



**SALARY AND CLASSIFICATION  
SCHEDULE**

**GENERAL UNIT**

**FY 2019-20**

# GENERAL UNIT Classifications

FY 2019-20

Position Title	Table	Range
Account Clerk	G	28
Account Clerk II	G	31
Account Specialist	G	35
Account Specialist II	G	39
Airport Maintenance Technician, Senior	G	45
Airport Operations Aide	G	34
Airport Operations Specialist	G	44
Airport Operations Specialist II	G	46
Animal Services Officer	G	36
Aquatics Supervisor	G	26
Broadcast Assistant	G	35
Building Inspector	G	45
Building Maintenance Mechanic, Senior	G	45
Clerical Assistant	G	23
Code Compliance Officer	G	41
Cogeneration Technician	G	41
Cogeneration Technician, Senior	G	51
Community Outreach & Media Specialist	G	41
Community Service Officer	G	36
Crime Analyst	G	41
Crime Scene Technician	G	44
Dispatcher	G	40
Dispatcher Supervisor	G	44
Economic Development Program Assistant	G	39
Executive Services Assistant	G	28
Fire Prevention Specialist	G	42
Fleet Maintenance Technician I	G	35
Fleet Maintenance Technician II	G	39
Fleet Maintenance Technician III	G	42
Fleet Maintenance Technician III/Service Writer	G	45
Heavy Equipment Operator & Sr Street/Traffic Maint. Worker	G	44
Housing Program Assistant	G	39
Human Resources Technician	G	37
Information Technology Technician	G	46
Jail Transport Officer	G	31
Library Assistant	G	25

# GENERAL UNIT Classifications

FY 2019-20

Position Title	Table	Range
Library Assistant, Senior	G	29
Library Page	G	8
Lifeguard	G	20
Lifeguard, Lead	G	23
Literacy Coordinator	G	29
Maintenance Electrician	G	45
Maintenance Electrician (HVAC)	G	45
Maintenance Worker, Lead	G	38
Maintenance Mechanic I	G	35
Maintenance Technician I	G	35
Maintenance Technician II	G	39
Maintenance Worker I	G	28
Parts & Office Assistant	G	26
Parts Specialist	G	30
Permit Center Technician	G	43
Planning Technician	G	41
Plans Examiner	G	47
Plans Examiner II	G	54
Police Records Technician	G	36
Police Services Officer	G	30
Police Services Supervisor	G	42
Police Trainee	G	30
Professional Standards Coordinator	G	38
Program Coordinator	G	35
Property Technician	G	37
Public Works Inspector	G	46
Rangemaster	G	41
Recreation Program Aide	G	24
Recreation Program Assistant	G	21
Recreation Supervisor	G	39
Secretary	G	29
Secretary, Senior	G	33
Street/Traffic Maintenance Lead Worker	G	38
Street/Traffic Maintenance Worker	G	31

**TOTAL CLASSIFICATIONS FOR GENERAL UNIT**

**70**

Effective June 30, 2019

# GENERAL UNIT Certification Key

FY 2019-20

Type	Premium	
	Tier 1	Tier 2
Bilingual	5%	\$250
Certification (per MOU)	2.5%	
Notary	5%	\$100
Master's Degree	5%	

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

Education or certifications required to meet job requirements are not applicable to receive additional premium pay, unless otherwise specified by MOU.

Wages on the following tables are paid on a bi-weekly basis; other amounts, such as hourly and annual, are provided for comparison. Values are calculated and converted from monthly rate.

All appointments will be made in compliance with California minimum wage laws.

