



**SALARY AND CLASSIFICATION
SCHEDULE**

EXECUTIVE AND ELECTED

FY 2019-20

**EXECUTIVE AND ELECTED
Classifications
(EX2, EX3, EX4, CM/EO)**

FY 2019-20

Position Title	Table	Range
Assistant Director of Maintenance & Facilities	EX2	63
Director of Building & Safety	EX2	67
Director of Communications	EX2	60
Director of Maintenance & Facilities	EX2	67
Director of Special Program Compliance	EX2	60
Executive Administrative Assistant	EX2	45
Executive Assistant Mayor/Council	EX2	48
Executive Program Administrator	EX2	52
Executive Services Administrator	EX2	48
Office of Sustainability, Manager	EX2	64
Office of Neighborhoods, Manager	EX2	60
Special Assistant to the City Manager	EX2	66
Assistant Airport Director	EX3	70
Assistant Director of Engineering Services	EX3	78
Assistant Finance Director	EX3	72
Director of Community & Economic Development	EX3	76
Director of Finance & Treasurer	EX3	82
Director of Information Technology	EX3	78
Director of Library Services	EX3	72
Director of Parks & Recreation	EX3	76
Director of Planning Services	EX3	79
Executive Director Palm Springs International Airport	EX3	83
Assistant City Manager	EX4	88
City Clerk	EX4	73
Director of Engineering Services/City Engineer	EX4	80
Director of Human Resources	EX4	76
Fire Chief	EX4	82
Police Chief	EX4	89
City Manager	CM/EO	Flat
Elected Official - Mayor	CM/EO	Flat
Elected Official - City Councilmember	CM/EO	Flat

EXECUTIVE Certification Key

FY 2019-20

Type	Premium
Master's Degree	5.0%
Professional License or Certification	5.0%

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

Education, licenses, or certifications required to meet job requirements are not applicable to receive additional premium pay.

Wages on the following tables are paid on a bi-weekly basis; other amounts, such as hourly and annual, are provided for comparison. Values are calculated and converted from monthly rate.

Effective June 30, 2019

CITY OF PALM SPRINGS

Executive EX2

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45	Hourly	\$ 28.81	\$ 30.25	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.81	\$ 38.65
	Bi-weekly	\$ 2,304.46	\$ 2,419.85	\$ 2,541.23	\$ 2,668.15	\$ 2,801.54	\$ 2,945.08	\$ 3,092.31
	Monthly	\$ 4,993	\$ 5,243	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,381	\$ 6,700
	Annual	\$ 59,916	\$ 62,916	\$ 66,072	\$ 69,372	\$ 72,840	\$ 76,572	\$ 80,400

46	Hourly	\$ 29.50	\$ 30.98	\$ 32.53	\$ 34.15	\$ 35.92	\$ 37.71	\$ 39.62
	Bi-weekly	\$ 2,360.31	\$ 2,478.00	\$ 2,602.62	\$ 2,732.31	\$ 2,873.54	\$ 3,017.08	\$ 3,169.85
	Monthly	\$ 5,114	\$ 5,369	\$ 5,639	\$ 5,920	\$ 6,226	\$ 6,537	\$ 6,868
	Annual	\$ 61,368	\$ 64,428	\$ 67,668	\$ 71,040	\$ 74,712	\$ 78,444	\$ 82,416

47	Hourly	\$ 30.25	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.81	\$ 38.65	\$ 40.63
	Bi-weekly	\$ 2,419.85	\$ 2,541.23	\$ 2,668.15	\$ 2,801.54	\$ 2,945.08	\$ 3,092.31	\$ 3,250.62
	Monthly	\$ 5,243	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,381	\$ 6,700	\$ 7,043
	Annual	\$ 62,916	\$ 66,072	\$ 69,372	\$ 72,840	\$ 76,572	\$ 80,400	\$ 84,516

48	Hourly	\$ 30.98	\$ 32.53	\$ 34.15	\$ 35.92	\$ 37.71	\$ 39.62	\$ 41.64
	Bi-weekly	\$ 2,478.00	\$ 2,602.62	\$ 2,732.31	\$ 2,873.54	\$ 3,017.08	\$ 3,169.85	\$ 3,330.92
	Monthly	\$ 5,369	\$ 5,639	\$ 5,920	\$ 6,226	\$ 6,537	\$ 6,868	\$ 7,217
	Annual	\$ 64,428	\$ 67,668	\$ 71,040	\$ 74,712	\$ 78,444	\$ 82,416	\$ 86,604

49	Hourly	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.81	\$ 38.65	\$ 40.63	\$ 42.67
	Bi-weekly	\$ 2,541.23	\$ 2,668.15	\$ 2,801.54	\$ 2,945.08	\$ 3,092.31	\$ 3,250.62	\$ 3,413.54
	Monthly	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,381	\$ 6,700	\$ 7,043	\$ 7,396
	Annual	\$ 66,072	\$ 69,372	\$ 72,840	\$ 76,572	\$ 80,400	\$ 84,516	\$ 88,752

50	Hourly	\$ 32.53	\$ 34.15	\$ 35.91	\$ 37.71	\$ 39.62	\$ 41.63	\$ 43.76
	Bi-weekly	\$ 2,602.62	\$ 2,732.31	\$ 2,873.08	\$ 3,017.08	\$ 3,169.85	\$ 3,330.46	\$ 3,500.77
	Monthly	\$ 5,639	\$ 5,920	\$ 6,225	\$ 6,537	\$ 6,868	\$ 7,216	\$ 7,585
	Annual	\$ 67,668	\$ 71,040	\$ 74,700	\$ 78,444	\$ 82,416	\$ 86,592	\$ 91,020

