



**SALARY AND CLASSIFICATION
SCHEDULE**

MANAGEMENT

FY 2019-20

MANAGEMENT Classifications

FY 2019-20

Position Title	Table	Range
Accountant	MX	51
Accounting Supervisor	MX	58
Account Technician, Senior	MX	45
Administrative Assistant	MX	45
Administrative Coordinator	MX	41
Administrative Secretary	MX	39
Airport Administration Manager	MX	61
Airport Operations Manager	MX	56
Airport Operations Supervisor	MX	50
Airport Security Coordinator	MX	54
Arts & Special Projects Coordinator	MX	51
Assistant Planner	MX	47
Associate Planner	MX	52
Auditor	MX	54
Budget, Audit & Revenue Supervisor	MX	58
Building Inspector Supervisor	MX	51
Chief Deputy City Clerk	MX	54
Civil Engineer, Associate	MX	59
Civil Engineer, Senior	MX	64
Code Compliance Supervisor	MX	53
Community Center Manager	MX	54
Community Development Administrator	MX	53
Deputy City Clerk	MX	40
Deputy City Treasurer	MX	52
Deputy Director of Aviation - Marketing	MX	62
Deputy Director of Aviation - Operations & Maintenance	MX	62
Economic Development/Downtown Administrator	MX	61
Emergency Management Coordinator	MX	51
Engineering Assistant	MX	51
Engineering Assistant, Senior	MX	53
Engineering Associate	MX	59
Financial Analyst, Senior	MX	54
Fleet Maintenance Manager	MX	58

MANAGEMENT Classifications

FY 2019-20

Position Title	Table	Range
GIS Analyst	MX	49
Human Resources Manager	MX	59
Human Resources Specialist	MX	43
Human Resources Specialist, Senior	MX	50
Information Technology Analyst	MX	48
Information Technology Manager	MX	67
Information Technology Network Engineer	MX	64
Librarian	MX	45
Library & Public Services Manager	MX	49
Library Operations & Collections Manager	MX	49
Maintenance & Facilities Administrator	MX	48
Maintenance Supervisor	MX	51
Network Administrator	MX	54
Occupational Health & Safety Specialist	MX	52
Payroll Coordinator	MX	46
Plans Examiner Supervisor	MX	55
Principal Planner	MX	66
Procurement & Contracting Manager	MX	61
Procurement Specialist I	MX	43
Procurement Specialist II	MX	48
Public Works Inspector, Senior	MX	52
Redevelopment Coordinator	MX	51
Special Events Manager	MX	54
Street Maintenance Superintendent	MX	55

TOTAL CLASSIFICATIONS FOR MAPS

57

MANAGEMENT Certification Key

FY 2019-20

Type	Premium	
	Tier I	Tier II
Master's Degree	5%	
Bilingual	5%	\$250
Notary	5%	\$100
Professional License/Certification	5%	

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

Education or certifications required to meet job requirements are not applicable to receive additional premium pay, unless otherwise specified by MOU.

Wages on the following tables are paid on a bi-weekly basis; other amounts, such as hourly and annual, are provided for comparison. Values are calculated and converted from monthly rate.