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (G)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
8	Hourly	\$ 11.86	\$ 12.47	\$ 13.08	\$ 13.76	\$ 14.46	\$ 15.17	\$ 15.95
	Bi-weekly	\$ 948.92	\$ 997.38	\$ 1,046.77	\$ 1,100.77	\$ 1,157.08	\$ 1,213.85	\$ 1,276.15
	Monthly	\$ 2,056	\$ 2,161	\$ 2,268	\$ 2,385	\$ 2,507	\$ 2,630	\$ 2,765
	Annual	\$ 24,672	\$ 25,932	\$ 27,216	\$ 28,620	\$ 30,084	\$ 31,560	\$ 33,180
9	Hourly	\$ 12.15	\$ 12.78	\$ 13.44	\$ 14.10	\$ 14.82	\$ 15.57	\$ 16.35
	Bi-weekly	\$ 972.00	\$ 1,022.31	\$ 1,074.92	\$ 1,128.00	\$ 1,185.69	\$ 1,245.69	\$ 1,308.00
	Monthly	\$ 2,106	\$ 2,215	\$ 2,329	\$ 2,444	\$ 2,569	\$ 2,699	\$ 2,834
	Annual	\$ 25,272	\$ 26,580	\$ 27,948	\$ 29,328	\$ 30,828	\$ 32,388	\$ 34,008
10	Hourly	\$ 12.47	\$ 13.08	\$ 13.76	\$ 14.46	\$ 15.17	\$ 15.95	\$ 16.77
	Bi-weekly	\$ 997.38	\$ 1,046.77	\$ 1,100.77	\$ 1,157.08	\$ 1,213.85	\$ 1,276.15	\$ 1,341.23
	Monthly	\$ 2,161	\$ 2,268	\$ 2,385	\$ 2,507	\$ 2,630	\$ 2,765	\$ 2,906
	Annual	\$ 25,932	\$ 27,216	\$ 28,620	\$ 30,084	\$ 31,560	\$ 33,180	\$ 34,872
11	Hourly	\$ 12.78	\$ 13.44	\$ 14.10	\$ 14.82	\$ 15.57	\$ 16.35	\$ 17.20
	Bi-weekly	\$ 1,022.31	\$ 1,074.92	\$ 1,128.00	\$ 1,185.69	\$ 1,245.69	\$ 1,308.00	\$ 1,375.85
	Monthly	\$ 2,215	\$ 2,329	\$ 2,444	\$ 2,569	\$ 2,699	\$ 2,834	\$ 2,981
	Annual	\$ 26,580	\$ 27,948	\$ 29,328	\$ 30,828	\$ 32,388	\$ 34,008	\$ 35,772
12	Hourly	\$ 13.08	\$ 13.76	\$ 14.46	\$ 15.17	\$ 15.95	\$ 16.77	\$ 17.61
	Bi-weekly	\$ 1,046.77	\$ 1,100.77	\$ 1,157.08	\$ 1,213.85	\$ 1,276.15	\$ 1,341.23	\$ 1,408.62
	Monthly	\$ 2,268	\$ 2,385	\$ 2,507	\$ 2,630	\$ 2,765	\$ 2,906	\$ 3,052
	Annual	\$ 27,216	\$ 28,620	\$ 30,084	\$ 31,560	\$ 33,180	\$ 34,872	\$ 36,624
13	Hourly	\$ 13.44	\$ 14.10	\$ 14.82	\$ 15.57	\$ 16.35	\$ 17.20	\$ 18.05
	Bi-weekly	\$ 1,074.92	\$ 1,128.00	\$ 1,185.69	\$ 1,245.69	\$ 1,308.00	\$ 1,375.85	\$ 1,444.15
	Monthly	\$ 2,329	\$ 2,444	\$ 2,569	\$ 2,699	\$ 2,834	\$ 2,981	\$ 3,129
	Annual	\$ 27,948	\$ 29,328	\$ 30,828	\$ 32,388	\$ 34,008	\$ 35,772	\$ 37,548
14	Hourly	\$ 13.76	\$ 14.46	\$ 15.17	\$ 15.95	\$ 16.77	\$ 17.61	\$ 18.50
	Bi-weekly	\$ 1,100.77	\$ 1,157.08	\$ 1,213.85	\$ 1,276.15	\$ 1,341.23	\$ 1,408.62	\$ 1,480.15
	Monthly	\$ 2,385	\$ 2,507	\$ 2,630	\$ 2,765	\$ 2,906	\$ 3,052	\$ 3,207
	Annual	\$ 28,620	\$ 30,084	\$ 31,560	\$ 33,180	\$ 34,872	\$ 36,624	\$ 38,484
15	Hourly	\$ 14.10	\$ 14.82	\$ 15.57	\$ 16.35	\$ 17.20	\$ 18.05	\$ 18.99
	Bi-weekly	\$ 1,128.00	\$ 1,185.69	\$ 1,245.69	\$ 1,308.00	\$ 1,375.85	\$ 1,444.15	\$ 1,518.92
	Monthly	\$ 2,444	\$ 2,569	\$ 2,699	\$ 2,834	\$ 2,981	\$ 3,129	\$ 3,291
	Annual	\$ 29,328	\$ 30,828	\$ 32,388	\$ 34,008	\$ 35,772	\$ 37,548	\$ 39,492
16	Hourly	\$ 14.46	\$ 15.17	\$ 15.95	\$ 16.77	\$ 17.61	\$ 18.50	\$ 19.45
	Bi-weekly	\$ 1,157.08	\$ 1,213.85	\$ 1,276.15	\$ 1,341.23	\$ 1,408.62	\$ 1,480.15	\$ 1,555.85
	Monthly	\$ 2,507	\$ 2,630	\$ 2,765	\$ 2,906	\$ 3,052	\$ 3,207	\$ 3,371
	Annual	\$ 30,084	\$ 31,560	\$ 33,180	\$ 34,872	\$ 36,624	\$ 38,484	\$ 40,452