51	Hourly	\$ 33.35	\$ 35.02	\$ 36.81	\$ 38.65	\$ 40.63	\$ 42.67	\$ 44.81
	Bi-weekly	\$ 2,668.15	\$ 2,801.54	\$ 2,944.62	\$ 3,092.31	\$ 3,250.15	\$ 3,413.54	\$ 3,584.77
	Monthly	\$ 5,781	\$ 6,070	\$ 6,380	\$ 6,700	\$ 7,042	\$ 7,396	\$ 7,767
	Annual	\$ 69,372	\$ 72,840	\$ 76,560	\$ 80,400	\$ 84,504	\$ 88,752	\$ 93,204

52	Hourly	\$ 34.15	\$ 35.91	\$ 37.71	\$ 39.62	\$ 41.63	\$ 43.76	\$ 45.97
	Bi-weekly	\$ 2,732.31	\$ 2,873.08	\$ 3,017.08	\$ 3,169.85	\$ 3,330.46	\$ 3,500.77	\$ 3,677.54
	Monthly	\$ 5,920	\$ 6,225	\$ 6,537	\$ 6,868	\$ 7,216	\$ 7,585	\$ 7,968
	Annual	\$ 71,040	\$ 74,700	\$ 78,444	\$ 82,416	\$ 86,592	\$ 91,020	\$ 95,616

53	Hourly	\$ 35.02	\$ 36.81	\$ 38.65	\$ 40.63	\$ 42.67	\$ 44.81	\$ 47.11
	Bi-weekly	\$ 2,801.54	\$ 2,944.62	\$ 3,092.31	\$ 3,250.15	\$ 3,413.54	\$ 3,584.77	\$ 3,768.46
	Monthly	\$ 6,070	\$ 6,380	\$ 6,700	\$ 7,042	\$ 7,396	\$ 7,767	\$ 8,165
	Annual	\$ 72,840	\$ 76,560	\$ 80,400	\$ 84,504	\$ 88,752	\$ 93,204	\$ 97,980

CITY OF PALM SPRINGS

Executive EX2

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 35.91	\$ 37.71	\$ 39.62	\$ 41.63	\$ 43.76	\$ 45.97	\$ 48.28
	Bi-weekly	\$ 2,873.08	\$ 3,017.08	\$ 3,169.85	\$ 3,330.46	\$ 3,500.77	\$ 3,677.54	\$ 3,862.15
	Monthly	\$ 6,225	\$ 6,537	\$ 6,868	\$ 7,216	\$ 7,585	\$ 7,968	\$ 8,368
	Annual	\$ 74,700	\$ 78,444	\$ 82,416	\$ 86,592	\$ 91,020	\$ 95,616	\$ 100,416

55	Hourly	\$ 36.81	\$ 38.65	\$ 40.63	\$ 42.67	\$ 44.81	\$ 47.11	\$ 49.51
	Bi-weekly	\$ 2,944.62	\$ 3,092.31	\$ 3,250.15	\$ 3,413.54	\$ 3,584.77	\$ 3,768.46	\$ 3,960.92
	Monthly	\$ 6,380	\$ 6,700	\$ 7,042	\$ 7,396	\$ 7,767	\$ 8,165	\$ 8,582
	Annual	\$ 76,560	\$ 80,400	\$ 84,504	\$ 88,752	\$ 93,204	\$ 97,980	\$ 102,984

56	Hourly	\$ 37.71	\$ 39.62	\$ 41.63	\$ 43.76	\$ 45.97	\$ 48.28	\$ 50.74
	Bi-weekly	\$ 3,017.08	\$ 3,169.85	\$ 3,330.46	\$ 3,500.77	\$ 3,677.54	\$ 3,862.15	\$ 4,059.23
	Monthly	\$ 6,537	\$ 6,868	\$ 7,216	\$ 7,585	\$ 7,968	\$ 8,368	\$ 8,795
	Annual	\$ 78,444	\$ 82,416	\$ 86,592	\$ 91,020	\$ 95,616	\$ 100,416	\$ 105,540

57	Hourly	\$ 38.65	\$ 40.63	\$ 42.67	\$ 44.81	\$ 47.11	\$ 49.51	\$ 51.99
	Bi-weekly	\$ 3,092.31	\$ 3,250.15	\$ 3,413.54	\$ 3,584.77	\$ 3,768.46	\$ 3,960.92	\$ 4,158.92
	Monthly	\$ 6,700	\$ 7,042	\$ 7,396	\$ 7,767	\$ 8,165	\$ 8,582	\$ 9,011
	Annual	\$ 80,400	\$ 84,504	\$ 88,752	\$ 93,204	\$ 97,980	\$ 102,984	\$ 108,132

58	Hourly	\$ 39.62	\$ 41.63	\$ 43.76	\$ 45.97	\$ 48.28	\$ 50.74	\$ 53.29
	Bi-weekly	\$ 3,169.85	\$ 3,330.46	\$ 3,500.77	\$ 3,677.54	\$ 3,862.15	\$ 4,059.23	\$ 4,263.23
	Monthly	\$ 6,868	\$ 7,216	\$ 7,585	\$ 7,968	\$ 8,368	\$ 8,795	\$ 9,237
	Annual	\$ 82,416	\$ 86,592	\$ 91,020	\$ 95,616	\$ 100,416	\$ 105,540	\$ 110,844

