** CREATE NEW FY 2016-17 REBATE INCENTIVES FOR WATERLESS URINALS USING \$5,000.00 FROM WATER EFFICIENCY ACCOUNT 138-1270-58021 TO FUND A MINIMUM OF 50 REBATES IN THE AMOUNT OF \$100.00 LIMITED TO ONE PER APPLICANT.

3. Discuss expenditure to fund Summer Reading Program

**RECOMMENDATION:** MOTION TO ALLOCATE AN AMOUNT NOT TO EXCEED \$500 TO FUND TWO BICYCLES FOR THE SUMMER READING PROGRAM RAFFLE WITH FUNDS AVAILABLE IN ACCOUNT # 138-1270-58039

4. Goals and Scheduling Policy Recommendations to Council for 2016-2020
  - i. Multi Family Recycling
  - ii. Product Stewardship
  - iii. Pesticide Policy
  - iv. No Idling Policy
  - v. Tree Protection Ordinance
  - vi. Mandatory Green Building Practices

### H. SUBCOMMITTEE REPORTS

**(30 MINUTES)**

1. Water Conservation Subcommittee, Commissioner Freedman
2. Outreach Subcommittee, Commissioner Lazar
  - a. New branding and logos
3. Green Building/Solar Subcommittee, Vice Chair Wilson, Commissioners Otto and Freedman
4. Waste Reduction Subcommittee, Commissioner Polischak
5. Wellness Subcommittee, Chair Jackson
6. Active Transportation Subcommittee, Commissioner Ferguson

### I. COMMISSIONER COMMENTS

**(5 MINUTES)**

- J. **ADJOURNMENT** - The meeting of the Sustainability Commission adjourns to a Regular Meeting, held at 5:00 p.m. on Tuesday, April 19, 2016 in the City Hall Large Conference Room. The Sustainability Commission's meeting schedule is at 5 p.m. the third Tuesday each month except August unless otherwise noted or amended.

**THE PUBLIC IS INVITED TO ATTEND** - It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, you need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Office of the City Clerk at (760) 323-8204 at least 48 hours prior to the meeting to inform us of your needs and to determine if accommodation is feasible. Please advise us at that time if you need accommodations to attend or participate in meetings on a regular regularly. If additional information is needed, please contact the Office of Sustainability at (760)323-8214.

Pursuant to G.C. Section 54957.5(b) (2) the designated office for inspection of records in connection with the meeting is Office of Sustainability, City Hall, 3200 E. Tahquitz Canyon Way. Complete Agenda Packets are available for public inspection at: City Hall, 3200 E. Tahquitz Canyon Way, Palm Springs, CA 92264. If you would like additional information on any item appearing on this agenda, please contact Office of Sustainability at 760-323-8248.

AFFIDAVIT OF POSTING: I, Michele C. Mician, Sustainability Manager of the City of Palm Springs, California, certify this Agenda was posted at or before 6:00 p.m. on March 10, 2016, as required by established policies and procedures.



Michele C. Mician, Sustainability Manager

**Sustainability Commission Roster**  
**2015-2016**



**Term Ending June 30, 2016:**

Travis Armstrong  
302 Breeze Loop  
Palm Springs, CA 92262  
(760) 832-7365 (805) 245-5137 Office  
[Armstrong2000@lawnet.ucla.edu](mailto:Armstrong2000@lawnet.ucla.edu)

Grant Wilson  
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Thom Bettinger  
496 North Calle El Segundo  
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Vacant

**Term Ending June 30, 2017:**

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Tara Lazar  
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Nate Otto  
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[nate@hotpurpleenergy.com](mailto:nate@hotpurpleenergy.com)

**Term Ending June 30, 2018:**

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Palm Springs, CA 92264  
(760) 318-3508 land (952) 210-0324 mobile  
[caprijoeps@gmail.com](mailto:caprijoeps@gmail.com)

Robert McCann  
2105 E Calle Lileta  
Palm Springs CA 92262  
(650) 283-5444  
[whabbear@comcast.net](mailto:whabbear@comcast.net)

**Term Ending June 30, 2019:**

Vacant

## Sustainability Commission

### CITY OF PALM SPRINGS, CALIFORNIA



#### MEETING MINUTES

Tuesday, February 16, 2016  
Palm Springs City Hall, Large Conference Room

**CALL TO ORDER:** Chair Jackson called the meeting to order at **5:01** p.m.

**PLEDGE OF ALLEGIANCE:** Led by Councilmember Kors

**ROLL CALL:** A quorum was present for this Regular Meeting of the City of Palm Springs Sustainability Commission.

**AGENDA APPROVAL:** The agenda was presented by Sustainability Manager Mician. A motion to approve as amended by Commissioner Wilson and seconded by Commissioner Bettinger and unanimously carried.

	<u>This Meeting</u>	<u>Present to Date</u>	<u>FY 2015/2016 Excused Absences</u>	<u>FY 2015/2016 Unexcused Absences</u>
Thom Bettinger	X	42		
Joe Jackson	X	33		
Grant Wilson	X	35	1	
Mark Polischak	X	29	1	
Travis Armstrong	X	29	1	
Tara Lazar	E	16	2	
Nate Otto	L	17		
David Freedman	X	8		
Nancy Ferguson	X	7		

X = Present

E = Excused (notified Chair and Staff of absence)

L = Late

U = did not notify of absence

**CITY STAFF PRESENT:** Michele Mician MS, Manager, Office of Sustainability  
Dan DeGarmo, Clerical Assistant  
Gary Calhoun, Recycling Coordinator

#### **CITY MANAGER AND ASSISTANT CITY MANAGER REPORT - None**

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Cos Aiello – (Palm Springs) – Spoke on extending Bike path along Golf Club to 34<sup>th</sup> and Ramon Road.

George Gust – (Palm Springs) – Spoke on the Eagle Crest Project and asked the Sustainability Commission to prepare a resolution to the City Council for a full environmental impact statement for the Eagle Crest transmission line and to return the Joshua Tree National Park.

Dr. Lani Miller – (Palm Springs) – Spoke on creating a Southeast entry to Joshua Tree National Park and on the Eagle Crest Electric project.

#### **A. PRESENTATIONS**

1. Introduction and Welcome Council Member Kors

Chair Jackson introduced Council Member Kors as the liaison for the Sustainability Commission.  
Council Member Kors introduced himself and took questions from the Commissioners.

2. Mayor's Healthy Planet, Healthy You Race and Wellness Festival, Manager Mician and Jeff Hocker, Event Manager reported on the results of the 2016 Mayor's Race and Wellness Festival. 1220 Registrants for the Race. Questions and comments from Commissioners were discussed.
3. Parks Conservation Update. Seth Shteir reported on Joshua Tree National Park, and the threat that the Eagle Crest Pump Storage Project may have on the park. He also reported on the proposal to return the Eagle Mountain area back to Joshua Tree National Park. Mr. Shteir requested that the Commission send a resolution or letter to the City Council to not support the Eagle Crest project. Questions and comments from Commissioners were discussed. Chair Jackson requested that an ad hoc committee be created to put together information on these issues. Commissioners Otto and Ferguson will prepare information to present to the Commission and Commissioner Freedman will help with a review of the documentation.

## **B. MEETING MINUTES**

1. January 19, 2016 Meeting Minutes: Motion by Commissioner Freedman and Seconded by Commissioner Otto to accept the Minutes as presented. Unanimously approved.

## **C. PARKS & RECREATION COMMISSION REPORT**

Commissioner Armstrong reported that Liaison Cheryl Houck has resigned from the Parks and Recreation Commission. He also reported on the ad hoc committee for Pesticide Reduction and the Parks and Recreation Commission working with the Sustainability Commission. Commissioner Armstrong also reported on the turf reduction at City Hall and the Dog Park.