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (G)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
17	Hourly	\$ 14.82	\$ 15.57	\$ 16.35	\$ 17.20	\$ 18.05	\$ 18.99	\$ 19.94
	Bi-weekly	\$ 1,185.69	\$ 1,245.69	\$ 1,308.00	\$ 1,375.85	\$ 1,444.15	\$ 1,518.92	\$ 1,595.54
	Monthly	\$ 2,569	\$ 2,699	\$ 2,834	\$ 2,981	\$ 3,129	\$ 3,291	\$ 3,457
	Annual	\$ 30,828	\$ 32,388	\$ 34,008	\$ 35,772	\$ 37,548	\$ 39,492	\$ 41,484

18	Hourly	\$ 15.17	\$ 15.95	\$ 16.77	\$ 17.61	\$ 18.50	\$ 19.45	\$ 20.44
	Bi-weekly	\$ 1,213.85	\$ 1,276.15	\$ 1,341.23	\$ 1,408.62	\$ 1,480.15	\$ 1,555.85	\$ 1,635.23
	Monthly	\$ 2,630	\$ 2,765	\$ 2,906	\$ 3,052	\$ 3,207	\$ 3,371	\$ 3,543
	Annual	\$ 31,560	\$ 33,180	\$ 34,872	\$ 36,624	\$ 38,484	\$ 40,452	\$ 42,516

19	Hourly	\$ 15.57	\$ 16.35	\$ 17.20	\$ 18.05	\$ 18.99	\$ 19.94	\$ 20.95
	Bi-weekly	\$ 1,245.69	\$ 1,308.00	\$ 1,375.85	\$ 1,444.15	\$ 1,518.92	\$ 1,595.54	\$ 1,675.85
	Monthly	\$ 2,699	\$ 2,834	\$ 2,981	\$ 3,129	\$ 3,291	\$ 3,457	\$ 3,631
	Annual	\$ 32,388	\$ 34,008	\$ 35,772	\$ 37,548	\$ 39,492	\$ 41,484	\$ 43,572

20	Hourly	\$ 15.95	\$ 16.77	\$ 17.61	\$ 18.50	\$ 19.45	\$ 20.44	\$ 21.48
	Bi-weekly	\$ 1,276.15	\$ 1,341.23	\$ 1,408.62	\$ 1,480.15	\$ 1,555.85	\$ 1,635.23	\$ 1,718.31
	Monthly	\$ 2,765	\$ 2,906	\$ 3,052	\$ 3,207	\$ 3,371	\$ 3,543	\$ 3,723
	Annual	\$ 33,180	\$ 34,872	\$ 36,624	\$ 38,484	\$ 40,452	\$ 42,516	\$ 44,676

21	Hourly	\$ 16.35	\$ 17.20	\$ 18.05	\$ 18.99	\$ 19.94	\$ 20.95	\$ 22.02
	Bi-weekly	\$ 1,308.00	\$ 1,375.85	\$ 1,444.15	\$ 1,518.92	\$ 1,595.54	\$ 1,675.85	\$ 1,761.23
	Monthly	\$ 2,834	\$ 2,981	\$ 3,129	\$ 3,291	\$ 3,457	\$ 3,631	\$ 3,816
	Annual	\$ 34,008	\$ 35,772	\$ 37,548	\$ 39,492	\$ 41,484	\$ 43,572	\$ 45,792

22	Hourly	\$ 16.77	\$ 17.61	\$ 18.50	\$ 19.45	\$ 20.44	\$ 21.48	\$ 22.55
	Bi-weekly	\$ 1,341.23	\$ 1,408.62	\$ 1,480.15	\$ 1,555.85	\$ 1,635.23	\$ 1,718.31	\$ 1,803.69
	Monthly	\$ 2,906	\$ 3,052	\$ 3,207	\$ 3,371	\$ 3,543	\$ 3,723	\$ 3,908
	Annual	\$ 34,872	\$ 36,624	\$ 38,484	\$ 40,452	\$ 42,516	\$ 44,676	\$ 46,896

23	Hourly	\$ 17.20	\$ 18.05	\$ 18.99	\$ 19.94	\$ 20.95	\$ 22.02	\$ 23.13
	Bi-weekly	\$ 1,375.85	\$ 1,444.15	\$ 1,518.92	\$ 1,595.54	\$ 1,675.85	\$ 1,761.23	\$ 1,850.31
	Monthly	\$ 2,981	\$ 3,129	\$ 3,291	\$ 3,457	\$ 3,631	\$ 3,816	\$ 4,009
	Annual	\$ 35,772	\$ 37,548	\$ 39,492	\$ 41,484	\$ 43,572	\$ 45,792	\$ 48,108

