

HUMAN RIGHTS COMMISSION

CITY OF PALM SPRINGS, CALIFORNIA

www.palmspringsca.gov

MEETING AGENDA

**LOCATION: PALM SPRINGS CITY HALL – Large Conference Room
3200 East Tahquitz Canyon Way**

Monday,
Nov. 10, 2014



3 p.m.

COMMISSIONERS

**Dee Dee Wilson Barton, Chair
David Brown
Jilka Chandrasena
Janel Hunt**

**Jack Newby, Vice Chair
Wes Rankins
Suzanne Reynolds
Deborah Sutton-Weiss
Les Zendle**

Student Representatives

**Maddie Barton, Palm Springs High School, Josh Rodriguez, alternate
Maribel Wright, Raymond Cree Middle School**

Staff Liaison:

Lee Bonno
Director of Neighborhood & Community Relations

City of Palm Springs Vision Statement: Palm Springs aspires to be a unique world-class desert community, where residents and visitors enjoy our high quality of life and a relaxing experience. We desire to balance our cultural and historical resources with responsible, sustainable economic growth and enhance our natural desert beauty. We are committed to providing responsive, friendly, and efficient customer service in an environment that fosters unity among all our citizens.

Pursuant to G.C. Section 54957.5 the designated office for inspection of public records in connection with the meeting is the Office of the City Clerk, City Hall, 3200 East Tahquitz Canyon Way, Palm Springs, California.

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Office of Neighborhood and Community Relations, (760) 323-8255, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

(Please **TURN-OFF** all cell phone ringers during this meeting - thank you!)

1. CALL TO ORDER:
2. FLAG SALUTE:
3. MISSION STATEMENT: "The Mission of the Palm Springs Human Rights Commission is to promote and protect the diversity of our community and to improve human relations through education and community awareness."

4. ROLL CALL:
5. POSTING OF THE AGENDA: This Agenda was available for public access at the City Hall exterior bulletin board (west side of Council Chamber), the City Clerk's office, and Planning Services counter on or before 6:00 p.m., November 3, 2014. A courtesy web site posting of the Agenda may be found at the City's web site www.palmsprings-ca.gov. Pursuant to the Government Code Section 54957.5, the designated office for inspection of public records in connection with the public meeting of the Human Rights Commission is the office of the City Clerk, City Hall, at 3200 East Tahquitz Canyon Way, Palm Springs, California.
6. PUBLIC COMMENTS: Three (3) minutes per speaker
7. GUEST SPEAKERS: George Puddephatt, Special Projects Coordinator and Wendy Frederick, Eastern Regional Manager for Workforce Development
Speaking on: How Ageism Affects Older Adults Seeking Employment
8. APPROVAL OF THE MINUTES FROM THE SEPT. 27, 2014 AND OCT. 13, 2014 MEETINGS
9. ITEMS FOR DISCUSSION / AND OR VOTE
 - 9.A Review the Commission's participation in the Palm Springs Pride Parade
 - 9.B Community Service Awards to be presented Jan. 12, 2015. Nominations due Nov. 14, 2014 – Commissioner Zendle
 - 9.C Commission's Annual Report – Chair Wilson Barton
 - 9.D. Review informational flier
 - 9.E Ongoing calendar review, topics and discussion
 - 9.F Cultural Proficiency – Commissioner Hunt
 - 9.G Mediation Services – Commissioner Reynolds
 - 9.H Proposal to start the monthly Commission meetings at 3:15 p.m. or 3:30 p.m. instead of 3 p.m.
10. STUDENT COMMENTS:
11. COMMISSIONER COMMENTS:
12. STAFF COMMENTS:
13. AGENDA ITEMS FOR THE DEC. 8, 2014 HRC MEETING:
Homelessness, Seniors/Ageism public forum, Community Service Awards recipients chosen
14. ADJOURNMENT

Enclosures:

1. Minutes from the Sept. 27, 2014 HRC
2. Minutes from the Oct. 13, 2014 HRC meeting
 - a. Department of Human Resources Labor Market Overview by Gender, Diversity Recruiting Initiatives, Diversity Job Boards
 - b. Analysis of Impediments to Fair Housing Choice presentation
3. 2013-2014 HRC flier

THE PUBLIC IS INVITED AND ENCOURAGED TO ATTEND THE HUMAN RIGHTS COMMISSION MEETINGS at 3:00 p.m. THE SECOND MONDAY OF EACH MONTH.