

DATE SUBMITTED: 01-30-2016 10:48:32

**CITY OF PALM SPRINGS
BOARD/COMMISSION APPLICATION FORM**

Please be aware the submitted information IS a public record. ■ indicates required field.

Name of Board or Commission on which you would you like to serve?

Personnel Board

■ Name:

Donna Shepherd

■ Address:

[REDACTED]

■ Zip: 92262

Registered Voter?

yes



■ Home Phone:

[REDACTED]

Office Phone:

[REDACTED]

Length of Residence in Palm Springs: 8 years

Email Address:

[REDACTED]

Employer:

Retired / Self

Occupation:

Owner of Palm Springs Services â Human Resources Consulting Services and Property Management Company for the Coachella Valley.

Local Reference:

Name:

Bob Graney

Phone

[REDACTED]

Regarding the commission you are applying for, list dates of its most recent meetings you have attended.

Education:

My wife, Hui-Yang Su (Mimi) and I have been residents, voters, and homeowners in Palm Springs since 2007, first at the Biltmore condominiums and now at the Mountain Gate Community. We have a diverse family of bi-racial children, grand children, great grand children and nieces and nephews. We are committed to doing everything possible to make the world a better place for them. EDUCATION SPHR, Sr. Professional in Human Resources Certification, SHRM Bachelor of Arts, Applied Behavioral Science, National University, Evanston, IL Multiple management and executive developments classes, seminars and conferences throughout my 33 year career in Human Resources

Background/Work Experience/Civic Involvement

Morongo Casino Resort & Spa - Sept. 2007 to Nov. 2010 Director of HR - Responsible for 2,000 employees. Director of HR the Beverly Hilton - Apr. 2006 to Sept. 2007 Director of HR Laguna Cliffs Marriott Resort & Spa - Aug. 2004 to Sept. 2005 Vice President of HR Universal Studios, Hollywood Nov. 2002 - Jun. 2003 MARRIOTT INTERNATIONAL HOTELS & RESORTS Apr.

1995 - Nov. 2002 Director of HR, RENAISSANCE HOLLYWOOD HOTEL Recognized as Renaissance Hotel of the Year. Director of HR, SAN FRANCISCO MARRIOTT HOTEL - 1,400 employees - Nationally recognized for diversity initiatives and community service programs. INTERSTATE HOTELS Oct. 1991 - Mar. 1995 Area Director of Human Resources Warner Center Marriott Hotel Woodland Hills, California Developed 4 new DHR's with diverse backgrounds. Director of Human Resources Manhattan Beach Radisson Hotel Manhattan Beach, California Cincinnati Marriott Hotel Cincinnati, Ohio Arlington International Racecourse Mar, 1989 - Oct. 1990 Director of Human Resources Arlington Heights, Illinois 10,000 employees, 8 unions, 4 contract labor vendors. Lead the HR team in the grand re-opening of this \$200 million renovated property in suburban Chicago, IL.

Describe your knowledge of the functions, regulations and procedures of the commission which you would like to serve.

My extensive HR background would fit well with the efforts of the City of Palm Springs to recruit, hire and train the best staff members for the city. I understand the police department especially could use some support in this area. I would be happy to advise and assist in any way needed with personnel matters.

What specific attitudes, skills and expertise do you think you have to enhance the work of the commission?

Director of Human Resources who is a results oriented, visionary H. R. professional with over 25 years experience in creating a positive work environment. Effectively combine strategic planning, leadership and field services to achieve business results. MANAGEMENT STRENGTHS * Proven leader in a variety of business environments * Excellent communicator; strong presentation, negotiation and closing skills * Creative problem solver in complex situations * High energy, high integrity, dedication to people and results * Top results in development of diverse groups of employees Regional Field Organizer for Coachella Valley - 2008 Barack Obama Campaign National Center for Lesbian Rights volunteer Urban League Board of Directors Focus on Cancer fundraiser

What specific issues or problems face the board/commission? Do you have any suggestions to address those issues or problems?

With the fast moving pace of our city and the many challenges and changes we face, I feel I could bring professionalism, stability and leadership in the personnel/human resources area to help the city move forward.

Additional qualifications for the Rent Control Commission are:

- a) *applicant may not be a landlord or tenant subject to the rent control ordinance;*
- b) *must submit a verified statement as to present holdings and interests in real property in the City.*

Terri Milton

From: Donna Shepherd [REDACTED]
Sent: Thursday, March 15, 2018 1:00 PM
To: CityClerk
Subject: Personnel Comission

Hi Terri,

Thanks for taking time to speak with me today about a potential role on the Personnel Commission. As I mentioned, I am also interested in the Human Rights Commission.

Since the time of my application everything is pretty much the same. I am a Human Resources Consultant, primarily in the hospitality industry. Since my last application I spent 3 months as an H.R. Consultant at the Riviera Resort in Palm Springs and 3 months at The Westin Resort in Tucson Arizona. I have been consulting at the Hard Rock Hotel in Psalm Springs since June, 2017 and am still there.

Thanks again for thinking of me and hope to hear from you soon.

Donna Shepherd