24	Hourly	\$ 17.61	\$ 18.50	\$ 19.45	\$ 20.44	\$ 21.48	\$ 22.55	\$ 23.72
	Bi-weekly	\$ 1,408.62	\$ 1,480.15	\$ 1,555.85	\$ 1,635.23	\$ 1,718.31	\$ 1,803.69	\$ 1,897.38
	Monthly	\$ 3,052	\$ 3,207	\$ 3,371	\$ 3,543	\$ 3,723	\$ 3,908	\$ 4,111
	Annual	\$ 36,624	\$ 38,484	\$ 40,452	\$ 42,516	\$ 44,676	\$ 46,896	\$ 49,332

25	Hourly	\$ 18.05	\$ 18.99	\$ 19.94	\$ 20.95	\$ 22.02	\$ 23.13	\$ 24.29
	Bi-weekly	\$ 1,444.15	\$ 1,518.92	\$ 1,595.54	\$ 1,675.85	\$ 1,761.23	\$ 1,850.31	\$ 1,943.54
	Monthly	\$ 3,129	\$ 3,291	\$ 3,457	\$ 3,631	\$ 3,816	\$ 4,009	\$ 4,211
	Annual	\$ 37,548	\$ 39,492	\$ 41,484	\$ 43,572	\$ 45,792	\$ 48,108	\$ 50,532

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (G)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
26	Hourly	\$ 18.50	\$ 19.45	\$ 20.44	\$ 21.48	\$ 22.55	\$ 23.72	\$ 24.92
	Bi-weekly	\$ 1,480.15	\$ 1,555.85	\$ 1,635.23	\$ 1,718.31	\$ 1,803.69	\$ 1,897.38	\$ 1,993.38
	Monthly	\$ 3,207	\$ 3,371	\$ 3,543	\$ 3,723	\$ 3,908	\$ 4,111	\$ 4,319
	Annual	\$ 38,484	\$ 40,452	\$ 42,516	\$ 44,676	\$ 46,896	\$ 49,332	\$ 51,828
27	Hourly	\$ 18.99	\$ 19.94	\$ 20.95	\$ 22.02	\$ 23.13	\$ 24.29	\$ 25.52
	Bi-weekly	\$ 1,518.92	\$ 1,595.54	\$ 1,675.85	\$ 1,761.23	\$ 1,850.31	\$ 1,943.54	\$ 2,041.38
	Monthly	\$ 3,291	\$ 3,457	\$ 3,631	\$ 3,816	\$ 4,009	\$ 4,211	\$ 4,423
	Annual	\$ 39,492	\$ 41,484	\$ 43,572	\$ 45,792	\$ 48,108	\$ 50,532	\$ 53,076
28	Hourly	\$ 19.45	\$ 20.44	\$ 21.48	\$ 22.55	\$ 23.72	\$ 24.92	\$ 26.17
	Bi-weekly	\$ 1,555.85	\$ 1,635.23	\$ 1,718.31	\$ 1,803.69	\$ 1,897.38	\$ 1,993.38	\$ 2,093.54
	Monthly	\$ 3,371	\$ 3,543	\$ 3,723	\$ 3,908	\$ 4,111	\$ 4,319	\$ 4,536
	Annual	\$ 40,452	\$ 42,516	\$ 44,676	\$ 46,896	\$ 49,332	\$ 51,828	\$ 54,432
29	Hourly	\$ 19.94	\$ 20.95	\$ 22.02	\$ 23.13	\$ 24.29	\$ 25.52	\$ 26.82
	Bi-weekly	\$ 1,595.54	\$ 1,675.85	\$ 1,761.23	\$ 1,850.31	\$ 1,943.54	\$ 2,041.38	\$ 2,145.69
	Monthly	\$ 3,457	\$ 3,631	\$ 3,816	\$ 4,009	\$ 4,211	\$ 4,423	\$ 4,649
	Annual	\$ 41,484	\$ 43,572	\$ 45,792	\$ 48,108	\$ 50,532	\$ 53,076	\$ 55,788
30	Hourly	\$ 20.44	\$ 21.48	\$ 22.55	\$ 23.72	\$ 24.92	\$ 26.17	\$ 27.47
	Bi-weekly	\$ 1,635.23	\$ 1,718.31	\$ 1,803.69	\$ 1,897.38	\$ 1,993.38	\$ 2,093.54	\$ 2,197.85
	Monthly	\$ 3,543	\$ 3,723	\$ 3,908	\$ 4,111	\$ 4,319	\$ 4,536	\$ 4,762
	Annual	\$ 42,516	\$ 44,676	\$ 46,896	\$ 49,332	\$ 51,828	\$ 54,432	\$ 57,144
31	Hourly	\$ 20.95	\$ 22.02	\$ 23.13	\$ 24.29	\$ 25.52	\$ 26.82	\$ 28.19
	Bi-weekly	\$ 1,675.85	\$ 1,761.23	\$ 1,850.31	\$ 1,943.54	\$ 2,041.38	\$ 2,145.69	\$ 2,255.54
	Monthly	\$ 3,631	\$ 3,816	\$ 4,009	\$ 4,211	\$ 4,423	\$ 4,649	\$ 4,887
	Annual	\$ 43,572	\$ 45,792	\$ 48,108	\$ 50,532	\$ 53,076	\$ 55,788	\$ 58,644
32	Hourly	\$ 21.48	\$ 22.55	\$ 23.72	\$ 24.92	\$ 26.17	\$ 27.47	\$ 28.88
	Bi-weekly	\$ 1,718.31	\$ 1,803.69	\$ 1,897.38	\$ 1,993.38	\$ 2,093.54	\$ 2,197.85	\$ 2,310.00
	Monthly	\$ 3,723	\$ 3,908	\$ 4,111	\$ 4,319	\$ 4,536	\$ 4,762	\$ 5,005
	Annual	\$ 44,676	\$ 46,896	\$ 49,332	\$ 51,828	\$ 54,432	\$ 57,144	\$ 60,060
33	Hourly	\$ 22.02	\$ 23.13	\$ 24.29	\$ 25.52	\$ 26.82	\$ 28.19	\$ 29.61
	Bi-weekly	\$ 1,761.23	\$ 1,850.31	\$ 1,943.54	\$ 2,041.38	\$ 2,145.69	\$ 2,255.54	\$ 2,369.08
	Monthly	\$ 3,816	\$ 4,009	\$ 4,211	\$ 4,423	\$ 4,649	\$ 4,887	\$ 5,133
	Annual	\$ 45,792	\$ 48,108	\$ 50,532	\$ 53,076	\$ 55,788	\$ 58,644	\$ 61,596
34	Hourly	\$ 22.55	\$ 23.72	\$ 24.92	\$ 26.17	\$ 27.47	\$ 28.88	\$ 30.35
	Bi-weekly	\$ 1,803.69	\$ 1,897.38	\$ 1,993.38	\$ 2,093.54	\$ 2,197.85	\$ 2,310.00	\$ 2,427.69
	Monthly	\$ 3,908	\$ 4,111	\$ 4,319	\$ 4,536	\$ 4,762	\$ 5,005	\$ 5,260
	Annual	\$ 46,896	\$ 49,332	\$ 51,828	\$ 54,432	\$ 57,144	\$ 60,060	\$ 63,120