CITY OF PALM SPRINGS

MANAGEMENT UNIT SALARY SCHEDULE (MX)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
39	Hourly	\$ 25.78	\$ 27.11	\$ 28.47	\$ 29.93	\$ 31.43	\$ 33.02	\$ 34.70
	Bi-weekly	\$ 2,062.62	\$ 2,168.77	\$ 2,277.23	\$ 2,394.46	\$ 2,514.46	\$ 2,641.85	\$ 2,775.69
	Monthly	\$ 4,469	\$ 4,699	\$ 4,934	\$ 5,188	\$ 5,448	\$ 5,724	\$ 6,014
	Annual	\$ 53,628	\$ 56,388	\$ 59,208	\$ 62,256	\$ 65,376	\$ 68,688	\$ 72,168
40	Hourly	\$ 26.42	\$ 27.76	\$ 29.18	\$ 30.66	\$ 32.21	\$ 33.83	\$ 35.54
	Bi-weekly	\$ 2,113.38	\$ 2,220.92	\$ 2,334.46	\$ 2,453.08	\$ 2,576.77	\$ 2,706.46	\$ 2,843.54
	Monthly	\$ 4,579	\$ 4,812	\$ 5,058	\$ 5,315	\$ 5,583	\$ 5,864	\$ 6,161
	Annual	\$ 54,948.00	\$ 57,744.00	\$ 60,696.00	\$ 63,780.00	\$ 66,996.00	\$ 70,368.00	\$ 73,932.00
41	Hourly	\$ 27.11	\$ 28.47	\$ 29.93	\$ 31.43	\$ 33.02	\$ 34.70	\$ 36.44
	Bi-weekly	\$ 2,168.77	\$ 2,277.23	\$ 2,394.46	\$ 2,514.46	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54
	Monthly	\$ 4,699	\$ 4,934	\$ 5,188	\$ 5,448	\$ 5,724	\$ 6,014	\$ 6,317
	Annual	\$ 56,388.00	\$ 59,208.00	\$ 62,256.00	\$ 65,376.00	\$ 68,688.00	\$ 72,168.00	\$ 75,804.00
42	Hourly	\$ 27.76	\$ 29.18	\$ 30.66	\$ 32.21	\$ 33.83	\$ 35.54	\$ 37.37
	Bi-weekly	\$ 2,220.92	\$ 2,334.46	\$ 2,453.08	\$ 2,576.77	\$ 2,706.46	\$ 2,843.54	\$ 2,989.38
	Monthly	\$ 4,812	\$ 5,058	\$ 5,315	\$ 5,583	\$ 5,864	\$ 6,161	\$ 6,477
	Annual	\$ 57,744	\$ 60,696	\$ 63,780	\$ 66,996	\$ 70,368	\$ 73,932	\$ 77,724
43	Hourly	\$ 28.47	\$ 29.93	\$ 31.43	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.31
	Bi-weekly	\$ 2,277.23	\$ 2,394.46	\$ 2,514.46	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54	\$ 3,064.62
	Monthly	\$ 4,934	\$ 5,188	\$ 5,448	\$ 5,724	\$ 6,014	\$ 6,317	\$ 6,640
	Annual	\$ 59,208	\$ 62,256	\$ 65,376	\$ 68,688	\$ 72,168	\$ 75,804	\$ 79,680
44	Hourly	\$ 29.18	\$ 30.66	\$ 32.21	\$ 33.83	\$ 35.54	\$ 37.37	\$ 39.25
	Bi-weekly	\$ 2,334.46	\$ 2,453.08	\$ 2,576.77	\$ 2,706.46	\$ 2,843.54	\$ 2,989.38	\$ 3,139.85
	Monthly	\$ 5,058	\$ 5,315	\$ 5,583	\$ 5,864	\$ 6,161	\$ 6,477	\$ 6,803
	Annual	\$ 60,696	\$ 63,780	\$ 66,996	\$ 70,368	\$ 73,932	\$ 77,724	\$ 81,636
45	Hourly	\$ 29.93	\$ 31.43	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.31	\$ 40.22
	Bi-weekly	\$ 2,394.46	\$ 2,514.46	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54	\$ 3,064.62	\$ 3,217.38
	Monthly	\$ 5,188	\$ 5,448	\$ 5,724	\$ 6,014	\$ 6,317	\$ 6,640	\$ 6,971
	Annual	\$ 62,256	\$ 65,376	\$ 68,688	\$ 72,168	\$ 75,804	\$ 79,680	\$ 83,652
46	Hourly	\$ 30.66	\$ 32.21	\$ 33.83	\$ 35.54	\$ 37.37	\$ 39.25	\$ 41.23
	Bi-weekly	\$ 2,453.08	\$ 2,576.77	\$ 2,706.46	\$ 2,843.54	\$ 2,989.38	\$ 3,139.85	\$ 3,298.15
	Monthly	\$ 5,315	\$ 5,583	\$ 5,864	\$ 6,161	\$ 6,477	\$ 6,803	\$ 7,146
	Annual	\$ 63,780	\$ 66,996	\$ 70,368	\$ 73,932	\$ 77,724	\$ 81,636	\$ 85,752
47	Hourly	\$ 31.43	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.31	\$ 40.22	\$ 42.27
	Bi-weekly	\$ 2,514.46	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54	\$ 3,064.62	\$ 3,217.38	\$ 3,381.23
	Monthly	\$ 5,448	\$ 5,724	\$ 6,014	\$ 6,317	\$ 6,640	\$ 6,971	\$ 7,326
	Annual	\$ 65,376	\$ 68,688	\$ 72,168	\$ 75,804	\$ 79,680	\$ 83,652	\$ 87,912
48	Hourly	\$ 32.21	\$ 33.83	\$ 35.54	\$ 37.37	\$ 39.25	\$ 41.23	\$ 43.32
	Bi-weekly	\$ 2,576.77	\$ 2,706.46	\$ 2,843.54	\$ 2,989.38	\$ 3,139.85	\$ 3,298.15	\$ 3,465.69
	Monthly	\$ 5,583	\$ 5,864	\$ 6,161	\$ 6,477	\$ 6,803	\$ 7,146	\$ 7,509
	Annual	\$ 66,996	\$ 70,368	\$ 73,932	\$ 77,724	\$ 81,636	\$ 85,752	\$ 90,108