59	Hourly	\$ 40.63	\$ 42.67	\$ 44.81	\$ 47.11	\$ 49.51	\$ 51.99	\$ 54.63
	Bi-weekly	\$ 3,250.15	\$ 3,413.54	\$ 3,584.77	\$ 3,768.46	\$ 3,960.92	\$ 4,158.92	\$ 4,370.77
	Monthly	\$ 7,042	\$ 7,396	\$ 7,767	\$ 8,165	\$ 8,582	\$ 9,011	\$ 9,470
	Annual	\$ 84,504	\$ 88,752	\$ 93,204	\$ 97,980	\$ 102,984	\$ 108,132	\$ 113,640

60	Hourly	\$ 41.63	\$ 43.76	\$ 45.97	\$ 48.28	\$ 50.74	\$ 53.29	\$ 55.97
	Bi-weekly	\$ 3,330.46	\$ 3,500.77	\$ 3,677.54	\$ 3,862.15	\$ 4,059.23	\$ 4,263.23	\$ 4,477.85
	Monthly	\$ 7,216	\$ 7,585	\$ 7,968	\$ 8,368	\$ 8,795	\$ 9,237	\$ 9,702
	Annual	\$ 86,592	\$ 91,020	\$ 95,616	\$ 100,416	\$ 105,540	\$ 110,844	\$ 116,424

61	Hourly	\$ 42.67	\$ 44.81	\$ 47.11	\$ 49.51	\$ 51.99	\$ 54.63	\$ 57.42
	Bi-weekly	\$ 3,413.54	\$ 3,584.77	\$ 3,768.46	\$ 3,960.92	\$ 4,158.92	\$ 4,370.77	\$ 4,593.23
	Monthly	\$ 7,396	\$ 7,767	\$ 8,165	\$ 8,582	\$ 9,011	\$ 9,470	\$ 9,952
	Annual	\$ 88,752	\$ 93,204	\$ 97,980	\$ 102,984	\$ 108,132	\$ 113,640	\$ 119,424

62	Hourly	\$ 43.76	\$ 45.97	\$ 48.29	\$ 50.75	\$ 53.30	\$ 55.99	\$ 58.84
	Bi-weekly	\$ 3,500.77	\$ 3,677.54	\$ 3,863.54	\$ 4,059.69	\$ 4,263.69	\$ 4,479.23	\$ 4,707.23
	Monthly	\$ 7,585	\$ 7,968	\$ 8,371	\$ 8,796	\$ 9,238	\$ 9,705	\$ 10,199
	Annual	\$ 91,020	\$ 95,616	\$ 100,452	\$ 105,552	\$ 110,856	\$ 116,460	\$ 122,388

CITY OF PALM SPRINGS

Executive EX2

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
63	Hourly	\$ 44.81	\$ 47.11	\$ 49.51	\$ 51.99	\$ 54.63	\$ 57.42	\$ 60.31
	Bi-weekly	\$ 3,584.77	\$ 3,768.46	\$ 3,960.92	\$ 4,158.92	\$ 4,370.77	\$ 4,593.23	\$ 4,824.46
	Monthly	\$ 7,767	\$ 8,165	\$ 8,582	\$ 9,011	\$ 9,470	\$ 9,952	\$ 10,453
	Annual	\$ 93,204	\$ 97,980	\$ 102,984	\$ 108,132	\$ 113,640	\$ 119,424	\$ 125,436

64	Hourly	\$ 45.97	\$ 48.29	\$ 50.75	\$ 53.30	\$ 55.99	\$ 58.84	\$ 61.83
	Bi-weekly	\$ 3,677.54	\$ 3,863.54	\$ 4,059.69	\$ 4,263.69	\$ 4,479.23	\$ 4,707.23	\$ 4,946.77
	Monthly	\$ 7,968	\$ 8,371	\$ 8,796	\$ 9,238	\$ 9,705	\$ 10,199	\$ 10,718
	Annual	\$ 95,616	\$ 100,452	\$ 105,552	\$ 110,856	\$ 116,460	\$ 122,388	\$ 128,616

65	Hourly	\$ 47.11	\$ 49.51	\$ 51.99	\$ 54.63	\$ 57.42	\$ 60.31	\$ 63.35
	Bi-weekly	\$ 3,768.46	\$ 3,960.92	\$ 4,158.92	\$ 4,370.77	\$ 4,593.23	\$ 4,824.46	\$ 5,068.15
	Monthly	\$ 8,165	\$ 8,582	\$ 9,011	\$ 9,470	\$ 9,952	\$ 10,453	\$ 10,981
	Annual	\$ 97,980	\$ 102,984	\$ 108,132	\$ 113,640	\$ 119,424	\$ 125,436	\$ 131,772

66	Hourly	\$ 48.29	\$ 50.75	\$ 53.30	\$ 55.99	\$ 58.84	\$ 61.83	\$ 64.94
	Bi-weekly	\$ 3,863.54	\$ 4,059.69	\$ 4,263.69	\$ 4,479.23	\$ 4,707.23	\$ 4,946.77	\$ 5,195.54
	Monthly	\$ 8,371	\$ 8,796	\$ 9,238	\$ 9,705	\$ 10,199	\$ 10,718	\$ 11,257
	Annual	\$ 100,452	\$ 105,552	\$ 110,856	\$ 116,460	\$ 122,388	\$ 128,616	\$ 135,084

