

CITY OF PALM SPRINGS 2019 - 2021 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
AVIATION			53.00
<i>Airport Administration</i>		<i>Section Total</i>	8.00
Executive Director PS International Airport	EX3	83	1.00
Assistant Airport Director	EX3	70	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing	MX	62	1.00
Airport Administration Manager	MX	61	1.00
Administrative Secretary	MX	39	1.00
Account Specialist II	G	39	1.00
<i>Control Center Operations</i>		<i>Section Total</i>	21.00
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	MX	54	1.00
Airport Operations Supervisor	MX	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	14.00
Airport Operations Aide	G	34	0.00
<i>Terminal Operations</i>		<i>Section Total</i>	24.00
Maintenance Supervisor	MX	51	2.00
Maintenance Technician, Senior - Airport	G	45	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	2.00
Maintenance Worker I - Airport	G	28	14.00
BUILDING & SAFETY			13.33
<i>Building & Safety</i>		<i>Section Total</i>	13.33
Director of Building & Safety	EX2	67	1.00
Plans Examiner Supervisor	MX	55	1.00
Building Inspector Supervisor	MX	51	1.00
Administrative Secretary	MX	39	1.00
Plans Examiner	G	47	2.00
Plans Examiner II	G	54	1.00
Building Inspector	G	45	4.00
Permit Center Technician	G	43	2.33

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
CITY CLERK			5.00
<i>City Clerk</i>		<i>Section Total</i>	5.00
City Clerk	EX4	73	1.00
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	MX	40	1.00
Executive Administrative Assistant	EX2	45	1.00
Executive Services Assistant	G	28	1.00
CITY COUNCIL			2.00
<i>City Council</i>		<i>Section Total</i>	2.00
Executive Assistant Mayor/Council	EX2	48	1.00
Executive Administrative Assistant	EX2	45	1.00
CITY MANAGER			7.00
<i>City Manager</i>		<i>Section Total</i>	3.00
City Manager	CM	FLAT	1.00
Special Assistant to the City Manager	EX2	66	1.00
Executive Services Administrator	EX2	48	1.00
<i>Assistant City Manager</i>		<i>Section Total</i>	2.00
Assistant City Manager ¹	EX4	88	1.00
Executive Administrative Assistant (Funded in Eng Services)	EX2	45	1.00
<i>Neighborhood Development & Relations</i>		<i>Section Total</i>	1.00
Office of Neighborhoods, Manager	EX2	60	1.00
<i>Public Affairs</i>		<i>Section Total</i>	1.00
Director of Communications	EX2	60	1.00
COMMUNITY & ECONOMIC DEVELOPMENT			8.50
<i>Community & Economic Development</i>		<i>Section Total</i>	3.22
Director of Community & Economic Development	EX3	76	0.27
Arts & Special Projects Coordinator	MX	51	0.50
Community Development Administrator	MX	53	0.45
Economic Development/Downtown Administrator	MX	61	0.50
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	MX	51	0.50
<i>Community Development Block Grant</i>		<i>Section Total</i>	0.20
Community Development Administrator	MX	53	0.20

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>CRA Merged Area #1/Merged #1 CAP Successor</i>			<i>Section Total</i> 1.43
Director of Community & Economic Development	EX3	76	0.43
Economic Development/Downtown Administrator	MX	61	0.50
Redevelopment Coordinator	MX	51	0.50
<i>Housing Successor Project</i>			<i>Section Total</i> 0.20
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.05
<i>New Housing</i>			<i>Section Total</i> 1.15
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.30
Housing Program Assistant	G	39	0.70
<i>Rent Control</i>			<i>Section Total</i> 0.30
Housing Program Assistant	G	39	0.30
<i>Office of Sustainability</i>			<i>Section Total</i> 0.50
Office of Sustainability Manager	EX2	64	0.25
Program Coordinator	G	35	0.25
<i>Recycling</i>			<i>Section Total</i> 1.50
Office of Sustainability Manager	EX2	64	0.75
Program Coordinator	G	35	0.75
ENGINEERING SERVICES			14.33
<i>Engineering</i>			<i>Section Total</i> 14.33
Assistant Director of Engineering Services	EX3	78	1.00
Director of Engineering Services/City Engineer	EX4	80	1.00
Administrative Secretary	MX	39	1.00
Civil Engineer, Associate ¹	MX	59	2.00
Civil Engineer, Senior ¹	MX	64	1.00
Civil Engineer, Senior (Funded in Aviation)	MX	64	1.00
Engineering Assistant	MX	51	1.00
Engineering Assistant, Senior ¹	MX	53	1.00
Engineering Associate	MX	59	1.00
Public Works Inspector, Senior ¹	MX	52	1.00
Permit Center Technician ¹	G	43	1.33
Public Works Inspector ¹	G	46	2.00
FINANCE & TREASURY			19.00
<i>Administration & Treasury</i>			<i>Section Total</i> 5.00
Director of Finance & Treasurer	EX3	82	1.00