CITY OF PALM SPRINGS

MANAGEMENT UNIT SALARY SCHEDULE (MX)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
49	Hourly	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.31	\$ 40.22	\$ 42.27	\$ 44.40
	Bi-weekly	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54	\$ 3,064.62	\$ 3,217.38	\$ 3,381.23	\$ 3,552.00
	Monthly	\$ 5,724	\$ 6,014	\$ 6,317	\$ 6,640	\$ 6,971	\$ 7,326	\$ 7,696
	Annual	\$ 68,688	\$ 72,168	\$ 75,804	\$ 79,680	\$ 83,652	\$ 87,912	\$ 92,352
50	Hourly	\$ 33.83	\$ 35.54	\$ 37.37	\$ 39.25	\$ 41.23	\$ 43.32	\$ 45.52
	Bi-weekly	\$ 2,706.46	\$ 2,843.54	\$ 2,989.38	\$ 3,139.85	\$ 3,298.15	\$ 3,465.69	\$ 3,641.54
	Monthly	\$ 5,864	\$ 6,161	\$ 6,477	\$ 6,803	\$ 7,146	\$ 7,509	\$ 7,890
	Annual	\$ 70,368	\$ 73,932	\$ 77,724	\$ 81,636	\$ 85,752	\$ 90,108	\$ 94,680
51	Hourly	\$ 34.70	\$ 36.44	\$ 38.31	\$ 40.22	\$ 42.27	\$ 44.40	\$ 46.64
	Bi-weekly	\$ 2,775.69	\$ 2,915.54	\$ 3,064.62	\$ 3,217.38	\$ 3,381.23	\$ 3,552.00	\$ 3,731.08
	Monthly	\$ 6,014	\$ 6,317	\$ 6,640	\$ 6,971	\$ 7,326	\$ 7,696	\$ 8,084
	Annual	\$ 72,168	\$ 75,804	\$ 79,680	\$ 83,652	\$ 87,912	\$ 92,352	\$ 97,008
52	Hourly	\$ 35.54	\$ 37.37	\$ 39.25	\$ 41.23	\$ 43.32	\$ 45.52	\$ 47.83
	Bi-weekly	\$ 2,843.54	\$ 2,989.38	\$ 3,139.85	\$ 3,298.15	\$ 3,465.69	\$ 3,641.54	\$ 3,826.62
	Monthly	\$ 6,161	\$ 6,477	\$ 6,803	\$ 7,146	\$ 7,509	\$ 7,890	\$ 8,291
	Annual	\$ 73,932	\$ 77,724	\$ 81,636	\$ 85,752	\$ 90,108	\$ 94,680	\$ 99,492
53	Hourly	\$ 36.44	\$ 38.31	\$ 40.22	\$ 42.27	\$ 44.40	\$ 46.64	\$ 49.02
	Bi-weekly	\$ 2,915.54	\$ 3,064.62	\$ 3,217.38	\$ 3,381.23	\$ 3,552.00	\$ 3,731.08	\$ 3,921.69
	Monthly	\$ 6,317	\$ 6,640	\$ 6,971	\$ 7,326	\$ 7,696	\$ 8,084	\$ 8,497