67	Hourly	\$ 49.51	\$ 51.99	\$ 54.63	\$ 57.42	\$ 60.31	\$ 63.35	\$ 66.56
	Bi-weekly	\$ 3,960.92	\$ 4,158.92	\$ 4,370.77	\$ 4,593.23	\$ 4,824.46	\$ 5,068.15	\$ 5,324.77
	Monthly	\$ 8,582	\$ 9,011	\$ 9,470	\$ 9,952	\$ 10,453	\$ 10,981	\$ 11,537
	Annual	\$ 102,984	\$ 108,132	\$ 113,640	\$ 119,424	\$ 125,436	\$ 131,772	\$ 138,444

68	Hourly	\$ 50.75	\$ 53.30	\$ 55.99	\$ 58.84	\$ 61.83	\$ 64.94	\$ 68.22
	Bi-weekly	\$ 4,059.69	\$ 4,263.69	\$ 4,479.23	\$ 4,707.23	\$ 4,946.77	\$ 5,195.54	\$ 5,457.69
	Monthly	\$ 8,796	\$ 9,238	\$ 9,705	\$ 10,199	\$ 10,718	\$ 11,257	\$ 11,825
	Annual	\$ 105,552	\$ 110,856	\$ 116,460	\$ 122,388	\$ 128,616	\$ 135,084	\$ 141,900

69	Hourly	\$ 51.99	\$ 54.63	\$ 57.42	\$ 60.31	\$ 63.35	\$ 66.56	\$ 69.93
	Bi-weekly	\$ 4,158.92	\$ 4,370.77	\$ 4,593.23	\$ 4,824.46	\$ 5,068.15	\$ 5,324.77	\$ 5,594.77
	Monthly	\$ 9,011	\$ 9,470	\$ 9,952	\$ 10,453	\$ 10,981	\$ 11,537	\$ 12,122
	Annual	\$ 108,132	\$ 113,640	\$ 119,424	\$ 125,436	\$ 131,772	\$ 138,444	\$ 145,464

CITY OF PALM SPRINGS

Executive EX3

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	\$ 51.54	\$ 54.13	\$ 56.83	\$ 59.75	\$ 62.73	\$ 65.91	\$ 69.25
	Bi-weekly	\$ 4,123.38	\$ 4,330.15	\$ 4,546.62	\$ 4,779.69	\$ 5,018.77	\$ 5,273.08	\$ 5,539.85
	Monthly	\$ 8,934	\$ 9,382	\$ 9,851	\$ 10,356	\$ 10,874	\$ 11,425	\$ 12,003
	Annual	\$ 107,208	\$ 112,584	\$ 118,212	\$ 124,272	\$ 130,488	\$ 137,100	\$ 144,036

71	Hourly	\$ 52.82	\$ 55.48	\$ 58.26	\$ 61.21	\$ 64.31	\$ 67.57	\$ 70.97
	Bi-weekly	\$ 4,225.85	\$ 4,438.15	\$ 4,660.62	\$ 4,896.92	\$ 5,144.77	\$ 5,405.54	\$ 5,677.85
	Monthly	\$ 9,156	\$ 9,616	\$ 10,098	\$ 10,610	\$ 11,147	\$ 11,712	\$ 12,302
	Annual	\$ 109,872	\$ 115,392	\$ 121,176	\$ 127,320	\$ 133,764	\$ 140,544	\$ 147,624

72	Hourly	\$ 54.13	\$ 56.83	\$ 59.75	\$ 62.73	\$ 65.91	\$ 69.25	\$ 72.76
	Bi-weekly	\$ 4,330.15	\$ 4,546.62	\$ 4,779.69	\$ 5,018.77	\$ 5,273.08	\$ 5,539.85	\$ 5,820.92
	Monthly	\$ 9,382	\$ 9,851	\$ 10,356	\$ 10,874	\$ 11,425	\$ 12,003	\$ 12,612
	Annual	\$ 112,584	\$ 118,212	\$ 124,272	\$ 130,488	\$ 137,100	\$ 144,036	\$ 151,344

73	Hourly	\$ 55.48	\$ 58.26	\$ 61.21	\$ 64.31	\$ 67.57	\$ 70.97	\$ 74.60
	Bi-weekly	\$ 4,438.15	\$ 4,660.62	\$ 4,896.92	\$ 5,144.77	\$ 5,405.54	\$ 5,677.85	\$ 5,967.69
	Monthly	\$ 9,616	\$ 10,098	\$ 10,610	\$ 11,147	\$ 11,712	\$ 12,302	\$ 12,930
	Annual	\$ 115,392	\$ 121,176	\$ 127,320	\$ 133,764	\$ 140,544	\$ 147,624	\$ 155,160

74	Hourly	\$ 56.83	\$ 59.75	\$ 62.73	\$ 65.91	\$ 69.25	\$ 72.76	\$ 76.44
	Bi-weekly	\$ 4,546.62	\$ 4,779.69	\$ 5,018.77	\$ 5,273.08	\$ 5,539.85	\$ 5,820.92	\$ 6,114.92
	Monthly	\$ 9,851	\$ 10,356	\$ 10,874	\$ 11,425	\$ 12,003	\$ 12,612	\$ 13,249
	Annual	\$ 118,212	\$ 124,272	\$ 130,488	\$ 137,100	\$ 144,036	\$ 151,344	\$ 158,988