## **D. RECYCLING REPORT, Gary Calhoun**

1. February 27, 2015 Shredding and Electronic Waste Event  
Recycling Coordinator Calhoun reported that the next recycling event will be on February 27, 2016 and that there will be a free oil filter exchange on May 21, 2016. The Neighborhood Cleanup will be April 11<sup>th</sup> -16<sup>th</sup>
2. Update on Facility recycling  
Recycling Coordinator Calhoun reported on Downtown recycling issues. Most bags pulled had trash included with the recycling items.  
Questions and comments from Commissioners were discussed.  
Chair Jackson requested that Manager Mician request that Village Fest Commission add Gary to their Agenda. Possibly providing the big blue recycling bins at Village Fest.

## **E. SUSTAINABILITY MANAGERS REPORT, Michele Mician**

1. Sustainability Master Plan Public Draft Plan Review
  - i. Public Comment Period on Website – Manager Mician reported that there is a Public Comment Period notification on the City Website calendar.
2. Sustainability Commission Team Building Workshop, March 5, 2016, Desert Healthcare District  
Manager Mician reported on the team building workshop on March 5, 2016.
3. Film Series Attendance Increase  
Manager Mician reported that the attendance at the films is up over last year.
4. Urban Agriculture updates  
Manager Mician reported on the Clinton Day of Action and community gardens and orchards.
5. Fiscal Year 2016-17 Budget Overview  
Manager Mician submitted an overview of the Fiscal Year 2016-17 Budget and changes to the budget that she would like to see implemented.  
Questions and comments from Commissioners were discussed. Chair requested a grant status report for the March 5<sup>th</sup> meeting.

## **F. OLD BUSINESS**

1. Update on Priorities for Measure J Funding of Biking and Walking Projects:  
Commissioner Ferguson reported that Measure J Committee has not met yet. No report

## G. NEW BUSINESS

1. ONE PS Picnic, March 29, 2016
  - i. Staffing – Manager Mician reported that Sustainability will have a booth at the ONE PS picnic and that we will share the booth with some Alpacas.
  - ii. Giveaways – We will have some giveaways for the event
  - iii. Partners - Commissioners are encouraged to attend
2. World Water Day Educational Outreach  
Manager Mician reported World Water Day is March 22 and that day is also “Fix a Leak Day”. She asked if the Commission would like to consider doing anything to promote water awareness.
3. Earth Hour  
Manager Mician reported that on March 29, 2016 is Earth Hour and asked for any activity suggestions or promotions and/or public education.  
Questions and comments from Commissioners were discussed.
4. Discuss expenditure to send representatives to the National Bike Summit, March 7-9, 2016.  
Manager Mician asked if Chair Jackson would like to send anyone to the summit. Commissioners discussed and requested that we wait until next year for the Summit. No Motion was made.

**RECOMMENDATION:** Motion to allocate an amount not to exceed \$2800 to send two representatives to the National Bike Summit using funds available in Account # 138-1270-58039

## H. SUBCOMMITTEE REPORTS

1. Water Conservation Subcommittee,  
Commissioner Freedman reported that the Water Reduction Mandate was reduced to 32%. He reported that DWA will have to issue more fines for violation of the water rules. DWA is also looking at a rate re-set.
2. Outreach Subcommittee, Commissioner Lazar – No report
3. Green Building/Solar Subcommittee, Vice Chair Wilson, Commissioners Otto and Freedman  
Commissioner Freedman reported on the issue of green building standards for downtown as Councilmember Kors had previously stated. Also, developing standards for GHG reductions.  
Manager Mician stated that the Building Department Staff be included in the discussions.
4. Waste Reduction Subcommittee.  
Commissioner Polischak reported that he met with FIND Food Bank and the use of the Waste No Food app. He also reported on a Mobile Food Truck to help those in need of food and if the City would be able to promote its use. Manager Mician stated that the Health Department would have to be involved also. Commissioner Polischak also asked if the City had available some recyclable bags to give to schools for food distribution. He also reported on the Pride Stewardship Council and the possibility of developing an ordinance to send to the City Council. He also stated that Walgreens will start offering an unused drug drop-off at their pharmacies.
5. Wellness Subcommittee, Chair Jackson – No Report
6. Active Transportation Subcommittee - No Report

## I. COMMISSIONER COMMENTS

Commissioner Otto commented on the water issue at Eagle Creek.  
Commissioner Ferguson commented on the lack of time to prepare a report.

Manager Mician asked that if any commissioners meet with a Council Member that Michele, Jennifer Nelson and Cindy Cairns be notified of the meeting and the agenda.

- J. ADJOURNMENT – 7:10 PM** - Motion by Commissioner Armstrong and Second by Commissioner Freedman to adjourn the meeting of the Sustainability Commission to the Regular Meeting, which will be held at 5:00 p.m. on Tuesday, February 16, 2015 in the Large Conference Room at City Hall. The

**Sustainability Commission Regular Meeting Agenda**

**February 16, 2016, 5 p.m.**

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Sustainability Commission's normal meeting schedule is at 5 p.m. on the third Tuesday of every month except August unless otherwise noted or amended.

**THE PUBLIC IS INVITED TO ATTEND**

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AFFIDAVIT OF POSTING: I, Michele C. Mician, Sustainability Manager of the City of Palm Springs, California, certify this Agenda was posted at or before 6:00 p.m. on February 13, 2016, as required by established policies and procedures.



, Michele C. Mician, Sustainability Manager

Sustainability Commission

CITY OF PALM SPRINGS, CALIFORNIA



MEETING MINUTES

Saturday March 5, 2016
Desert Healthcare District Offices, 1140 N. Indian Canyon Drive
2nd Floor Meeting Room, Palm Springs, CA 92262

CALL TO ORDER: Chair Jackson called the meeting to order at 10:13 a.m.

ROLL CALL: A quorum was present for this Regular Meeting of the City of Palm Springs Sustainability Commission.

AGENDA APPROVAL: The agenda was presented by Sustainability Manager Mician. A motion to approve as presented was unanimously carried.

Table with 4 columns: Name, This Meeting, Present to Date, FY 2015/2016 Excused Absences, FY 2015/2016 Unexcused Absences. Rows include Thom Bettinger, Joe Jackson, Grant Wilson, Mark Polischak, Travis Armstrong, Tara Lazar, Nate Otto, David Freedman, Nancy Ferguson.

X = Present E = Excused (notified Chair and Staff of absence)
L = Late U = did not notify of absence

CITY STAFF PRESENT: Michele Mician MS, Manager, Office of Sustainability
Dan DeGarmo, Clerical Assistant

City Council Liaisons: Mayor Rob Moon and Councilmember Geoff Kors

1. MEET AND GREET

Commission members, Liaisons and City Staff were introduced and exchanged greetings.

2. JOINT COUNCIL SESSION ITEMS FOR DISCUSSION:

A. Mission

B. Ice Breaker

Commissioners, liaisons and City staff gave their answer to one of the following questions:

I became a sustainability commissioner because...

The best project I ever worked on was ...

When people ask me about the Sustainability Commission, I tell them...

Comments included: more diverse input from the community, EEMIS energy management, Dark Sky Ordinance, bike share, grey water, LEED certified

## Sustainability Commission Study Session and Team Building Meeting Agenda

March 5, 2016, 10 a.m.