	Annual	\$ 75,804	\$ 79,680	\$ 83,652	\$ 87,912	\$ 92,352	\$ 97,008	\$ 101,964
54	Hourly	\$ 37.37	\$ 39.25	\$ 41.23	\$ 43.32	\$ 45.52	\$ 47.83	\$ 50.27
	Bi-weekly	\$ 2,989.38	\$ 3,139.85	\$ 3,298.15	\$ 3,465.69	\$ 3,641.54	\$ 3,826.62	\$ 4,021.38
	Monthly	\$ 6,477	\$ 6,803	\$ 7,146	\$ 7,509	\$ 7,890	\$ 8,291	\$ 8,713
	Annual	\$ 77,724	\$ 81,636	\$ 85,752	\$ 90,108	\$ 94,680	\$ 99,492	\$ 104,556
55	Hourly	\$ 38.31	\$ 40.22	\$ 42.27	\$ 44.40	\$ 46.64	\$ 49.02	\$ 51.51
	Bi-weekly	\$ 3,064.62	\$ 3,217.38	\$ 3,381.23	\$ 3,552.00	\$ 3,731.08	\$ 3,921.69	\$ 4,121.08
	Monthly	\$ 6,640	\$ 6,971	\$ 7,326	\$ 7,696	\$ 8,084	\$ 8,497	\$ 8,929
	Annual	\$ 79,680	\$ 83,652	\$ 87,912	\$ 92,352	\$ 97,008	\$ 101,964	\$ 107,148
56	Hourly	\$ 39.25	\$ 41.23	\$ 43.32	\$ 45.52	\$ 47.83	\$ 50.27	\$ 52.79
	Bi-weekly	\$ 3,139.85	\$ 3,298.15	\$ 3,465.69	\$ 3,641.54	\$ 3,826.62	\$ 4,021.38	\$ 4,223.08
	Monthly	\$ 6,803	\$ 7,146	\$ 7,509	\$ 7,890	\$ 8,291	\$ 8,713	\$ 9,150
	Annual	\$ 81,636	\$ 85,752	\$ 90,108	\$ 94,680	\$ 99,492	\$ 104,556	\$ 109,800
57	Hourly	\$ 40.22	\$ 42.27	\$ 44.40	\$ 46.64	\$ 49.02	\$ 51.51	\$ 54.10
	Bi-weekly	\$ 3,217.38	\$ 3,381.23	\$ 3,552.00	\$ 3,731.08	\$ 3,921.69	\$ 4,121.08	\$ 4,327.85
	Monthly	\$ 6,971	\$ 7,326	\$ 7,696	\$ 8,084	\$ 8,497	\$ 8,929	\$ 9,377
	Annual	\$ 83,652	\$ 87,912	\$ 92,352	\$ 97,008	\$ 101,964	\$ 107,148	\$ 112,524
58	Hourly	\$ 41.23	\$ 43.32	\$ 45.52	\$ 47.83	\$ 50.27	\$ 52.79	\$ 55.44
	Bi-weekly	\$ 3,298.15	\$ 3,465.69	\$ 3,641.54	\$ 3,826.62	\$ 4,021.38	\$ 4,223.08	\$ 4,435.38
	Monthly	\$ 7,146	\$ 7,509	\$ 7,890	\$ 8,291	\$ 8,713	\$ 9,150	\$ 9,610
	Annual	\$ 85,752	\$ 90,108	\$ 94,680	\$ 99,492	\$ 104,556	\$ 109,800	\$ 115,320