75	Hourly	\$ 58.26	\$ 61.21	\$ 64.31	\$ 67.57	\$ 70.97	\$ 74.60	\$ 78.34
	Bi-weekly	\$ 4,660.62	\$ 4,896.92	\$ 5,144.77	\$ 5,405.54	\$ 5,677.85	\$ 5,967.69	\$ 6,267.23
	Monthly	\$ 10,098	\$ 10,610	\$ 11,147	\$ 11,712	\$ 12,302	\$ 12,930	\$ 13,579
	Annual	\$ 121,176	\$ 127,320	\$ 133,764	\$ 140,544	\$ 147,624	\$ 155,160	\$ 162,948

76	Hourly	\$ 59.75	\$ 62.73	\$ 65.91	\$ 69.25	\$ 72.76	\$ 76.44	\$ 80.31
	Bi-weekly	\$ 4,779.69	\$ 5,018.77	\$ 5,273.08	\$ 5,539.85	\$ 5,820.92	\$ 6,114.92	\$ 6,425.08
	Monthly	\$ 10,356	\$ 10,874	\$ 11,425	\$ 12,003	\$ 12,612	\$ 13,249	\$ 13,921
	Annual	\$ 124,272	\$ 130,488	\$ 137,100	\$ 144,036	\$ 151,344	\$ 158,988	\$ 167,052

77	Hourly	\$ 61.21	\$ 64.31	\$ 67.57	\$ 70.97	\$ 74.60	\$ 78.34	\$ 82.32
	Bi-weekly	\$ 4,896.92	\$ 5,144.77	\$ 5,405.54	\$ 5,677.85	\$ 5,967.69	\$ 6,267.23	\$ 6,585.23
	Monthly	\$ 10,610	\$ 11,147	\$ 11,712	\$ 12,302	\$ 12,930	\$ 13,579	\$ 14,268
	Annual	\$ 127,320	\$ 133,764	\$ 140,544	\$ 147,624	\$ 155,160	\$ 162,948	\$ 171,216

CITY OF PALM SPRINGS

Executive EX3

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	\$ 62.73	\$ 65.91	\$ 69.25	\$ 72.76	\$ 76.44	\$ 80.31	\$ 84.38
	Bi-weekly	\$ 5,018.77	\$ 5,273.08	\$ 5,539.85	\$ 5,820.92	\$ 6,114.92	\$ 6,425.08	\$ 6,750.00
	Monthly	\$ 10,874	\$ 11,425	\$ 12,003	\$ 12,612	\$ 13,249	\$ 13,921	\$ 14,625
	Annual	\$ 130,488	\$ 137,100	\$ 144,036	\$ 151,344	\$ 158,988	\$ 167,052	\$ 175,500

79	Hourly	\$ 64.31	\$ 67.57	\$ 70.97	\$ 74.60	\$ 78.34	\$ 82.32	\$ 86.50
	Bi-weekly	\$ 5,144.77	\$ 5,405.54	\$ 5,677.85	\$ 5,967.69	\$ 6,267.23	\$ 6,585.23	\$ 6,919.85
	Monthly	\$ 11,147	\$ 11,712	\$ 12,302	\$ 12,930	\$ 13,579	\$ 14,268	\$ 14,993
	Annual	\$ 133,764	\$ 140,544	\$ 147,624	\$ 155,160	\$ 162,948	\$ 171,216	\$ 179,916

80	Hourly	\$ 65.91	\$ 69.25	\$ 72.76	\$ 76.44	\$ 80.31	\$ 84.38	\$ 88.66
	Bi-weekly	\$ 5,273.08	\$ 5,539.85	\$ 5,820.92	\$ 6,114.92	\$ 6,425.08	\$ 6,750.00	\$ 7,092.46
	Monthly	\$ 11,425	\$ 12,003	\$ 12,612	\$ 13,249	\$ 13,921	\$ 14,625	\$ 15,367
	Annual	\$ 137,100	\$ 144,036	\$ 151,344	\$ 158,988	\$ 167,052	\$ 175,500	\$ 184,404

81	Hourly	\$ 67.57	\$ 70.97	\$ 74.60	\$ 78.34	\$ 82.32	\$ 86.50	\$ 90.87
	Bi-weekly	\$ 5,405.54	\$ 5,677.85	\$ 5,967.69	\$ 6,267.23	\$ 6,585.23	\$ 6,919.85	\$ 7,269.69
	Monthly	\$ 11,712	\$ 12,302	\$ 12,930	\$ 13,579	\$ 14,268	\$ 14,993	\$ 15,751
	Annual	\$ 140,544	\$ 147,624	\$ 155,160	\$ 162,948	\$ 171,216	\$ 179,916	\$ 189,012

82	Hourly	\$ 69.25	\$ 72.76	\$ 76.44	\$ 80.31	\$ 84.38	\$ 88.66	\$ 93.07
	Bi-weekly	\$ 5,539.85	\$ 5,820.92	\$ 6,114.92	\$ 6,425.08	\$ 6,750.00	\$ 7,092.46	\$ 7,445.54
	Monthly	\$ 12,003	\$ 12,612	\$ 13,249	\$ 13,921	\$ 14,625	\$ 15,367	\$ 16,132
	Annual	\$ 144,036	\$ 151,344	\$ 158,988	\$ 167,052	\$ 175,500	\$ 184,404	\$ 193,584

