

DATE SUBMITTED: 12-28-2015 16:58:59

**CITY OF PALM SPRINGS
BOARD/COMMISSION APPLICATION FORM**

Please be aware the submitted information IS a public record. ■ indicates required field.

Name of Board or Commission on which you would you like to serve?
Personnel Board

■ Name: Reuben Jimenez

■ Address: [REDACTED]

■ Zip: 92264 Registered Voter? yes ✓

■ Home Phone: [REDACTED] Office Phone:

Length of Residence in Palm Springs: 5 years

Email Address: [REDACTED]

Employer: Retired

Occupation:
Retired

Local Reference:

Name: Joel Masotti Phone: [REDACTED]

Regarding the commission you are applying for, list dates of its most recent meetings you have attended.
Only city meetings via media

Education:
I am resident and registered voter in Palm Springs. I have a Bachelor of Science and Arts in Psychology and Sociology and a Master's in Public Administration. I bring 30 plus work experience has been with the State of California in administration including Chief of Human Resources, Chief Administrative Officer and as the Assistant Division Chief at the California Public Employees Retirement System. In these roles, I have direct negotiation, policy and procedure development/implementation and other matters regarding human resources. I served as the employer representative in matters regarding workers compensation, benefits, labor relations, equal employment opportunity claims and discipline/termination of employment matters. As a Palm Springs citizen, I believe the Board's role is to be ethical and act within the boundaries of federal, state and City law, ordinances and good industry practices to minimize any liability. It is also important to make quality decisions from the perspective of its citizens; upon which I represent the over 40, LGBT and latino representative. I will look forward to attending an upcoming commission meeting prior to the interview.

Background/Work Experience/Civic Involvement

Along with my background/work experience listed above, I have been active in several organizations such as chapter Vice President for the Association of State Supervisors and President of the State Personnel Information Network, a state employer human resources forum. I have volunteered for several organizations in Sacramento ranging from Shriners Hospital fairs, Sierra Club, Big Brother/Sister mentor to two children and the California State Wine Competition.

Describe your knowledge of the functions, regulations and procedures of the commission which you would like to serve.

The commission's primary role is to consider any citizen or employee official personnel related complaint as part of their due process. Due process can include several steps before reaching the Board. The primary steps can include an official response letter from the Human Resources Office, the manager and the City Manager before it goes to the Board for consideration. Typically, the Board is the second to the last decision maker before making a recommendation for consideration and final approval by the City Council, if necessary. The Board has to thoughtfully consider applicable federal, state, and city law, regulations, policy or ordinances in the employee or citizen personnel claim in making an informed decision/recommendation.

What specific attitudes, skills and expertise do you think you have to enhance the work of the commission?

Along with my education and work experience outlined above, I truly enjoy the human resources field. I would like to apply my education and experience along with learning new perspectives from city employees and my fellow Board members to ensure a comprehensive quality decision and seeking minimum liability to our tax dollars but also being effective in upholding good sound personnel decisions.

What specific issues or problems face the board/commission? Do you have any suggestions to address those issues or problems?

Since most of Board meeting content are closed, it would be too early at this point to provide feedback at this time. However, if I am appointed to this volunteer role, I would be happy to actively and positively participate in finding solutions for the betterment of the Board and the City.

Additional qualifications for the Rent Control Commission are:

- a) *applicant may not be a landlord or tenant subject to the rent control ordinance;*
- b) *must submit a verified statement as to present holdings and interests in real property in the City.*