



## Department of Human Resources Holiday Schedule – 2020

<b>CITY HOLIDAY SCHEDULE<sup>1</sup></b>		
<b>HOLIDAYS</b> PER PERSONNEL RULE 6.4.2 AND ASSOCIATED MOU'S	<b>CALENDAR SCHEDULE</b>	<b>OBSERVED SCHEDULE<sup>2</sup></b> <i>CITY HALL WILL BE CLOSED ON THESE DATES</i>
<b>NEW YEAR'S DAY</b> JANUARY 1	Wednesday, January 1, 2020	Wednesday, January 1, 2020
<b>MARTIN LUTHER KING JR. DAY</b> THIRD MONDAY IN JANUARY	Monday, January 20, 2020	Monday, January 20, 2020
<b>PRESIDENTS DAY</b> THIRD MONDAY IN FEBRUARY	Monday, February 17, 2020	Monday, February 17, 2020
<b>MEMORIAL DAY</b> LAST MONDAY IN MAY	Monday, May 25, 2020	Monday, May 25, 2020
<b>INDEPENDENCE DAY</b> JULY 4	Saturday, July 4, 2020	Friday, July 3, 2020
<b>LABOR DAY</b> FIRST MONDAY IN SEPTEMBER	Monday, September 7, 2020	Monday, September 7, 2020
<b>VETERANS DAY</b> NOVEMBER 11	Wednesday, November 11, 2020	Wednesday, November 11, 2020
<b>THANKSGIVING DAY</b> FOURTH THURSDAY IN NOVEMBER	Thursday, November 26, 2020	Thursday, November 26, 2020
<b>DAY AFTER THANKSGIVING</b> FOURTH FRIDAY IN NOVEMBER	Friday, November 27, 2020	Friday, November 27, 2020
<b>CHRISTMAS EVE</b> DECEMBER 24	Thursday, December 24, 2020	Thursday, December 24, 2020
<b>CHRISTMAS DAY</b> DECEMBER 25	Friday, December 25, 2020	Friday, December 25, 2020

1 - Except for those classes of employees for whom a different holiday system (e.g. Holiday in Lieu) or list is otherwise specified, the above dates will be recognized holidays for City employees (Personnel Rule 6.4.2 and associated MOU's).

2 - The "Observed Schedule" applies to departments and/or work groups that follow a regular Monday-Thursday work schedule. All other Departments and/or workgroups on other schedules use the "Calendar Schedule" unless otherwise specified.

3 - Holidays that fall on a Friday under the "Observed Schedule" will be credited to the employee's Floating Holiday Bank.