83	Hourly	\$ 70.97	\$ 74.60	\$ 78.34	\$ 82.32	\$ 86.50	\$ 90.87	\$ 95.43
	Bi-weekly	\$ 5,677.85	\$ 5,967.69	\$ 6,267.23	\$ 6,585.23	\$ 6,919.85	\$ 7,269.69	\$ 7,634.31
	Monthly	\$ 12,302	\$ 12,930	\$ 13,579	\$ 14,268	\$ 14,993	\$ 15,751	\$ 16,541
	Annual	\$ 147,624	\$ 155,160	\$ 162,948	\$ 171,216	\$ 179,916	\$ 189,012	\$ 198,492

84	Hourly	\$ 72.76	\$ 76.44	\$ 80.31	\$ 84.38	\$ 88.66	\$ 93.07	\$ 97.74
	Bi-weekly	\$ 5,820.92	\$ 6,114.92	\$ 6,425.08	\$ 6,750.00	\$ 7,092.46	\$ 7,445.54	\$ 7,818.92
	Monthly	\$ 12,612	\$ 13,249	\$ 13,921	\$ 14,625	\$ 15,367	\$ 16,132	\$ 16,941
	Annual	\$ 151,344	\$ 158,988	\$ 167,052	\$ 175,500	\$ 184,404	\$ 193,584	\$ 203,292

85	Hourly	\$ 74.60	\$ 78.34	\$ 82.32	\$ 86.50	\$ 90.87	\$ 95.43	\$ 100.19
	Bi-weekly	\$ 5,967.69	\$ 6,267.23	\$ 6,585.23	\$ 6,919.85	\$ 7,269.69	\$ 7,634.31	\$ 8,015.08
	Monthly	\$ 12,930	\$ 13,579	\$ 14,268	\$ 14,993	\$ 15,751	\$ 16,541	\$ 17,366
	Annual	\$ 155,160	\$ 162,948	\$ 171,216	\$ 179,916	\$ 189,012	\$ 198,492	\$ 208,392

CITY OF PALM SPRINGS

Executive EX4

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
73	Hourly	\$ 57.43	\$ 60.31	\$ 63.35	\$ 66.56	\$ 69.93	\$ 73.47	\$ 77.20
	Bi-weekly	\$ 4,594.62	\$ 4,824.46	\$ 5,068.15	\$ 5,324.77	\$ 5,594.77	\$ 5,877.69	\$ 6,176.31
	Monthly	\$ 9,955	\$ 10,453	\$ 10,981	\$ 11,537	\$ 12,122	\$ 12,735	\$ 13,382
	Annual	\$ 119,460	\$ 125,436	\$ 131,772	\$ 138,444	\$ 145,464	\$ 152,820	\$ 160,584

74	Hourly	\$ 58.84	\$ 61.83	\$ 64.94	\$ 68.22	\$ 71.67	\$ 75.31	\$ 79.11
	Bi-weekly	\$ 4,707.23	\$ 4,946.77	\$ 5,195.54	\$ 5,457.69	\$ 5,733.23	\$ 6,024.46	\$ 6,328.62
	Monthly	\$ 10,199	\$ 10,718	\$ 11,257	\$ 11,825	\$ 12,422	\$ 13,053	\$ 13,712
	Annual	\$ 122,388	\$ 128,616	\$ 135,084	\$ 141,900	\$ 149,064	\$ 156,636	\$ 164,544

75	Hourly	\$ 60.31	\$ 63.35	\$ 66.56	\$ 69.93	\$ 73.47	\$ 77.20	\$ 81.09
	Bi-weekly	\$ 4,824.46	\$ 5,068.15	\$ 5,324.77	\$ 5,594.77	\$ 5,877.69	\$ 6,176.31	\$ 6,486.92
	Monthly	\$ 10,453	\$ 10,981	\$ 11,537	\$ 12,122	\$ 12,735	\$ 13,382	\$ 14,055
	Annual	\$ 125,436	\$ 131,772	\$ 138,444	\$ 145,464	\$ 152,820	\$ 160,584	\$ 168,660

76	Hourly	\$ 61.83	\$ 64.94	\$ 68.22	\$ 71.67	\$ 75.31	\$ 79.11	\$ 83.12
	Bi-weekly	\$ 4,946.77	\$ 5,195.54	\$ 5,457.69	\$ 5,733.23	\$ 6,024.46	\$ 6,328.62	\$ 6,649.85
	Monthly	\$ 10,718	\$ 11,257	\$ 11,825	\$ 12,422	\$ 13,053	\$ 13,712	\$ 14,408
	Annual	\$ 128,616	\$ 135,084	\$ 141,900	\$ 149,064	\$ 156,636	\$ 164,544	\$ 172,896

77	Hourly	\$ 63.35	\$ 66.56	\$ 69.93	\$ 73.47	\$ 77.20	\$ 81.09	\$ 85.20
	Bi-weekly	\$ 5,068.15	\$ 5,324.77	\$ 5,594.77	\$ 5,877.69	\$ 6,176.31	\$ 6,486.92	\$ 6,816.00
	Monthly	\$ 10,981	\$ 11,537	\$ 12,122	\$ 12,735	\$ 13,382	\$ 14,055	\$ 14,768
	Annual	\$ 131,772	\$ 138,444	\$ 145,464	\$ 152,820	\$ 160,584	\$ 168,660	\$ 177,216