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- homes, “Micro-ecology”, getting new sustainability laws and policies passed, getting other Coachella Valley cities involved in Sustainability, solar energy, Sustainability Master Plan, growing food, utilizing native foods, paperless society, synchronizing traffic lights, train schedule from Los Angeles to Palm Springs, integrated pest management, idling policy, producer responsibility for packaging recycling, condo/apartment recycling bins, conservation restoration, short and long term goals, air quality management.
- C. Council Member Comments and Vision  
Council Member Kors requested a joint Study Session with the City Council and the Sustainability Commission.  
Council Member Kors also suggested that there be a liaison or delegate from the Sustainability Commission to the Planning Commission and the Architectural Advisory Committee.
3. SUSTAINABILITY MASTER PLAN OVERVIEW
- A. Detail review  
Manager Mician gave an overview of the new plan and gave a report on the accomplishments of the prior plan.
- B. Changes/Comments  
Commissioners and Manager Mician went through the new plan page by page and made changes to better represent the ideas for adoption by the City Council.
- C. Scheduling Final Plan for City Council Adoption  
Suggested changes will be implemented into the Plan and will be presented at the next Commission Meeting on March 15, 2016 for approval and submission to the City Council for adoption.
4. BUDGET REVIEW  
Manager Mician presented the Fiscal Year 2016-17 Sustainability Department Budget. Commissioner comments and questions were discussed.
5. TEAM BUILDING EXERCISE  
Commissioners and staff expressed their one quality or skill that they bring to the Commission. Due to time constraints, the complete Team Building Exercise was unable to be completed.
6. CLOSING COMMENTS  
We all bring something different to the table and are willing to serve.
7. ADJOURNMENT – Motion by Commissioner Freedman and seconded by Commissioner McCann to adjourn. The meeting was adjourned at 3:12 p.m. by Chair Jackson to the next regularly scheduled meeting on Tuesday March 15, 2016, at 5 PM in the Large Conference Room at City Hall.

### **THE PUBLIC IS INVITED TO ATTEND**

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Office of the City Clerk at (760) 323-8204 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible. Please advise us at that time if you will need accommodations to attend or participate in

**Sustainability Commission Study Session and Team Building Meeting Agenda**

**March 5, 2016, 10 a.m.**

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meetings on a regular basis. If additional information is needed, please contact the Office of Sustainability at (760)323-8214.

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AFFIDAVIT OF POSTING: I, Michele C. Mician, Sustainability Manager of the City of Palm Springs, California, certify this Agenda was posted at or before 6:00 p.m. on February 25, 2016, as required by established policies and procedures.



Michele C. Mician, Sustainability Manager

## MEMO

**TO: SUSTAINABILITY COMMISSION, Attn: Michele Mician**

**FROM: Palm Springs Public Library, Julie Warren**

**DATE: February 22, 2016**

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### BACKGROUND:

For Summer Reading 2013 the theme was **Reading is So Delicious – EAT! MOVE! READ!** Programming was scheduled for June 3 – July 27, 2013. With the focus of the City and the Mayor on healthy living we thought that bikes as the grand prize would be a natural tie-in to what you were trying to do for wellness and for summer reading. So I came to your meeting in February 2013 to present the request of \$600 for the purchase of up to four bikes.



The Sustainability Commission amended the request and approved up to \$1,200.00 for the purchase of the bikes and safety equipment for each bicycle given. We were grateful and were able to purchase the bikes for a total of was \$748.82 with tax and free shipping AND we were able to purchase more bikes than originally anticipated for a total of six bikes. Because we made our purchases in May which was National Bike Month online sales enabled us to get 2 bikes for youth, 2 bikes for Teens and 2 bikes for the adults for that price, along with bike locks! Vouchers for helmets were given out separately, and not included in the total.



### REQUEST:

The theme for Summer Reading 2016 is **READ for the WIN!** It is focused on sports, the Olympics and overall activities that engage and encourage. Programming is scheduled for June 6 – July 28, 2016. Since part of the focus is on physical activity we would like to once again giveaway bikes as part of the incentive to participate in summer reading. This time we would like to purchase **one bike per age group** (youth, teen, adult) for a price up to **\$700** including a helmet, lock and safety lights. Our hope is to once again find the great deals online that we were able to in the past to allow us to stay within the \$700 for all. Our plan is to display the bikes in the main library atrium and let the participants put their entry that they earn by participating in summer reading into a container for the bike they would like to win. At the finale at the end of July we will draw the winners for each bike.

We would list the Sustainability Commission as the sponsor of the bikes on all our promotional materials, including flyers distributed at Palm Springs schools (public & private), at the March Family Fun Fest, on our web site, in press releases and in the Library.



## ENVIRONMENTAL REVIEW OF EAGLE CREST ENERGY

<b>PRESENTED FOR COMMISSION MEETING DATE: 03/15/16</b>	<b>SUBMITTED BY: Nancy Ferguson</b>
<b>SUBCOMMITTEE NAME: N/A</b>	<b>SUBMITTED DATE: 03/10/16</b>
<b>SUBCOMMITTEE MEETING DATE: N/A</b>	<b>NEXT SUBCOMMITTEE MEETING DATE: TBD</b>

**Subcommittee Meeting Goal:**

Review of material provided on the Eagle Crest Energy project near Eagle Mountain

**Summary:**

The public request was for the Sustainability Commission to ask the City Council to send a letter to FERC requesting denial of the project. The task was to review material provided on the Eagle Crest Energy project and provide input to the Commission. The project out for public review is the transmission facilities for energy produced at the previously approved Eagle Crest project. A second request was to provide a letter to the Park Service (?) in support of its plan to expand the boundary of the Joshua Tree National Park to include the Eagle Mountain area.

Findings regarding the energy project:

1. The Eagle Crest Energy project has already been approved and the period in which to challenge this action has past. What is ripe for discussion is only the transmission of the energy from the source to the grid.
2. The City and Sustainability Commission support the generation, transmission and use of renewable energy and reduce greenhouse gas emissions caused by generating electricity using fossil fuels.
3. The most common renewable energy sources are wind and solar, both of which are not reliable 24 hours a day. The Eagle Crest project offers a more reliable source of renewable energy because electricity can be generated at any time it is needed, so this energy can supplement the less reliable energy sources.

Findings regarding the City's role in providing a response to FERC

1. At this point, it is too late to provide a response to the pumping project as the time to comment has past. The outstanding issue, transmission of the energy generated by the project, is ripe for discussion. However, we need to weigh the pros and cons associated with being selectively supportive of renewable energy projects; since our goal is to be a sustainable city not reliant on energy generated by fossil fuels.
2. The recommendation is not to participate at this time and for this project. We need to be diligent in our approach to external issues that do not directly affect the City and its goals to create a sustainable city but nonetheless may require our review and report to the City Council.

Moving forward.

1. This is the second time in recent months that an issue has been brought before the Sustainability Commission and we were asked to make a hasty decision to request that the City Council pass a resolution. In order to be affective, the recommendation is to form a subcommittee to study emerging environmental issues that may affect the City of Palm Springs so we can be proactive rather than reactive, and take the time necessary to fllly vet an issue.

**Recommendation/Request**

<b>1. Form a subcommittee to study emerging environmental issues that may affect the City of Palm Springs and its goal to become a Sustainable City.</b>	
<b>ACTION ITEMS REQUEST TO COMMISSION</b>	Create a new subcommittee
<b>ACTION ITEMS REQUEST TO OFFICE OF SUSTAINABILITY</b>	
<b>POTENTIAL FISCAL IMPACT/REQUEST IF ANY:</b>	<b>TBD</b>



# SUBCOMMITTEE REPORT

PRESENTED FOR COMMISSION MEETING DATE: 03/15/2016

SUBMITTED BY: Mark Polischak

SUBCOMMITTEE NAME: Waste Reduction

SUBMITTED DATE: 03/10/2016

SUBCOMMITTEE MEETING DATE:

NEXT SUBCOMMITTEE MEETING DATE: 04/04/2016

## Subcommittee Meeting Goal:

To focus and educate stakeholders on the reasons for participation and possible ordinance to reduce food waste in the City of Palm Springs and to identify how the city can best implement the transitional reduction goals.

## Summary:

The Waste Sub-Committee did not meet this month.