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (G)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
35	Hourly	\$ 23.13	\$ 24.29	\$ 25.52	\$ 26.82	\$ 28.19	\$ 29.61	\$ 31.12
	Bi-weekly	\$ 1,850.31	\$ 1,943.54	\$ 2,041.38	\$ 2,145.69	\$ 2,255.54	\$ 2,369.08	\$ 2,489.54
	Monthly	\$ 4,009	\$ 4,211	\$ 4,423	\$ 4,649	\$ 4,887	\$ 5,133	\$ 5,394
	Annual	\$ 48,108	\$ 50,532	\$ 53,076	\$ 55,788	\$ 58,644	\$ 61,596	\$ 64,728

36	Hourly	\$ 23.72	\$ 24.92	\$ 26.17	\$ 27.47	\$ 28.88	\$ 30.35	\$ 31.88
	Bi-weekly	\$ 1,897.38	\$ 1,993.38	\$ 2,093.54	\$ 2,197.85	\$ 2,310.00	\$ 2,427.69	\$ 2,550.00
	Monthly	\$ 4,111	\$ 4,319	\$ 4,536	\$ 4,762	\$ 5,005	\$ 5,260	\$ 5,525
	Annual	\$ 49,332	\$ 51,828	\$ 54,432	\$ 57,144	\$ 60,060	\$ 63,120	\$ 66,300

37	Hourly	\$ 24.29	\$ 25.52	\$ 26.82	\$ 28.19	\$ 29.61	\$ 31.12	\$ 32.68
	Bi-weekly	\$ 1,943.54	\$ 2,041.38	\$ 2,145.69	\$ 2,255.54	\$ 2,369.08	\$ 2,489.54	\$ 2,614.15
	Monthly	\$ 4,211	\$ 4,423	\$ 4,649	\$ 4,887	\$ 5,133	\$ 5,394	\$ 5,664
	Annual	\$ 50,532	\$ 53,076	\$ 55,788	\$ 58,644	\$ 61,596	\$ 64,728	\$ 67,968