78	Hourly	\$ 64.94	\$ 68.22	\$ 71.67	\$ 75.31	\$ 79.11	\$ 83.12	\$ 87.31
	Bi-weekly	\$ 5,195.54	\$ 5,457.69	\$ 5,733.23	\$ 6,024.46	\$ 6,328.62	\$ 6,649.85	\$ 6,984.46
	Monthly	\$ 11,257	\$ 11,825	\$ 12,422	\$ 13,053	\$ 13,712	\$ 14,408	\$ 15,133
	Annual	\$ 135,084	\$ 141,900	\$ 149,064	\$ 156,636	\$ 164,544	\$ 172,896	\$ 181,596

79	Hourly	\$ 66.56	\$ 69.93	\$ 73.47	\$ 77.20	\$ 81.09	\$ 85.20	\$ 89.52
	Bi-weekly	\$ 5,324.77	\$ 5,594.77	\$ 5,877.69	\$ 6,176.31	\$ 6,486.92	\$ 6,816.00	\$ 7,161.69
	Monthly	\$ 11,537	\$ 12,122	\$ 12,735	\$ 13,382	\$ 14,055	\$ 14,768	\$ 15,517
	Annual	\$ 138,444	\$ 145,464	\$ 152,820	\$ 160,584	\$ 168,660	\$ 177,216	\$ 186,204

80	Hourly	\$ 68.22	\$ 71.67	\$ 75.31	\$ 79.11	\$ 83.12	\$ 87.31	\$ 91.75
	Bi-weekly	\$ 5,457.69	\$ 5,733.23	\$ 6,024.46	\$ 6,328.62	\$ 6,649.85	\$ 6,984.46	\$ 7,340.31
	Monthly	\$ 11,825	\$ 12,422	\$ 13,053	\$ 13,712	\$ 14,408	\$ 15,133	\$ 15,904
	Annual	\$ 141,900	\$ 149,064	\$ 156,636	\$ 164,544	\$ 172,896	\$ 181,596	\$ 190,848

CITY OF PALM SPRINGS

Executive EX4

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
81	Hourly	\$ 69.93	\$ 73.47	\$ 77.20	\$ 81.09	\$ 85.20	\$ 89.52	\$ 94.04
	Bi-weekly	\$ 5,594.77	\$ 5,877.69	\$ 6,176.31	\$ 6,486.92	\$ 6,816.00	\$ 7,161.69	\$ 7,523.54
	Monthly	\$ 12,122	\$ 12,735	\$ 13,382	\$ 14,055	\$ 14,768	\$ 15,517	\$ 16,301
	Annual	\$ 145,464	\$ 152,820	\$ 160,584	\$ 168,660	\$ 177,216	\$ 186,204	\$ 195,612

82	Hourly	\$ 71.67	\$ 75.31	\$ 79.11	\$ 83.12	\$ 87.31	\$ 91.75	\$ 96.33
	Bi-weekly	\$ 5,733.23	\$ 6,024.46	\$ 6,328.62	\$ 6,649.85	\$ 6,984.46	\$ 7,340.31	\$ 7,706.77
	Monthly	\$ 12,422	\$ 13,053	\$ 13,712	\$ 14,408	\$ 15,133	\$ 15,904	\$ 16,698
	Annual	\$ 149,064	\$ 156,636	\$ 164,544	\$ 172,896	\$ 181,596	\$ 190,848	\$ 200,376

83	Hourly	\$ 73.47	\$ 77.20	\$ 81.09	\$ 85.20	\$ 89.52	\$ 94.04	\$ 98.76
	Bi-weekly	\$ 5,877.69	\$ 6,176.31	\$ 6,486.92	\$ 6,816.00	\$ 7,161.69	\$ 7,523.54	\$ 7,901.08
	Monthly	\$ 12,735	\$ 13,382	\$ 14,055	\$ 14,768	\$ 15,517	\$ 16,301	\$ 17,119
	Annual	\$ 152,820	\$ 160,584	\$ 168,660	\$ 177,216	\$ 186,204	\$ 195,612	\$ 205,428

84	Hourly	\$ 75.31	\$ 79.11	\$ 83.12	\$ 87.31	\$ 91.75	\$ 96.33	\$ 101.15
	Bi-weekly	\$ 6,024.46	\$ 6,328.62	\$ 6,649.85	\$ 6,984.46	\$ 7,340.31	\$ 7,706.77	\$ 8,092.15
	Monthly	\$ 13,053	\$ 13,712	\$ 14,408	\$ 15,133	\$ 15,904	\$ 16,698	\$ 17,533
	Annual	\$ 156,636	\$ 164,544	\$ 172,896	\$ 181,596	\$ 190,848	\$ 200,376	\$ 210,396

85	Hourly	\$ 77.20	\$ 81.09	\$ 85.20	\$ 89.52	\$ 94.04	\$ 98.76	\$ 103.69
	Bi-weekly	\$ 6,176.31	\$ 6,486.92	\$ 6,816.00	\$ 7,161.69	\$ 7,523.54	\$ 7,901.08	\$ 8,295.23
	Monthly	\$ 13,382	\$ 14,055	\$ 14,768	\$ 15,517	\$ 16,301	\$ 17,119	\$ 17,973
	Annual	\$ 160,584	\$ 168,660	\$ 177,216	\$ 186,204	\$ 195,612	\$ 205,428	\$ 215,676

