

**City Clerk Listserv  
Compiled on 08/23/2018**

**Questions:**

1. How is the Mayor selected? Do you have a policy/procedure for the rotation? Or is it an election among the Council?
2. As a result of districting, did your City increase the compensation or staffing for the City Council/Mayor?
  - a. We are discussing how to remove barriers of running for Council for working people and minorities and one idea is to provide a FT salary or making it a true PT position by providing each Council Member with their own staff support.

**Antioch – General Law City**

Our districting elections will begin in November 2020. Our Mayor, City Clerk and City Treasurer will still be elected on an At-Large basis. Our 4 Council Members will be divided into Districts. Our Mayor and Council receive a stipend (\$941.20 per month) per our Antioch Municipal Code.

**Atwater– General Law City**

We recently went to district elections. This year will be the first election in a district. Mayor is “at large.”

No increase in compensation. We currently do not compensate.

**Banning– General Law City**

The Mayor and Mayor Pro Tem are elected among the Council at the first meeting in December following the election.

As a result of districting, did your City increase the compensation or staffing for the City Council/Mayor? No

**Chino Hills– General Law City**

Our Mayor is rotated annually and is nominated / appointed by the full Council at a meeting in November. They serve from December 1st to November 30th to coincide with the election cycle. We did not change anything with regard to compensation or staffing. The City Clerk's office has one staff member who handles all council member/mayor travel, meetings, scheduling, etc. It takes approximately 65% of her time. Our council positions are considered PT and are paid accordingly, however they are very involved in their community events so it is more than PT. I have attached the resolution exhibit that shows what benefits they receive and the Ordinance that increased their salary.

Compensation: \$826.88 per month

Car Allowance: \$500 per month

Misc. Medical Benefits: \$1,210-1,448 per month

### **Chula Vista– Charter City**

We transitioned to districts, but the Mayor is still elected at-large. Each Councilmember here has a full-time aide. Councilmembers receive 40% salary of Mayor, which is 66% of a CA superior court judge. It's not specified anywhere that Councilmembers are part-time, but I think that's the general assumption (Mayor's position is specified as a FT position).

### **Concord– General Law City**

Mayor is selected through rotation, and we currently don't have a policy/procedure for the rotation; however, most of the time the Vice Mayor is selected as Mayor.

The City has not increased compensation nor staffing; but adding a staff person for each Councilmember was recently discussed at a Council workshop on governing under districts. We just went to districts in March 2018, and our first election is the November 2018 election.

### **Fullerton– General Law City**

Our City Council rotates the mayor among themselves and we did not increase compensation when we went to districts.

### **Lake Elsinore– General Law City**

Mayor is election from Council like it always has been, so far.

We are discussing how to remove barriers of running for Council for working people and minorities and one idea is to provide a FT salary or making it a true PT position by providing each Council Member with their own staff support.

### **Lodi– General Law City**

We have five Council Members elected by district (no directly-elected Mayor). The Council rotates every first meeting in December with Council electing a new Mayor and new Mayor Pro Tempore. There is nothing written on how they will select, but it typically advances the Mayor Pro Tempore to Mayor and then the next highest vote getter becomes Mayor Pro Tempore. If Council has been in place for a long time, there is typically a built-in rotation based on who served last. BUT...as you know, this isn't always followed, depending on how well Council Members get along. With regard to a directly-elected Mayor, Council discussed that possibility when we went to districts earlier this year (NOTE: This is our first by-district election), and they opted NOT to go in that direction. They felt Lodi was too small to have a directly-elected Mayor.

No increase to staff compensation or in staffing.

### **Madera– General Law City**

Mayor is elected by the voters.

No increase in compensation and no staff. Council salary is set per GC 36516. City Clerk's office provides administrative support.

**Merced– Charter City**

Our Mayor is still elected at large by the City. There has been no increase in staff to assist them. Currently, the Executive Secretary to the City Manager helps the Council when they require it. No pay increase has been discussed. Our Council only receives a monthly stipend of \$20 per the Charter and the Mayor receives \$70.

**Redlands– General Law City**

The Mayor is elected amongst Council. By municipal code, the Mayor serves for 2 years. There are no term limits.

No increase in compensation or staffing.