## Recommendation/Request

<b>ACTION ITEMS REQUEST TO COMMISSION</b>	
<b>ACTION ITEMS REQUEST TO OFFICE OF SUSTAINABILITY</b>	
<b>POTENTIAL FISCAL IMPACT/REQUEST IF ANY:</b>	



# SUBCOMMITTEE REPORT

PRESENTED FOR COMMISSION MEETING DATE: 03/15/16	SUBMITTED BY: David Freedman
SUBCOMMITTEE NAME: Green Building / Solar	SUBMITTED DATE: 03/08/16
SUBCOMMITTEE MEETING DATES: 02/23/16 and 02/25/16	NEXT SUBCOMMITTEE MEETING DATE: 03/17/16

**Subcommittee Meeting Goals:**

1. Discuss recommendations for Downtown redevelopment project green building standards
2. Review proposal for green building incentives in FY 2016-17 budget
3. Plan presentations on CVAG Green Building Program

**Summary:**

1. Following up on a discussion of green building and energy efficiency for the Downtown redevelopment with Council Member Geoff Kors on February 22, the Subcommittee members agreed that the applicant should be required to achieve the “Green Tree” level in the CVAG Green for Life Green Building Program.
2. Subcommittee members discussed including the FY 2016-17 budget a green building incentive program. The proposed program is attached.
3. Subcommittee members discussed doing presentations on the CVAG Green Building Program for ONE-PS, architects, contractors and designers. David Freedman will follow up with ONE-PS on this idea.

**Recommendation/Request**

Recommend to City Council that in the Specific Plan for the Downtown redevelopment project, the applicant should be required to achieve the “Green Tree” level in the CVAG Green for Life Green Building Program.

<b>ACTION ITEMS REQUEST TO COMMISSION</b>	Approve inclusion of green building incentive program in the FY 2016-17 budget.
<b>ACTION ITEMS REQUEST TO OFFICE OF SUSTAINABILITY</b>	Include green building incentive program in the FY 2016-17 budget and develop policies and procedures to implement the program. Speak at ONE-PS meeting on the CVAG Green Building Program.
<b>POTENTIAL FISCAL IMPACT/REQUEST IF ANY:</b>	The green building incentive program will require an allocation from the FY 2016-17 Office of Sustainability budget.



## City of Palm Springs - Green For Life Green Building Program Proposed Participation Incentives

In order to provide an incentive to home and building owners to participate in the Green Building Program, the City can consider establishing and promoting incentives. The following are incentives that are proposed for the 2016-17 Fiscal Year. The incentives cover two categories: financial incentives for the home or building owner; and incentives that would save time, but are not directly related to cost.

Each proposed financial incentive includes a description of the total amount recommended for funding, the amount per applicant, and the number of applicants who could benefit.

### **Financial Incentives**

#### Energy Audit Rebate

Total Funding:	\$15,000.00
Maximum Per Applicant:	\$200.00 or cost of audit, whichever is less
Number Who Could Benefit:	Minimum of 75

#### Building Permit Rebates

Total Funding:	\$5,000.00
Maximum Per Applicant:	10% reduction in Building Permit Fees for improvements to Green Leaf level, 20% reduction in Building Permit Fees for improvements to Green Branch level, 30% reduction in Building Permit Fees for improvements to Green Tree level. Maximum amount is \$500.
Number Who Could Benefit:	Minimum of 10

#### Rebate Incentive for Participation

Total Funding:	\$5,000.00
Maximum Per Applicant:	Green Building Program improvements to Green Leaf level = \$100 Incentive Green Building Program improvements to Green Branch level = \$250 Incentive Green Building Program improvements to Green Tree level = \$500 Incentive
Number Who Could Benefit:	10 to 50

### **Time Saving Incentives**

In-House Plan Check: Green Building Program participant plan checks to be completed by City employee, at City Hall, and not sent to outside plan check service. This incentive should also have a time limit. If the usual return of a first plan check is 7 days, the time should be reduced to 5 days, for example.

Counter Assistance for Permits: Green Building Program participants receive City staff assistance in completing the electronic forms at the counter.

Same Day Inspections: If a Green Building Program participant calls in an inspection request by 10 AM, they can schedule same day inspection.

**Recognition Program**

Once a year, all those who have participated in the Green Building Program will be recognized at a City Council presentation. The Mayor and Council will announce the names of the participants, and present a certificate to them during their evening session.



## ACTIVE TRANSPORTATION PLAN SUBCOMMITTEE REPORT

PRESENTED FOR COMMISSION MEETING DATE: 03/15/16	SUBMITTED BY: Nancy Ferguson
SUBCOMMITTEE NAME: Active Transportation Plan Subcommittee	SUBMITTED DATE: 03/10/16
SUBCOMMITTEE MEETING DATE: February 21, 2016	NEXT SUBCOMMITTEE MEETING DATE: TBD

**Subcommittee Meeting Goal:**

1) Discussed logistics of a 2016 Cycledelic event in October; 2)	Discussed ATC request for Measure J Funding
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**Summary:**

<p>1) <b>February 21 Meeting</b></p> <ul style="list-style-type: none"> <li>a. The subcommittee discussed our goal of having an Open Streets event in 2017 somewhere downtown on a weekend day. But we would also like to do a Cycledelic event in October 2016, since we missed an opportunity in 2015 due to all the road improvements being done downtown.</li> <li>b. Planning for an Open Streets event in 2017 should start now and the subcommittee will be coordinating this with Michele Mician and Jeff Hocker. We are looking at streets in the area around the Spa Casino as the Tribe intends to vacate at least one street as part of its Master Plan. Next Step: prepare a plan for an Open Streets event with input from Jeff Hocker.</li> </ul> <p>2) <b>Next ATC Meeting</b></p> <ul style="list-style-type: none"> <li>a. March 16 at 5 pm.</li> </ul>	
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**Recommendation/Request**

<ol style="list-style-type: none"> <li>1. Meet with MJOC Transportation subcommittee periodically to prioritize projects</li> <li>2. Meet with Engineering staff periodically to provide direction on Active Transportation projects</li> <li>3. ATC budget line item for Bike Month expenditures</li> </ol>	
<b>ACTION ITEMS REQUEST TO COMMISSION</b>	Continue process for rollout/implementation of bicycling/walking projects
<b>ACTION ITEMS REQUEST TO OFFICE OF SUSTAINABILITY</b>	Coordinate with J. Hocker on priority list
<b>POTENTIAL FISCAL IMPACT/REQUEST IF ANY:</b>	<b>TBD</b>



# **Summary of Topics Discussed by City of Palm Springs Sustainability Commission**

## **Listed by Commission Sub-Committees**

**July 2015-February 2016**

Members: Joe C. Jackson, chair; Grant Wilson, vice-chair; Thom Bettinger, Mark Polischak, Travis Armstrong, Tara Lazar, Nate Otto, David Freeman, Nancy Ferguson, Robert McCann

Staff: Michele Mician, Dan DeGarmo, Gary Calhoun

### **Water Conservation**

Water Efficient Landscape Ordinance  
Regular collaboration with DWA  
Waterless Urinals

### **Green Building/Solar**

Green Building Standards update  
CPUC Net energy metering tariffs  
Leaf Blower ban

### **Health & Wellness**

Mayor's Race and Wellness Festival  
Developing a City Pedestrian Plan in cooperation  
with City Staff and Active Transportation Sub Cmte  
Promotion of the CV Health in Play website

### **Waste Reduction**

Collaboration with FIND Food Bank  
Product Stewardship and Safe Drug  
Disposal  
Mattress Disposal

### **Active Transportation**

Completing the 2016 schedule for bike lane network  
Tahquitz Creek Master Plan  
Education and outreach for new bike lane markings  
Multi-modal loop for S. Palm Canyon, LaVerne, Toledo  
and Murray Canyon Rds  
Possible "open streets" event for fall 2016