38	Hourly	\$ 24.92	\$ 26.17	\$ 27.47	\$ 28.88	\$ 30.35	\$ 31.88	\$ 33.49
	Bi-weekly	\$ 1,993.38	\$ 2,093.54	\$ 2,197.85	\$ 2,310.00	\$ 2,427.69	\$ 2,550.00	\$ 2,679.23
	Monthly	\$ 4,319	\$ 4,536	\$ 4,762	\$ 5,005	\$ 5,260	\$ 5,525	\$ 5,805
	Annual	\$ 51,828	\$ 54,432	\$ 57,144	\$ 60,060	\$ 63,120	\$ 66,300	\$ 69,660

39	Hourly	\$ 25.52	\$ 26.82	\$ 28.19	\$ 29.61	\$ 31.12	\$ 32.68	\$ 34.34
	Bi-weekly	\$ 2,041.38	\$ 2,145.69	\$ 2,255.54	\$ 2,369.08	\$ 2,489.54	\$ 2,614.15	\$ 2,747.54
	Monthly	\$ 4,423	\$ 4,649	\$ 4,887	\$ 5,133	\$ 5,394	\$ 5,664	\$ 5,953
	Annual	\$ 53,076	\$ 55,788	\$ 58,644	\$ 61,596	\$ 64,728	\$ 67,968	\$ 71,436

40	Hourly	\$ 26.17	\$ 27.47	\$ 28.88	\$ 30.35	\$ 31.88	\$ 33.49	\$ 35.19
	Bi-weekly	\$ 2,093.54	\$ 2,197.85	\$ 2,310.00	\$ 2,427.69	\$ 2,550.00	\$ 2,679.23	\$ 2,814.92
	Monthly	\$ 4,536	\$ 4,762	\$ 5,005	\$ 5,260	\$ 5,525	\$ 5,805	\$ 6,099
	Annual	\$ 54,432	\$ 57,144	\$ 60,060	\$ 63,120	\$ 66,300	\$ 69,660	\$ 73,188

41	Hourly	\$ 26.82	\$ 28.19	\$ 29.61	\$ 31.12	\$ 32.68	\$ 34.34	\$ 36.06
	Bi-weekly	\$ 2,145.69	\$ 2,255.54	\$ 2,369.08	\$ 2,489.54	\$ 2,614.15	\$ 2,747.54	\$ 2,885.08
	Monthly	\$ 4,649	\$ 4,887	\$ 5,133	\$ 5,394	\$ 5,664	\$ 5,953	\$ 6,251
	Annual	\$ 55,788	\$ 58,644	\$ 61,596	\$ 64,728	\$ 67,968	\$ 71,436	\$ 75,012

42	Hourly	\$ 27.47	\$ 28.88	\$ 30.35	\$ 31.88	\$ 33.49	\$ 35.19	\$ 36.98
	Bi-weekly	\$ 2,197.85	\$ 2,310.00	\$ 2,427.69	\$ 2,550.00	\$ 2,679.23	\$ 2,814.92	\$ 2,958.00
	Monthly	\$ 4,762	\$ 5,005	\$ 5,260	\$ 5,525	\$ 5,805	\$ 6,099	\$ 6,409
	Annual	\$ 57,144	\$ 60,060	\$ 63,120	\$ 66,300	\$ 69,660	\$ 73,188	\$ 76,908

43	Hourly	\$ 28.19	\$ 29.61	\$ 31.12	\$ 32.68	\$ 34.34	\$ 36.08	\$ 37.90
	Bi-weekly	\$ 2,255.54	\$ 2,369.08	\$ 2,489.54	\$ 2,614.62	\$ 2,747.54	\$ 2,886.00	\$ 3,032.31
	Monthly	\$ 4,887	\$ 5,133	\$ 5,394	\$ 5,665	\$ 5,953	\$ 6,253	\$ 6,570
	Annual	\$ 58,644	\$ 61,596	\$ 64,728	\$ 67,980	\$ 71,436	\$ 75,036	\$ 78,840



# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (G)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
44	Hourly	\$ 28.88	\$ 30.35	\$ 31.88	\$ 33.49	\$ 35.19	\$ 36.98	\$ 38.84
	Bi-weekly	\$ 2,310.00	\$ 2,427.69	\$ 2,550.00	\$ 2,679.23	\$ 2,815.38	\$ 2,958.00	\$ 3,107.08
	Monthly	\$ 5,005	\$ 5,260	\$ 5,525	\$ 5,805	\$ 6,100	\$ 6,409	\$ 6,732
	Annual	\$ 60,060	\$ 63,120	\$ 66,300	\$ 69,660	\$ 73,200	\$ 76,908	\$ 80,784

