



**SALARY AND CLASSIFICATION
SCHEDULE**

FIREFIGHTER

FY 2019-20

FIREFIGHTER Classifications

FY 2019-20

Position Title	Table	Range
Firefighter	FF	40
Firefighter - Paramedic	FF	41
Fire Engineer	FE	45
Fire Engineer - Paramedic	FE	46
Fire Captain	FC	64
Fire Captain - Paramedic	FC	65

FIREFIGHTER Certification Key

FY 2019-20

FIRE FIGHTER AND FIRE ENGINEER CERTIFICATIONS

Type	Premium	
	Tier I	Tier II
Associate's Degree	5%	
Bachelor's Degree	7.5%	
Master's Degree	10%	
State Fire Officer's Certification	2.5%	
Bilingual Pay	5%	\$250
Scott Air Pak Technician	5%	

FIRE CAPTAIN CERTIFICATIONS

Type	Premium	
	Tier I	Tier II
Bachelor's Degree	2.5%	
Master's Degree	5%	
Bilingual Pay	5%	\$250
State Chief Fire Officer's Certification	2.5%	

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

Effective June 30, 2019

CITY OF PALM SPRINGS

FIREFIGHTER SALARY SCHEDULE (40 HR)

FIREFIGHTER (FF40)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Firefighter	Hourly	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22
	Bi-weekly	\$ 2,460.79	\$ 2,583.82	\$ 2,713.02	\$ 2,848.67	\$ 2,991.10	\$ 3,140.66	\$ 3,297.69
	Monthly	\$ 5,331.70	\$ 5,598.29	\$ 5,878.20	\$ 6,172.11	\$ 6,480.72	\$ 6,804.75	\$ 7,144.99
	Annual	\$ 63,980.42	\$ 67,179.44	\$ 70,538.41	\$ 74,065.33	\$ 77,768.60	\$ 81,657.03	\$ 85,739.88

41 Firefighter - Paramedic	Hourly	\$ 35.37	\$ 37.14	\$ 39.00	\$ 40.95	\$ 43.00	\$ 45.15	\$ 47.40
	Bi-weekly	\$ 2,829.90	\$ 2,971.40	\$ 3,119.97	\$ 3,275.97	\$ 3,439.77	\$ 3,611.75	\$ 3,792.34
	Monthly	\$ 6,131.46	\$ 6,438.03	\$ 6,759.93	\$ 7,097.93	\$ 7,452.82	\$ 7,825.47	\$ 8,216.74
	Annual	\$ 73,577.48	\$ 77,256.36	\$ 81,119.17	\$ 85,175.13	\$ 89,433.89	\$ 93,905.58	\$ 98,600.86

FIRE ENGINEER - FIRE SAFETY SALARY SCHEDULE (FE40)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	\$ 36.06	\$ 37.86	\$ 39.75	\$ 41.74	\$ 43.83	\$ 46.02	\$ 48.32
	Bi-weekly	\$ 2,884.46	\$ 3,028.68	\$ 3,180.12	\$ 3,339.12	\$ 3,506.08	\$ 3,681.38	\$ 3,865.45
	Monthly	\$ 6,249.66	\$ 6,562.15	\$ 6,890.25	\$ 7,234.77	\$ 7,596.50	\$ 7,976.33	\$ 8,375.15
	Annual	\$ 74,995.95	\$ 78,745.75	\$ 82,683.04	\$ 86,817.19	\$ 91,158.05	\$ 95,715.95	\$ 100,501.75

46 Fire Engineer - Paramedic	Hourly	\$ 41.46	\$ 43.54	\$ 45.71	\$ 48.00	\$ 50.40	\$ 52.92	\$ 55.57
	Bi-weekly	\$ 3,317.13	\$ 3,482.99	\$ 3,657.13	\$ 3,839.99	\$ 4,031.99	\$ 4,233.59	\$ 4,445.27
	Monthly	\$ 7,187.11	\$ 7,546.47	\$ 7,923.79	\$ 8,319.98	\$ 8,735.98	\$ 9,172.78	\$ 9,631.42
	Annual	\$ 86,245.35	\$ 90,557.62	\$ 95,085.50	\$ 99,839.77	\$ 104,831.76	\$ 110,073.35	\$ 115,577.01

FIRE CAPTAIN - FIRE SAFETY SALARY SCHEDULE (FC40)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	\$ 51.56	\$ 54.14	\$ 56.84	\$ 59.68	\$ 62.67
	Bi-weekly	\$ 4,124.58	\$ 4,330.81	\$ 4,547.35	\$ 4,774.71	\$ 5,013.45
	Monthly	\$ 8,936.58	\$ 9,383.41	\$ 9,852.58	\$ 10,345.21	\$ 10,862.47
	Annual	\$ 107,239.01	\$ 112,600.96	\$ 118,231.01	\$ 124,142.56	\$ 130,349.69