### **Outreach/Education**

Brand identity & logos for sub-cmtes  
Cooperation with Boys & Girls Club

### **General Topics**

New Sustainability Master Plan  
Walk and Roll App  
Integrated Pest Management at City Parks and facilities  
Legacy Tree Program and Urban Forestry Plan  
Electric Vehicle Infrastructure

# TEAM BUILDING 16-17

CITY OF PALM SPRINGS  
SUSTAINABILITY COMMISSION

*"A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and approach for which they are mutually accountable."  
(Katzenbach and Smith, 1993)*

FY 16-17 TEAM BUILDING PRACTICE  
SPECIAL SUSTAINABILITY  
COMMISSION MEETING  
MARCH 5, 2016  
DESERT HEALTHCARE DISTRICT  
MEETING ROOM



# STUDY SESSION SPECIAL MEETING AGENDA



**CALL TO ORDER (1 MINUTE)**

**MEET AND GREET ( 5 MINUTES)**

**ROLL CALL (1 MINUTE)**

**PUBLIC COMMENT**

**JOINT COUNCIL SESSION ITEMS FOR DISCUSSION**

**1.Mission (5 MINUTES)**

**2.Ice Breaker (20 MINUTES)**

**3.Council Member Comments and Vision (25 MINUTES)**

**11:02 AM (13 MINUTE BREAK)**

**SUSTAINABILITY MASTER PLAN OVERVIEW**

**1.Detail review (50 MINUTES)**

**2.Changes/Comments (45 MINUTES)**

**3.Scheduling Final Plan for City Council Adoption (10 MINUTES)**

**LUNCH BREAK 1:00 PM (30 MINUTES)**

**BUDGET REVIEW (45 MINUTES)**

**TEAM BUILDING EXERCISE (30 MINUTES)**

**CLOSING COMMENTS (15 MINUTES)**

**ADJOURNMENT –adjourns to next meeting**

**Tuesday March 15, 2016, 5 PM City Hall.**



# MISSION: Workshop Learning Objectives

- Get to know each other better
- Review Councilmember goals
- Review Master Plan in preparation for final adoption
- Review Budget for final adoption
- Plan for the future



# MISSION: Workshop

## Learning Objectives

By the completion of this workshop, participants will

Be able to describe:

- Characteristics of effective teams
- How individual differences and roles contribute to building a strong team

Have practiced skills in:

- Constructive communication
- Conflict resolution

And will have discussed:

- A vision of their ideal team
- Principles and behaviors to guide team performance
- A plan for monitoring progress toward achieving their vision

# ICE BREAKER

We will go around the room and complete one of these sentences:

- I became a sustainability commissioner because...
- The best project I ever worked on was...
- When people ask me about the sustainability commission, I tell them...
- This year I plan to..



# **Council Member Comments and Vision (25 MINUTES)**

*Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.*

## **THREE-YEAR GOALS**

- **Attract, develop, retain and increase quality staff**
- **Improve citywide technology capabilities**
- **Enhance and invest in public infrastructure**
- **Improve internal and external communication**



## **FROM A CITY COUNCIL PERSPECTIVE A VISION FOR SUSTAINABILITY MAY INCLUDE:**

### **Examples of Possible Strategic Initiatives for Sustainability**

- Promote us as a Green Community
- Encourage the use of Alternative Modes of Transportation
- Recruit and Retain Innovative Green Business and Industry
- Adopt Incentives and Regulations to Encourage Environmental Responsibility
- Continue to Reduce Energy Consumed by City Government
- Promote Infill Development at the Core of the City

### **Key Projects for Sustainability Might Include:**

- Incentivize Residential Energy Efficiency Projects
- Continue to Implement the Strategies of the Sustainability Plan
- Continue to Implement the Strategies of the NMT Plan, and create a Walk Palm Springs Campaign



# Specific City Council Sustainability Vision Might Include: By 2020

**Goal 1:** Help to Create 500 Clean Tech Jobs

**Goal 2:** Reduce Per Capita Energy Use by 50%

**Goal 3:** Receive 100% of Our City's Electrical Power from Clean, Renewable Sources

**Goal 4:** Help to encourage the building or retrofitting of 5 Million Square Feet of Green Buildings in the Community

**Goal 5:** Divert 100% of waste from Landfill

**Goal 6:** Recycle or Beneficially Reuse 100% of our Wastewater

**Goal 7:** Adopt a General Plan with even more measurable Standards for Sustainable Development

**Goal 8:** Ensure that 90 Percent of public Fleet Vehicles Run on Alternative Fuels

**Goal 9:** Plant 10,000 New Trees

**Goal 10:** Create 10 Miles of Trails connecting with on-street bikeways

# Sustainability Plan Update

Sustainability Commission Meeting

March 5, 2016



# Purpose of Commission Meeting

Provide overview of  
Sustainability Plan

Solicit high-level  
feedback on the  
Admin Draft Plan

Identify gaps in  
Admin Draft Plan  
goals, objectives +  
actions

Introduce the Walk  
and Roll: Palm  
Springs website



# Agenda

- Overview of Admin Draft Sustainability Plan (10 mins)
- Facilitated Discussion about the Plan (70 mins)
  - Vision
  - High-level Discussion
  - Chapter by Chapter Review
- Priority Next Steps (10 mins)
- Walk Roll: Palm Springs (10 mins)
- Questions and Next Steps



# Chapters in Sustainability Plan

1. Climate Change + Community Resilience
2. Economic Prosperity + Green Businesses
3. Community Health + Wellness
4. Livable Neighborhoods
5. Active + Sustainable Transportation
6. Urban Forests + Natural Systems
7. Energy Conservation + Renewable Energy
8. Water Conservation + Efficiency
9. Solid Waste + Recycling
10. Food + Urban Agriculture
11. City Leadership in Sustainability



# Lead by Example



- **Goal:** Palm Springs is a model for sustainable practices throughout every department in the City.
1. Embed sustainable principles and practices into city operations.
  2. Embed sustainability into capital improvement review, design, and construction.
  3. Ensure all employees have a baseline understanding of sustainability principles and regular opportunities for learning.
  4. Foster a safe and healthy work environment.
  5. Adopt sustainable practices and purchasing policies.
  6. Embed sustainability concepts and practices into the local culture through education, promotion, and community engagement.
  7. Be a regional leader.



# Next Steps

## INSTRUCTIONS:

- Read the 25 “next steps” provided on the handout.
- Place 3 dots on the actions that you feel the City should prioritize first.

## WHAT SHOULD HAPPEN FIRST? *help us prioritize next steps*

1 Read “next steps” below.



2 Grab 3 rings.



3 Choose three actions you feel should have more priority!



### NEXT STEPS

#### CLIMATE CHANGE

1. Establish greenhouse gas criteria to evaluate City policies, programs, and development applications.
2. Convene a working group to outline different policies approaches to achieve carbon neutrality.
3. Assess the potential impacts of climate change on people, infrastructure, natural systems, and public spaces in the City.

#### LIVABLE NEIGHBORHOODS

4. Develop a toolkit of simple, low-cost solutions that support placemaking.
5. Require new, continuous sidewalks.

#### URBAN FORESTS + NATURAL SYSTEMS

6. Plant new trees in the nearly 1,200 vacant sites.
7. Develop operational policies restricting herbicide and pesticide use.

#### SOLID WASTE + RECYCLING

8. Develop and promote food sharing programs.
9. Expand commercial recycling and composting for businesses in the City.

#### SUSTAINABLE ECONOMY

10. Work to expand clean technology and renewable energy programs.
11. Support and promote the start-up businesses.
12. Create a Green jobs program.