45	Hourly	\$ 29.61	\$ 31.12	\$ 32.68	\$ 34.34	\$ 36.08	\$ 37.90	\$ 39.83
	Bi-weekly	\$ 2,369.08	\$ 2,489.54	\$ 2,614.62	\$ 2,747.54	\$ 2,886.00	\$ 3,032.31	\$ 3,186.00
	Monthly	\$ 5,133	\$ 5,394	\$ 5,665	\$ 5,953	\$ 6,253	\$ 6,570	\$ 6,903
	Annual	\$ 61,596	\$ 64,728	\$ 67,980	\$ 71,436	\$ 75,036	\$ 78,840	\$ 82,836

46	Hourly	\$ 30.35	\$ 31.88	\$ 33.49	\$ 35.19	\$ 36.98	\$ 38.84	\$ 40.82
	Bi-weekly	\$ 2,427.69	\$ 2,550.00	\$ 2,679.23	\$ 2,815.38	\$ 2,958.46	\$ 3,107.08	\$ 3,265.38
	Monthly	\$ 5,260	\$ 5,525	\$ 5,805	\$ 6,100	\$ 6,410	\$ 6,732	\$ 7,075
	Annual	\$ 63,120	\$ 66,300	\$ 69,660	\$ 73,200	\$ 76,920	\$ 80,784	\$ 84,900

47	Hourly	\$ 31.12	\$ 32.68	\$ 34.36	\$ 36.08	\$ 37.91	\$ 39.83	\$ 41.84
	Bi-weekly	\$ 2,489.54	\$ 2,614.62	\$ 2,748.46	\$ 2,886.00	\$ 3,032.77	\$ 3,186.00	\$ 3,347.08
	Monthly	\$ 5,394	\$ 5,665	\$ 5,955	\$ 6,253	\$ 6,571	\$ 6,903	\$ 7,252
	Annual	\$ 64,728	\$ 67,980	\$ 71,460	\$ 75,036	\$ 78,852	\$ 82,836	\$ 87,024

48	Hourly	\$ 31.88	\$ 33.49	\$ 35.19	\$ 36.98	\$ 38.84	\$ 40.82	\$ 42.89
	Bi-weekly	\$ 2,550.00	\$ 2,679.23	\$ 2,815.38	\$ 2,958.46	\$ 3,107.08	\$ 3,265.38	\$ 3,431.08
	Monthly	\$ 5,525	\$ 5,805	\$ 6,100	\$ 6,410	\$ 6,732	\$ 7,075	\$ 7,434
	Annual	\$ 66,300	\$ 69,660	\$ 73,200	\$ 76,920	\$ 80,784	\$ 84,900	\$ 89,208

49	Hourly	\$ 32.68	\$ 34.36	\$ 36.08	\$ 37.91	\$ 39.83	\$ 41.84	\$ 43.96
	Bi-weekly	\$ 2,614.62	\$ 2,748.46	\$ 2,886.00	\$ 3,032.77	\$ 3,186.00	\$ 3,347.08	\$ 3,516.92
	Monthly	\$ 5,665	\$ 5,955	\$ 6,253	\$ 6,571	\$ 6,903	\$ 7,252	\$ 7,620
	Annual	\$ 67,980	\$ 71,460	\$ 75,036	\$ 78,852	\$ 82,836	\$ 87,024	\$ 91,440

50	Hourly	\$ 33.49	\$ 35.19	\$ 36.98	\$ 38.84	\$ 40.82	\$ 42.89	\$ 45.06
	Bi-weekly	\$ 2,679.23	\$ 2,815.38	\$ 2,958.46	\$ 3,107.08	\$ 3,265.38	\$ 3,431.08	\$ 3,605.08
	Monthly	\$ 5,805	\$ 6,100	\$ 6,410	\$ 6,732	\$ 7,075	\$ 7,434	\$ 7,811
	Annual	\$ 69,660	\$ 73,200	\$ 76,920	\$ 80,784	\$ 84,900	\$ 89,208	\$ 93,732

51	Hourly	\$ 34.36	\$ 36.08	\$ 37.91	\$ 39.83	\$ 41.84	\$ 43.96	\$ 46.15
	Bi-weekly	\$ 2,748.46	\$ 2,886.00	\$ 3,032.77	\$ 3,186.00	\$ 3,347.08	\$ 3,516.92	\$ 3,692.31
	Monthly	\$ 5,955	\$ 6,253	\$ 6,571	\$ 6,903	\$ 7,252	\$ 7,620	\$ 8,000
	Annual	\$ 71,460	\$ 75,036	\$ 78,852	\$ 82,836	\$ 87,024	\$ 91,440	\$ 96,000