65 Fire Captain - Paramedic	Hourly	\$ 54.14	\$ 56.84	\$ 59.68	\$ 62.67	\$ 65.80
	Bi-weekly	\$ 4,330.81	\$ 4,547.35	\$ 4,774.71	\$ 5,013.45	\$ 5,264.12
	Monthly	\$ 9,383.41	\$ 9,852.58	\$ 10,345.21	\$ 10,862.47	\$ 11,405.60
	Annual	\$ 112,600.96	\$ 118,231.01	\$ 124,142.56	\$ 130,349.69	\$ 136,867.18

* Values calculated and converted from hourly rate

* 5% between steps

CITY OF PALM SPRINGS

FIREFIGHTER SALARY SCHEDULE (56 HR)

FIREFIGHTER (FF56)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Firefighter	Hourly	\$ 21.97	\$ 23.07	\$ 24.22	\$ 25.43	\$ 26.71	\$ 28.04	\$ 29.44
	Bi-weekly	\$ 2,460.79	\$ 2,583.82	\$ 2,713.02	\$ 2,848.67	\$ 2,991.10	\$ 3,140.66	\$ 3,297.69
	Monthly	\$ 5,331.70	\$ 5,598.29	\$ 5,878.20	\$ 6,172.11	\$ 6,480.72	\$ 6,804.75	\$ 7,144.99
	Annual	\$ 63,980.42	\$ 67,179.44	\$ 70,538.41	\$ 74,065.33	\$ 77,768.60	\$ 81,657.03	\$ 85,739.88

41 Firefighter - Paramedic	Hourly	\$ 25.27	\$ 26.53	\$ 27.86	\$ 29.25	\$ 30.71	\$ 32.25	\$ 33.86
	Bi-weekly	\$ 2,829.90	\$ 2,971.40	\$ 3,119.97	\$ 3,275.97	\$ 3,439.77	\$ 3,611.75	\$ 3,792.34
	Monthly	\$ 6,131.46	\$ 6,438.03	\$ 6,759.93	\$ 7,097.93	\$ 7,452.82	\$ 7,825.47	\$ 8,216.74
	Annual	\$ 73,577.48	\$ 77,256.36	\$ 81,119.17	\$ 85,175.13	\$ 89,433.89	\$ 93,905.58	\$ 98,600.86

FIRE ENGINEER - FIRE SAFETY SALARY SCHEDULE (FE56)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	\$ 25.75	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.87	\$ 34.51
	Bi-weekly	\$ 2,884.46	\$ 3,028.68	\$ 3,180.12	\$ 3,339.12	\$ 3,506.08	\$ 3,681.38	\$ 3,865.45
	Monthly	\$ 6,249.66	\$ 6,562.15	\$ 6,890.25	\$ 7,234.77	\$ 7,596.50	\$ 7,976.33	\$ 8,375.15
	Annual	\$ 74,995.95	\$ 78,745.75	\$ 82,683.04	\$ 86,817.19	\$ 91,158.05	\$ 95,715.95	\$ 100,501.75

46 Fire Engineer - Paramedic	Hourly	\$ 29.62	\$ 31.10	\$ 32.65	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69
	Bi-weekly	\$ 3,317.13	\$ 3,482.99	\$ 3,657.13	\$ 3,839.99	\$ 4,031.99	\$ 4,233.59	\$ 4,445.27
	Monthly	\$ 7,187.11	\$ 7,546.47	\$ 7,923.79	\$ 8,319.98	\$ 8,735.98	\$ 9,172.78	\$ 9,631.42
	Annual	\$ 86,245.35	\$ 90,557.62	\$ 95,085.50	\$ 99,839.77	\$ 104,831.76	\$ 110,073.35	\$ 115,577.01

FIRE CAPTAIN - FIRE SAFETY SALARY SCHEDULE (FC56)

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	\$ 36.83	\$ 38.67	\$ 40.60	\$ 42.63	\$ 44.76
	Bi-weekly	\$ 4,124.58	\$ 4,330.81	\$ 4,547.35	\$ 4,774.71	\$ 5,013.45
	Monthly	\$ 8,936.58	\$ 9,383.41	\$ 9,852.58	\$ 10,345.21	\$ 10,862.47
	Annual	\$ 107,239.01	\$ 112,600.96	\$ 118,231.01	\$ 124,142.56	\$ 130,349.69

65 Fire Captain - Paramedic	Hourly	\$ 38.67	\$ 40.60	\$ 42.63	\$ 44.76	\$ 47.00
	Bi-weekly	\$ 4,330.81	\$ 4,547.35	\$ 4,774.71	\$ 5,013.45	\$ 5,264.12
	Monthly	\$ 9,383.41	\$ 9,852.58	\$ 10,345.21	\$ 10,862.47	\$ 11,405.60
	Annual	\$ 112,600.96	\$ 118,231.01	\$ 124,142.56	\$ 130,349.69	\$ 136,867.18

* Values calculated and converted from hourly rate

* 56 hour values based off of 40 hour conversion rates

* 5% between steps