#### ENERGY CONSERVATION + RENEWABLE ENERGY

25. Create a task force to study requiring energy disclosure, audits, and/or upgrades at time of sale for residential and commercial properties.
26. Promote income-qualified solar housing programs.

#### ACTIVE TRANSPORTATION

13. Dedicate a portion of the transportation budget to pedestrian and bicycling projects and programs.
14. Promote “Healthy Planet, Healthy You app.”
15. Safe Routes to School program.
16. Adopt a policy to transform the municipal fleet conversion to clean fuel vehicles.

#### HEALTH + WELLNESS

17. Host one “Healthy Planet, Healthy You” event per year.

#### URBAN AGRICULTURE

18. Incorporate urban agriculture uses into long range planning efforts.
19. Provide incentives to SNAP participants to redeem benefits at local farmers markets.

#### LEAD BY EXAMPLE

20. Reconvene an inter-departmental Green Team.
21. Form a Green Citizen Academy.
22. Maintain a single, City sustainability website.

#### WATER CONSERVATION + EFFICIENCY

23. Continue to promote and augment rebates for individual residences and HOAs for Lawn Buy Back Program and drought-tolerant landscaping.
24. Explore adoption of a local gray water ordinance.



# Walk and Roll: Palm Springs

- Get directions for walking, biking, and transit.
- Browse popular routes to walk, hike and bike.
- Count calories & save carbon.
- Learn safety tips for walking and biking.
- Find your neighborhood organization.

<http://www.walkandrollpalmsprings.org/>



The graphic features a background with stylized palm trees in shades of orange and yellow. At the top, the title "Walk and Roll: Palm Springs" is written in a white, cursive font. Below the title is a circular teal area containing the text: "Eat, Play, Shop, Connect, and Move. By Foot, Bike, and Transit. Count Calories. Save Carbon." To the right of this circle is the official seal of the City of Palm Springs, California, which includes the text "CITY OF PALM SPRINGS", "INCORPORATED 1936", and "CALIFORNIA". At the bottom of the teal circle is a green button with the text "Get Started" in white. In the bottom right corner of the graphic, there is a navigation menu with the following items: "Home", "Search", "Neighborhoods", "Leaderboard", and "About".

Walk and Roll:  
Palm Springs

Eat, Play, Shop,  
Connect, and Move.  
By Foot, Bike, and Transit.  
Count Calories.  
Save Carbon.

Get Started

Home  
Search  
Neighborhoods  
Leaderboard  
About

# Decision-making Tool



## Environmental Sustainability Impact

- Would there be substantial potential benefits for the proposed action (GHG, air quality, water, soil, flora, fauna, waste, etc.)?
- Can the benefit be measured/ quantified?
- Would there likely be costs or risks if the action is not taken?



## Co-Benefits & Win-Wins

- Would the action solve multiple problems at once, provide benefits to multiple partners, and/or help government achieve multiple policy goals?
- Would the action improve the health or quality of life for employees or the community?
- Would the action improve workplace satisfaction and/or employee engagement?
- Is there an economic benefit to the community (e.g., increased property values)?



## Governance

- Is the action efficient?
- Would it work within existing programs?
- Would it improve an existing program?
- Would this help satisfy an existing regulatory requirement?
- Would it incorporate sustainability into the City's decision making process?
- Would it incentivize environmentally beneficial decisions, products, or services?



## Temporal

- Over what time period will sustainability benefits be realized?
- Over what time period will we pay for the costs?
- What's the payback period?



## Equity

- Would the proposed action reduce inequities or change the distribution of burdens and benefits among City employees?
- Would the proposed action reduce inequities or change the distribution of burdens and benefits among communities/community members?
- Would the action have a disproportionate impact on sub-groups of a population, on vulnerable or under-resourced groups and communities, and on specific neighborhoods?
- Would this action shift burdens or benefits from one generation to another?



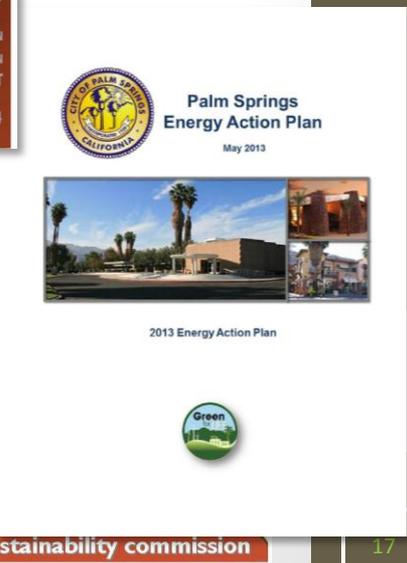
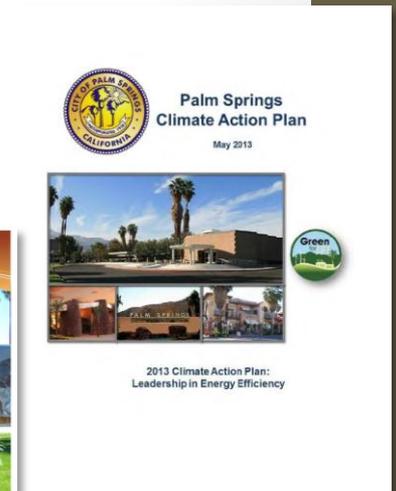
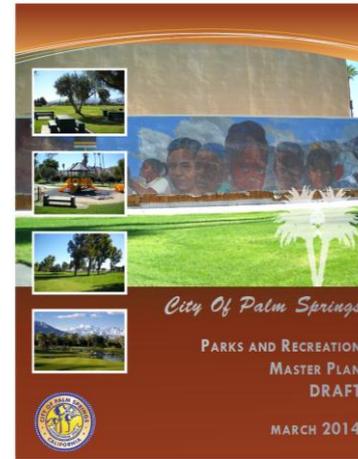
## Feasibility & Costs

- Does the City have the jurisdictional authority to take this action (including regulation, guidance, funding, and convening)?
- Is the proposed solution acceptable to or desired by the involved agencies, policy leaders, and the general public?
- Are there powerful or influential people or groups who are likely to oppose the idea?
- Are there leaders who are prepared to champion the action?
- What are government costs, private sector costs, short and long term costs, and indirect/direct costs?
- Does the action maximize the use of existing infrastructure as a way to provide fiscally responsible public services?



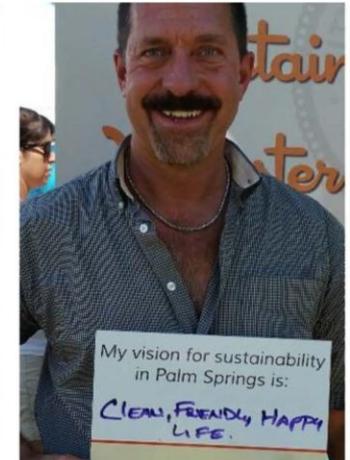
# Local Policy Framework

- 2009 Sustainability Master Plan
- General Plan
- Climate Action Plan
- Energy Action Plan
- Coachella Valley Association of Governments Non-Motorized Transportation Plan
- Bicycle Route Plan
- Urban Forest Management Report
- Coachella Valley Multiple Species Habitat Conservation Plan
- Park & Recreation Master Plan



# Work to Date

- Completed the Climate Action Plan, Energy Action Plan and policies, Urban Forest Management Report.
- Conducted survey and outreach at the PSNIC.
- Meetings with Sustainability Commission and Department Heads.
- Mobile website focus group.