52	Hourly	\$ 35.19	\$ 36.98	\$ 38.84	\$ 40.82	\$ 42.89	\$ 45.06	\$ 47.31
	Bi-weekly	\$ 2,815.38	\$ 2,958.46	\$ 3,107.08	\$ 3,265.38	\$ 3,431.08	\$ 3,605.08	\$ 3,785.08
	Monthly	\$ 6,100	\$ 6,410	\$ 6,732	\$ 7,075	\$ 7,434	\$ 7,811	\$ 8,201
	Annual	\$ 73,200	\$ 76,920	\$ 80,784	\$ 84,900	\$ 89,208	\$ 93,732	\$ 98,412

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (G)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
53	Hourly	\$ 36.08	\$ 37.91	\$ 39.83	\$ 41.84	\$ 43.96	\$ 46.15	\$ 48.46
	Bi-weekly	\$ 2,886.00	\$ 3,032.77	\$ 3,186.00	\$ 3,347.08	\$ 3,516.92	\$ 3,692.31	\$ 3,876.46
	Monthly	\$ 6,253	\$ 6,571	\$ 6,903	\$ 7,252	\$ 7,620	\$ 8,000	\$ 8,399
	Annual	\$ 75,036	\$ 78,852	\$ 82,836	\$ 87,024	\$ 91,440	\$ 96,000	\$ 100,788

54	Hourly	\$ 36.98	\$ 38.84	\$ 40.82	\$ 42.89	\$ 45.06	\$ 47.31	\$ 49.67
	Bi-weekly	\$ 2,958.46	\$ 3,107.08	\$ 3,265.38	\$ 3,431.08	\$ 3,605.08	\$ 3,785.08	\$ 3,973.85
	Monthly	\$ 6,410	\$ 6,732	\$ 7,075	\$ 7,434	\$ 7,811	\$ 8,201	\$ 8,610
	Annual	\$ 76,920	\$ 80,784	\$ 84,900	\$ 89,208	\$ 93,732	\$ 98,412	\$ 103,320

55	Hourly	\$ 37.91	\$ 39.83	\$ 41.84	\$ 43.96	\$ 46.15	\$ 48.46	\$ 50.88
	Bi-weekly	\$ 3,032.77	\$ 3,186.00	\$ 3,347.08	\$ 3,516.92	\$ 3,692.31	\$ 3,876.46	\$ 4,070.31
	Monthly	\$ 6,571	\$ 6,903	\$ 7,252	\$ 7,620	\$ 8,000	\$ 8,399	\$ 8,819
	Annual	\$ 78,852	\$ 82,836	\$ 87,024	\$ 91,440	\$ 96,000	\$ 100,788	\$ 105,828

56	Hourly	\$ 38.84	\$ 40.82	\$ 42.89	\$ 45.06	\$ 47.31	\$ 49.67	\$ 52.17
	Bi-weekly	\$ 3,107.08	\$ 3,265.38	\$ 3,431.08	\$ 3,605.08	\$ 3,785.08	\$ 3,973.85	\$ 4,173.23
	Monthly	\$ 6,732	\$ 7,075	\$ 7,434	\$ 7,811	\$ 8,201	\$ 8,610	\$ 9,042
	Annual	\$ 80,784	\$ 84,900	\$ 89,208	\$ 93,732	\$ 98,412	\$ 103,320	\$ 108,504

57	Hourly	\$ 39.83	\$ 41.84	\$ 43.96	\$ 46.15	\$ 48.46	\$ 50.88	\$ 53.40
	Bi-weekly	\$ 3,186.00	\$ 3,347.08	\$ 3,516.92	\$ 3,692.31	\$ 3,876.46	\$ 4,070.31	\$ 4,272.00
	Monthly	\$ 6,903	\$ 7,252	\$ 7,620	\$ 8,000	\$ 8,399	\$ 8,819	\$ 9,256
	Annual	\$ 82,836	\$ 87,024	\$ 91,440	\$ 96,000	\$ 100,788	\$ 105,828	\$ 111,072

58	Hourly	\$ 40.82	\$ 42.89	\$ 45.06	\$ 47.31	\$ 49.67	\$ 52.17	\$ 54.77
	Bi-weekly	\$ 3,265.38	\$ 3,431.08	\$ 3,605.08	\$ 3,785.08	\$ 3,973.85	\$ 4,173.23	\$ 4,381.38
	Monthly	\$ 7,075	\$ 7,434	\$ 7,811	\$ 8,201	\$ 8,610	\$ 9,042	\$ 9,493
	Annual	\$ 84,900	\$ 89,208	\$ 93,732	\$ 98,412	\$ 103,320	\$ 108,504	\$ 113,916