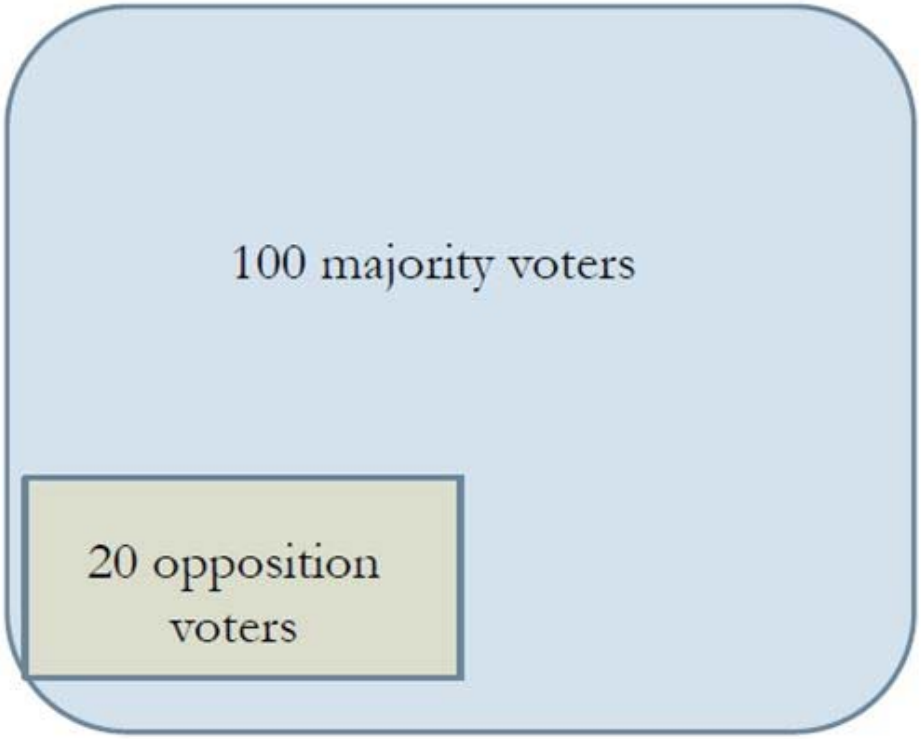
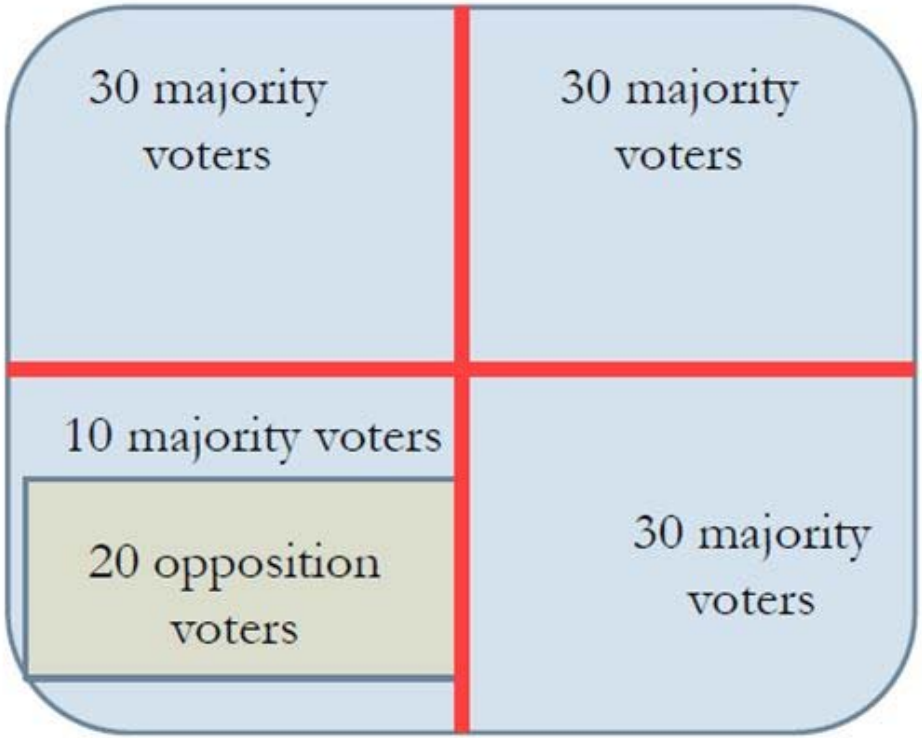
At-Large Election



When one voting bloc significantly outnumbers another, the majority wins every at-large seat.

By-District Election



But if the smaller group is geographically concentrated, it can elect someone who shares their views to the Council or Board.

Source: National Demographics Corporation