



SALARY AND CLASSIFICATION SCHEDULE

POLICE SAFETY

FY 2019-20

POLICE SAFETY
Classifications

FY 2019-20

Position Title	Table	Range
Police Officer	PS	45
Senior Police Officer	PS	46
Master Police Officer	PS	47
Police Sergeant	PS	55
Police Sergeant II	PS	56
Police Sergeant III	PS	57

POLICE SAFETY
 Certification Key

FY 2019-20

Type	Premium	
	Tier I	Tier II
FTO (Field Training Officer - for assignment period)	5.0%	
K-9 (Canine Officer)	5.0%	
Motor Pay	5.0%	
Bilingual Pay for Spanish Speaking Officers	5.0%	\$250

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

CITY OF PALM SPRINGS

POLICE SAFETY SALARY SCHEDULE (PS)

POLICE OFFICER

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45	Hourly	\$ 34.58	\$ 36.31	\$ 38.12	\$ 40.03	\$ 42.02	\$ 44.13	\$ 46.34
	Bi-weekly	\$ 2,766.17	\$ 2,904.60	\$ 3,049.62	\$ 3,202.06	\$ 3,361.92	\$ 3,530.02	\$ 3,707.18
	Monthly	\$ 5,993.36	\$ 6,293.30	\$ 6,607.52	\$ 6,937.81	\$ 7,284.16	\$ 7,648.37	\$ 8,032.21
	Annual	\$ 71,920.37	\$ 75,519.60	\$ 79,290.22	\$ 83,253.66	\$ 87,409.92	\$ 91,780.42	\$ 96,386.58

46	Hourly	\$ 36.31	\$ 38.12	\$ 40.03	\$ 42.02	\$ 44.13	\$ 46.33	\$ 48.65
	Bi-weekly	\$ 2,904.60	\$ 3,049.62	\$ 3,202.06	\$ 3,361.92	\$ 3,530.02	\$ 3,706.35	\$ 3,891.75
	Monthly	\$ 6,293.30	\$ 6,607.52	\$ 6,937.81	\$ 7,284.16	\$ 7,648.37	\$ 8,030.43	\$ 8,432.13
	Annual	\$ 75,519.60	\$ 79,290.22	\$ 83,253.66	\$ 87,409.92	\$ 91,780.42	\$ 96,365.15	\$ 101,185.55

47	Hourly	\$ 38.12	\$ 40.03	\$ 42.02	\$ 44.13	\$ 46.33	\$ 48.65	\$ 51.08
	Bi-weekly	\$ 3,049.62	\$ 3,202.06	\$ 3,361.92	\$ 3,530.02	\$ 3,706.35	\$ 3,891.75	\$ 4,086.22
	Monthly	\$ 6,607.52	\$ 6,937.81	\$ 7,284.16	\$ 7,648.37	\$ 8,030.43	\$ 8,432.13	\$ 8,853.47
	Annual	\$ 79,290.22	\$ 83,253.66	\$ 87,409.92	\$ 91,780.42	\$ 96,365.15	\$ 101,185.55	\$ 106,241.62

POLICE SERGEANT

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	\$ 44.89	\$ 47.13	\$ 49.49	\$ 51.96	\$ 54.56	\$ 57.29	\$ 60.15
	Bi-weekly	\$ 3,590.99	\$ 3,770.62	\$ 3,959.32	\$ 4,157.08	\$ 4,364.73	\$ 4,583.09	\$ 4,812.16
	Monthly	\$ 7,780.48	\$ 8,169.69	\$ 8,578.53	\$ 9,007.01	\$ 9,456.91	\$ 9,930.02	\$ 10,426.35
	Annual	\$ 93,365.79	\$ 98,036.22	\$ 102,942.32	\$ 108,084.08	\$ 113,482.93	\$ 119,160.29	\$ 125,116.16

56	Hourly	\$ 47.13	\$ 49.49	\$ 51.96	\$ 54.56	\$ 57.29	\$ 60.15	\$ 63.16
	Bi-weekly	\$ 3,770.62	\$ 3,959.32	\$ 4,157.08	\$ 4,364.73	\$ 4,583.09	\$ 4,812.16	\$ 5,052.77
	Monthly	\$ 8,169.69	\$ 8,578.53	\$ 9,007.01	\$ 9,456.91	\$ 9,930.02	\$ 10,426.35	\$ 10,947.66
	Annual	\$ 98,036.22	\$ 102,942.32	\$ 108,084.08	\$ 113,482.93	\$ 119,160.29	\$ 125,116.16	\$ 131,371.97

57	Hourly	\$ 49.49	\$ 51.96	\$ 54.56	\$ 57.29	\$ 60.15	\$ 63.16	\$ 66.31
	Bi-weekly	\$ 3,959.32	\$ 4,157.08	\$ 4,364.73	\$ 4,583.09	\$ 4,812.16	\$ 5,052.77	\$ 5,304.91
	Monthly	\$ 8,578.53	\$ 9,007.01	\$ 9,456.91	\$ 9,930.02	\$ 10,426.35	\$ 10,947.66	\$ 11,493.98
	Annual	\$ 102,942.32	\$ 108,084.08	\$ 113,482.93	\$ 119,160.29	\$ 125,116.16	\$ 131,371.97	\$ 137,927.71

* Values calculated and converted from hourly rate

* 5% between steps