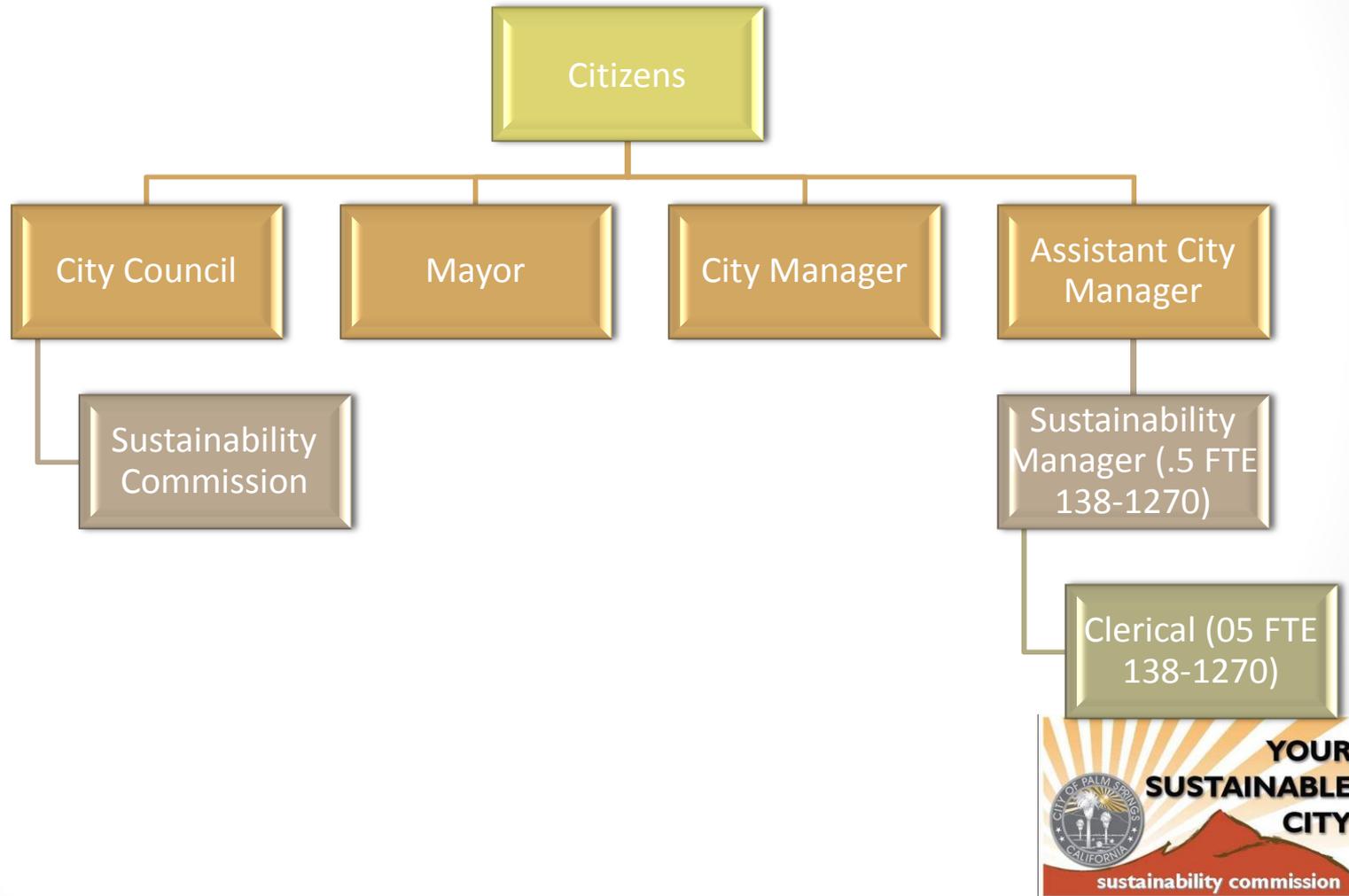




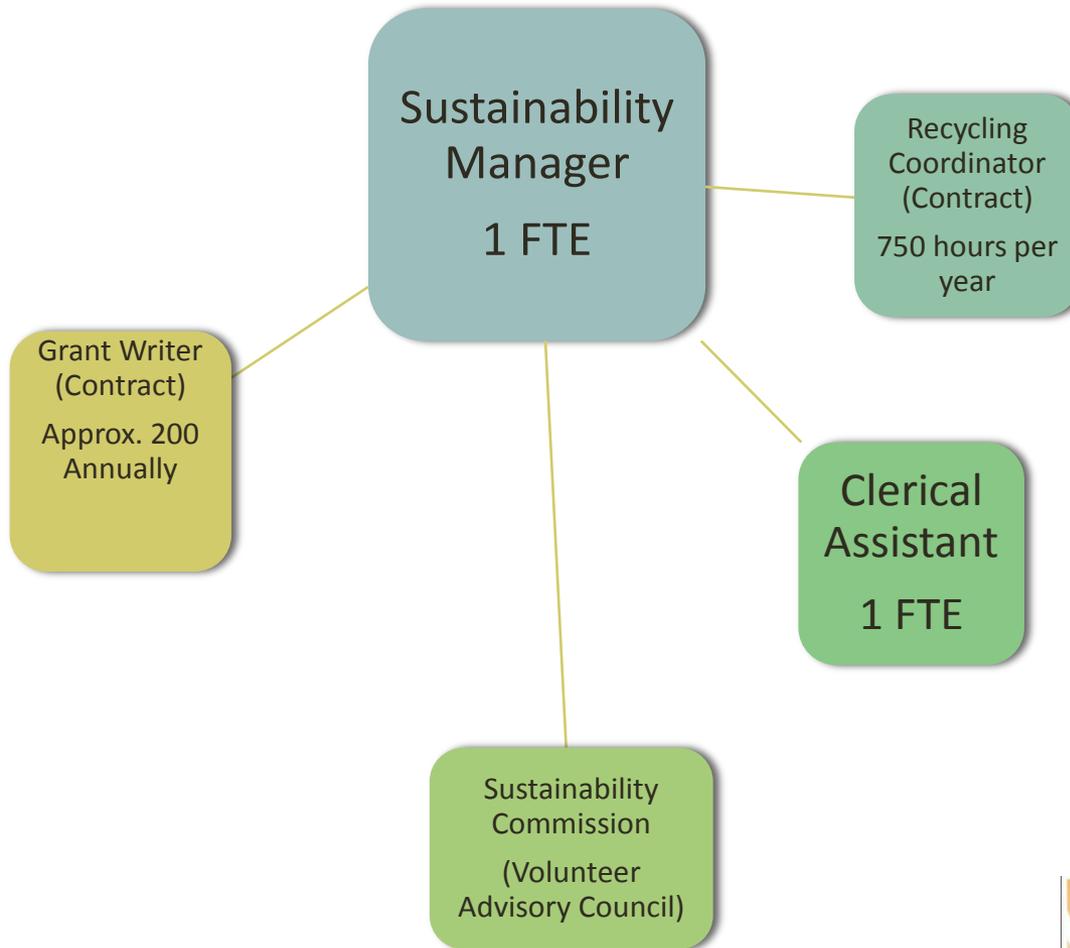
# FY 2016-17 Sustainability Budget Information



# Input Structure



# Proposed FY 2016-17 Organizational Chart



## BUDGET DISCUSSION

### Funds

- ◎ 138 Sustainability
- ◎ 125 Recycling
- ◎ 149 Air Quality

### COMING FY 17-18 GOAL:

- To obtain General Fund Monies in the future
- Add a Part time or contracted Special Projects Position for:
  - ◎ green building
  - ◎ ped/bike and air quality
  - ◎ food systems
  - ◎ GHG data reporting.