86	Hourly	\$ 79.11	\$ 83.12	\$ 87.31	\$ 91.75	\$ 96.33	\$ 101.15	\$ 106.21
	Bi-weekly	\$ 6,328.62	\$ 6,649.85	\$ 6,984.46	\$ 7,340.31	\$ 7,706.77	\$ 8,092.15	\$ 8,496.46
	Monthly	\$ 13,712	\$ 14,408	\$ 15,133	\$ 15,904	\$ 16,698	\$ 17,533	\$ 18,409
	Annual	\$ 164,544	\$ 172,896	\$ 181,596	\$ 190,848	\$ 200,376	\$ 210,396	\$ 220,908

87	Hourly	\$ 81.09	\$ 85.20	\$ 89.52	\$ 94.04	\$ 98.76	\$ 103.69	\$ 108.87
	Bi-weekly	\$ 6,486.92	\$ 6,816.00	\$ 7,161.69	\$ 7,523.54	\$ 7,901.08	\$ 8,295.23	\$ 8,709.23
	Monthly	\$ 14,055	\$ 14,768	\$ 15,517	\$ 16,301	\$ 17,119	\$ 17,973	\$ 18,870
	Annual	\$ 168,660	\$ 177,216	\$ 186,204	\$ 195,612	\$ 205,428	\$ 215,676	\$ 226,440

88	Hourly	\$ 83.12	\$ 87.31	\$ 91.75	\$ 96.33	\$ 101.15	\$ 106.21	\$ 111.53
	Bi-weekly	\$ 6,649.85	\$ 6,984.46	\$ 7,340.31	\$ 7,706.77	\$ 8,092.15	\$ 8,496.46	\$ 8,922.46
	Monthly	\$ 14,408	\$ 15,133	\$ 15,904	\$ 16,698	\$ 17,533	\$ 18,409	\$ 19,332
	Annual	\$ 172,896	\$ 181,596	\$ 190,848	\$ 200,376	\$ 210,396	\$ 220,908	\$ 231,984

CITY OF PALM SPRINGS

Executive EX4

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
89	Hourly	\$ 85.20	\$ 89.52	\$ 94.04	\$ 98.76	\$ 103.69	\$ 108.87	\$ 114.33
	Bi-weekly	\$ 6,816.00	\$ 7,161.69	\$ 7,523.54	\$ 7,901.08	\$ 8,295.23	\$ 8,709.23	\$ 9,146.77
	Monthly	\$ 14,768	\$ 15,517	\$ 16,301	\$ 17,119	\$ 17,973	\$ 18,870	\$ 19,818
	Annual	\$ 177,216	\$ 186,204	\$ 195,612	\$ 205,428	\$ 215,676	\$ 226,440	\$ 237,816

90	Hourly	\$ 87.31	\$ 91.75	\$ 96.33	\$ 101.15	\$ 106.21	\$ 111.53	\$ 117.10
	Bi-weekly	\$ 6,984.46	\$ 7,340.31	\$ 7,706.77	\$ 8,092.15	\$ 8,496.46	\$ 8,922.46	\$ 9,367.85
	Monthly	\$ 15,133	\$ 15,904	\$ 16,698	\$ 17,533	\$ 18,409	\$ 19,332	\$ 20,297
	Annual	\$ 181,596	\$ 190,848	\$ 200,376	\$ 210,396	\$ 220,908	\$ 231,984	\$ 243,564

91	Hourly	\$ 89.52	\$ 94.04	\$ 98.76	\$ 103.69	\$ 108.87	\$ 114.33	\$ 120.05
	Bi-weekly	\$ 7,161.69	\$ 7,523.54	\$ 7,901.08	\$ 8,295.23	\$ 8,709.23	\$ 9,146.77	\$ 9,604.15
	Monthly	\$ 15,517	\$ 16,301	\$ 17,119	\$ 17,973	\$ 18,870	\$ 19,818	\$ 20,809
	Annual	\$ 186,204	\$ 195,612	\$ 205,428	\$ 215,676	\$ 226,440	\$ 237,816	\$ 249,708

92	Hourly	\$ 91.75	\$ 96.33	\$ 101.15	\$ 106.21	\$ 111.53	\$ 117.10	\$ 122.95
	Bi-weekly	\$ 7,340.31	\$ 7,706.77	\$ 8,092.15	\$ 8,496.46	\$ 8,922.46	\$ 9,367.85	\$ 9,836.31
	Monthly	\$ 15,904	\$ 16,698	\$ 17,533	\$ 18,409	\$ 19,332	\$ 20,297	\$ 21,312
	Annual	\$ 190,848	\$ 200,376	\$ 210,396	\$ 220,908	\$ 231,984	\$ 243,564	\$ 255,744

CITY OF PALM SPRINGS
CM/EO

City Manager per contract	Bi-weekly	\$ 13,538.23
	Monthly	\$ 29,332.84
	Annual	\$ 351,994.08

Elected Official - Mayor per resolution	Bi-weekly	\$ 1,684.62
	Monthly	\$ 3,650.00
	Annual	\$ 43,800.00

Elected Official - City Councilmember per resolution	Bi-weekly	\$ 1,122.92
	Monthly	\$ 2,433.00
	Annual	\$ 29,196.00