CITY OF PALM SPRINGS

MANAGEMENT UNIT SALARY SCHEDULE (MX)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
59	Hourly	\$ 42.27	\$ 44.40	\$ 46.64	\$ 49.02	\$ 51.51	\$ 54.10	\$ 56.83
	Bi-weekly	\$ 3,381.23	\$ 3,552.00	\$ 3,731.08	\$ 3,921.69	\$ 4,121.08	\$ 4,327.85	\$ 4,546.62
	Monthly	\$ 7,326	\$ 7,696	\$ 8,084	\$ 8,497	\$ 8,929	\$ 9,377	\$ 9,851
	Annual	\$ 87,912	\$ 92,352	\$ 97,008	\$ 101,964	\$ 107,148	\$ 112,524	\$ 118,212
60	Hourly	\$ 43.32	\$ 45.52	\$ 47.83	\$ 50.27	\$ 52.79	\$ 55.44	\$ 58.26
	Bi-weekly	\$ 3,465.69	\$ 3,641.54	\$ 3,826.62	\$ 4,021.38	\$ 4,223.08	\$ 4,435.38	\$ 4,660.62
	Monthly	\$ 7,509	\$ 7,890	\$ 8,291	\$ 8,713	\$ 9,150	\$ 9,610	\$ 10,098
	Annual	\$ 90,108	\$ 94,680	\$ 99,492	\$ 104,556	\$ 109,800	\$ 115,320	\$ 121,176
61	Hourly	\$ 44.40	\$ 46.64	\$ 49.02	\$ 51.51	\$ 54.10	\$ 56.83	\$ 59.72
	Bi-weekly	\$ 3,552.00	\$ 3,731.08	\$ 3,921.69	\$ 4,121.08	\$ 4,327.85	\$ 4,546.62	\$ 4,777.38
	Monthly	\$ 7,696	\$ 8,084	\$ 8,497	\$ 8,929	\$ 9,377	\$ 9,851	\$ 10,351
	Annual	\$ 92,352	\$ 97,008	\$ 101,964	\$ 107,148	\$ 112,524	\$ 118,212	\$ 124,212
62	Hourly	\$ 45.52	\$ 47.83	\$ 50.27	\$ 52.79	\$ 55.44	\$ 58.26	\$ 61.21
	Bi-weekly	\$ 3,641.54	\$ 3,826.62	\$ 4,021.38	\$ 4,223.08	\$ 4,435.38	\$ 4,660.62	\$ 4,896.92
	Monthly	\$ 7,890	\$ 8,291	\$ 8,713	\$ 9,150	\$ 9,610	\$ 10,098	\$ 10,610
	Annual	\$ 94,680	\$ 99,492	\$ 104,556	\$ 109,800	\$ 115,320	\$ 121,176	\$ 127,320
63	Hourly	\$ 46.64	\$ 49.02	\$ 51.51	\$ 54.10	\$ 56.83	\$ 59.72	\$ 62.73
	Bi-weekly	\$ 3,731.08	\$ 3,921.69	\$ 4,121.08	\$ 4,327.85	\$ 4,546.62	\$ 4,777.38	\$ 5,018.77
	Monthly	\$ 8,084	\$ 8,497	\$ 8,929	\$ 9,377	\$ 9,851	\$ 10,351	\$ 10,874
	Annual	\$ 97,008	\$ 101,964	\$ 107,148	\$ 112,524	\$ 118,212	\$ 124,212	\$ 130,488
64	Hourly	\$ 47.83	\$ 50.27	\$ 52.79	\$ 55.44	\$ 58.26	\$ 61.21	\$ 64.33
	Bi-weekly	\$ 3,826.62	\$ 4,021.38	\$ 4,223.08	\$ 4,435.38	\$ 4,660.62	\$ 4,896.92	\$ 5,146.15
	Monthly	\$ 8,291	\$ 8,713	\$ 9,150	\$ 9,610	\$ 10,098	\$ 10,610	\$ 11,150
	Annual	\$ 99,492	\$ 104,556	\$ 109,800	\$ 115,320	\$ 121,176	\$ 127,320	\$ 133,800
65	Hourly	\$ 49.02	\$ 51.51	\$ 54.10	\$ 56.83	\$ 59.72	\$ 62.73	\$ 65.92
	Bi-weekly	\$ 3,921.69	\$ 4,121.08	\$ 4,327.85	\$ 4,546.62	\$ 4,777.38	\$ 5,018.77	\$ 5,273.54
	Monthly	\$ 8,497	\$ 8,929	\$ 9,377	\$ 9,851	\$ 10,351	\$ 10,874	\$ 11,426
	Annual	\$ 101,964	\$ 107,148	\$ 112,524	\$ 118,212	\$ 124,212	\$ 130,488	\$ 137,112
66	Hourly	\$ 50.27	\$ 52.79	\$ 55.44	\$ 58.26	\$ 61.21	\$ 64.33	\$ 67.55
	Bi-weekly	\$ 4,021.38	\$ 4,223.08	\$ 4,435.38	\$ 4,660.62	\$ 4,896.92	\$ 5,146.15	\$ 5,404.15
	Monthly	\$ 8,713	\$ 9,150	\$ 9,610	\$ 10,098	\$ 10,610	\$ 11,150	\$ 11,709
	Annual	\$ 104,556	\$ 109,800	\$ 115,320	\$ 121,176	\$ 127,320	\$ 133,800	\$ 140,508
67	Hourly	\$ 51.51	\$ 54.10	\$ 56.83	\$ 59.72	\$ 62.73	\$ 65.92	\$ 69.21
	Bi-weekly	\$ 4,121.08	\$ 4,327.85	\$ 4,546.62	\$ 4,777.38	\$ 5,018.77	\$ 5,273.54	\$ 5,537.08
	Monthly	\$ 8,929	\$ 9,377	\$ 9,851	\$ 10,351	\$ 10,874	\$ 11,426	\$ 11,997
	Annual	\$ 107,148	\$ 112,524	\$ 118,212	\$ 124,212	\$ 130,488	\$ 137,112	\$ 143,964