# Staffing

- In 2008 the City adopted the first Sustainability Plan
- In 2009 the OOS was created and 1 FTE Sustainability Manager position was created
- In FY 2014 a 1 FTE Clerical Assistant Position was created
- In 2015 the positions were funded 50/50 from Funds 138 and 125
- Propose for 2016-17 to retain contracted positions for
  - Grant writing
  - bike rack install
  - garden program maintenance
  - pedestrian projects
  - data reporting
  - green building programs expansion



# BUDGET CHANGES TO PROGRAMS

- Lower than expected revenue for 138 Account \$407,000
- Opterra Position takes \$143,000

ACCOUNT	TITLE	ENCUMBERED	YTD EXPEND	REMAINING	% Used	LAST YEAR	PROPOSED
58007	ABOP OPERATIONS	0.00	1,273.80	9,350.20	11.99	\$ 10,624.00	\$ 2,000.00
58010	SUSTAINABLE MASTER PLAN	3,225.00	909.35	865.65	82.69	\$ 5,000.00	\$ 2,500.00
58016	GREEN DOWNTOWN BUSINESS	0.00	2,084.21	2,915.79	41.68	\$ 5,000.00	\$ -
58017	STAFF & COMM TRAINING	0.00	1,750.00	3,250.00	35.00	\$ 5,000.00	\$ 2,000.00
58018	COMM INPUT & SURVEYS 4	0.00	0.00	2,500.00	0.00	\$ 2,500.00	\$ 250.00
58019	COMM GARDEN PROJECTS	0.00	378.53	29,831.47	1.25	\$ 30,210.00	\$ 30,000.00
58021	WATER EFFICIENCY PROGRAM	4,284.11	132,960.83	37,870.85	62.93	\$ 175,000.00	\$ 25,000.00
58031	LAWN MOWER EXCH PROG	0.00	0.00	1,500.00	0.00	\$ 1,500.00	\$ 500.00
58032	ENERGY METER PROG	0.00	859.31	2,140.69	28.64	\$ 3,000.00	\$ 1,500.00
58033	BIKE/NMTP PROJECT	23,750.00	15,529.53	720.47	98.20	\$ 40,000.00	\$ 3,000.00
58039	MSRC BIKE GMATCH	2,000.00	371.88	61,266.42	3.65	\$ 65,000.00	\$ 65,000.00
58042	OUTREACH ED PROGRAMS	1,809.28	3,476.94	14,713.78	26.43	\$ 20,000.00	\$ 5,000.00
NEW	GREEN BUILDING PROGRAM						\$ 25,000.00
NEW	ELECTRIC VEHICLE GRANT MATCH						\$ 35,000.00

# Major Changes in Budget Allocations

- **Creation of Green Building Account**
  - **Move NMTP funds to MSRC Grant Match Fund**
  - **Reduce turf conversion funds to \$25,000**  
**Eliminate Green Downtown Business Program from 138 and move to 125 (for compostable packaging and reusable bag)**
  - **ABOP/HHW Maintenance to 125 Fund**
  - **Utilize 125 for more programs including citrus collection, composting programs and clean up programs**
-

- Health and Wellness Initiatives
  - Reduced Race/Wellness Fair budget to \$40,000
  - Funding for pedestrian plan and NMTP- \$3000
- Outreach Programs cut to \$5000
- Advertising Budget cut by almost 50%
- Printing and publishing cut by 70%

- ① Utilize partnerships with entities such as Desert Healthcare Foundation to fund improvements to City health facilities.
- ① Reduce programs including community input and surveys, lawn mower exchange and master plan



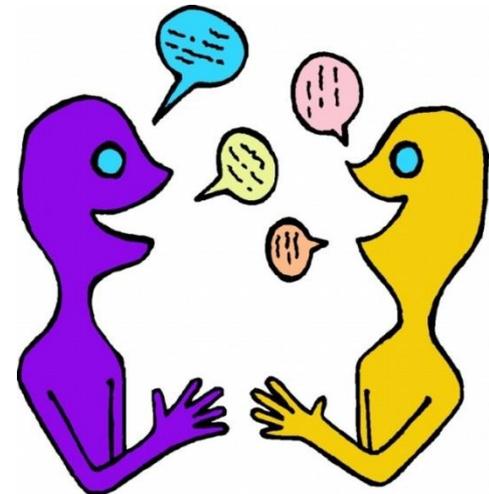
## TEN TEAM COMMITMENTS

1. Clear vision or purpose
2. Shared commitment
3. Clear roles and responsibilities
4. Trust
5. Mutual accountability
6. Celebrate individual *and* team success
7. Concern for group tasks *and* process
8. Address challenges with creativity.
9. Inclusive decision making
10. Regular communication and feedback



# Principles of Constructive Dialogue

- If you usually speak, practice listening; if you usually listen, practice speaking
- Strive for understanding
- Show respect for different views and ideas
- Agree that the purpose is learning
- Use appropriate communication skills
- Focus on relationship
- Work through the hard discussions
- Be willing to be changed by the situation



# Styles of conflict response

- **Avoidance**      *Everyone loses*
- **Power**            *Someone loses*
- **Rights**            *Someone loses*
- **Interests**        *No one loses*

# Negative/Positive Language

## Negative language

- Tells what cannot be done
- Puts people on the spot
- Has a subtle tone of blame, intimidation
- Uses words like can't, won't, unable to
- Focuses on why cannot achieve objectives

## Positive language

- Tells recipient what can be done
- Suggests alternatives and choices
- Sounds helpful and encouraging; not bureaucratic
- Stresses positive actions and positive consequences

# strengthening our team in the coming year



VALUES: We all have different qualities and skills we bring to any team. Let's reflect on those qualities and skills from different levels:

- 1) YOURSELF: Without being humble, what skills, qualities, knowledge, and/or experience do you bring to this team?
- 2) YOUR TEAM: What do you value most about being a part of this team? What best practices, skills, values, methods, or traditions are its strength?
- 3) THREE WISHES: If you had three wishes for this team, what would they be?

# Negative/Positive Language

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## Positive language

- Tells recipient what can be done
- Suggests alternatives and choices
- Sounds helpful and encouraging; not bureaucratic
- Stresses positive actions and positive consequences

## Effective questions for looking at decisions

- What results do you want?
- What would be the advantages or benefits of that approach?
- What part of that decision are you most comfortable about? Most uncomfortable about?
- What specifically is most comfortable for you? Most uncomfortable?
- What options do you see for getting past that obstacle?
- What is the biggest unanswered question about that decision?
- What will it ideally look like when it's complete?
- What are you looking forward to most in completing that task?
- What has worked most effectively in similar situations in the past?

## Effective questions for looking at past decisions

- What was particularly effective about the way that worked?
- What would you do differently another time?
- What would be the benefit of doing it differently?
- What two or three things about that please you most?

## Effective questions for working through issues

- If there were no obstacles or issues, what would we be doing right now?
- In what way could I be most helpful to you right now?
- What other question could I ask to be helpful?
- What ideas have we explored in the past that we might revisit?

## Effective questions for performance enhancement

- What areas of your performance please you most?
- What specifically about that would you most like to be acknowledged for?
- What would it look like to you if you could suddenly perform perfectly?
- In what ways are you most looking forward to enhancing your performance during the next year (month)?
- Over the year (or since we last talked), what two or three improvements have you made in your personal performance that please you most?
- What pleases you most that you were able to achieve as a result of the improvements you've made?
- Who has benefited the most from these improvements?
- What have these improvements allowed you to do even better than before?
- Of all you do on a regular basis, what two or three tasks contribute most to your success on the job?
- In what ways do these things contribute to your success?
- What would be the benefits for you if you were to find ways to do these two or three things better? What would be the benefits to the team? To the organization as a whole?
- What could you do more of, better, or differently to improve in those areas?
- What could I (as your manager) do more of, better, or differently to support you in these areas?
- What would you like to have improved even more than you did?
- What kept you from it?
- How can I be most helpful to you in what you would like to do in that area?
- If there were no limitations on what you did, what would you change to allow you to do your job better and easier?
- What parts of your job do you like the least?
- What are some other ways you might achieve the same objectives that you would enjoy more?
- What is the best you can do?