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Deputy City Treasurer	MX	52	1.00
Auditor	MX	54	2.00
Administrative Assistant	MX	45	1.00
<i>Accounting & Accounts Receivable</i>		<i>Section Total</i>	4.00
Assistant Director of Finance	EX3	72	1.00
Accountant	MX	51	2.00
Account Specialist II	G	39	1.00
<i>Budget, Audit & Revenue</i>		<i>Section Total</i>	6.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	MX	54	1.00
Account Specialist	G	35	1.00
Account Clerk I	G	28	1.00
Account Clerk II	G	31	2.00
<i>Payroll & Accounts Payable</i>		<i>Section Total</i>	4.00
Account Technician, Senior	MX	45	1.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	MX	46	1.00
Account Specialist	G	35	1.00
FIRE			79.00
<i>Airport Rescue Firefighting</i>		<i>Section Total</i>	9.00
Fire Engineer (includes Paramedic classification)	F	45 - 46	9.00
<i>CFD Public Safety Fire</i>		<i>Section Total</i>	0.80
Fire Captain (includes Paramedic classification)	F	64 - 65	0.80
<i>Fire Administration</i>		<i>Section Total</i>	66.70
Fire Battalion Chief	FMX	70	4.00
Fire Captain (includes Paramedic classification)	F	64 - 65	17.20
Fire Chief	EX4	82	1.00
Fire Deputy Chief	FMX	78	2.00
Fire Engineer (includes Paramedic classification)	F	45 - 46	15.00
Firefighter (includes Paramedic classification)	F	40 - 41	18.50
Firefighter (overhire)	F	40 - 41	1.00
Administrative Assistant	MX	45	1.00
Clerical Assistant	G	23	1.00
Emergency Management Coordinator	MX	51	1.00
Fire Prevention Specialist	G	42	4.00
Account Specialist	G	35	1.00
<i>Safety Augmentation - Fire</i>		<i>Section Total</i>	2.50
Firefighter (includes Paramedic classification)	F	40 - 41	2.50

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
HUMAN RESOURCES			8.00
<i>Employee Benefits</i>		<i>Section Total</i>	1.75
Director of Human Resources	EX4	76	0.30
Executive Program Administrator	EX2	52	0.20
Human Resources Manager	MX	59	0.20
Human Resources Specialist, Senior	MX	50	0.65
Human Resources Technician	G	37	0.40
<i>Human Resources</i>		<i>Section Total</i>	1.95
Director of Human Resources	EX4	76	0.25
Executive Program Administrator	EX2	52	0.50
Human Resources Manager	MX	59	0.50
Human Resources Specialist, Senior	MX	50	0.50
Human Resources Technician	G	37	0.20
<i>Workers Compensation</i>		<i>Section Total</i>	4.30
Director of Human Resources	EX4	76	0.45
Executive Program Administrator	EX2	52	0.30
Human Resources Manager	MX	59	0.30
Human Resources Specialist	MX	43	0.00
Human Resources Specialist, Senior	MX	50	1.85
Human Resources Technician	G	37	0.40
Occupational Health & Safety Specialist	MX	52	1.00
INFORMATION TECHNOLOGY			11.50
<i>Information Technology</i>		<i>Section Total</i>	11.50
Director of Information Technology	EX3	78	1.00
Administrative Coordinator	MX	41	1.00
GIS Analyst	MX	49	1.00
Information Technology Manager	MX	67	1.00
Information Technology Network Engineer	MX	64	1.00
Information Technology Analyst	MX	48	1.00
Network Administrator	MX	54	2.00
Broadcast Assistant	G	35	0.50
Information Technology Technician	G	46	3.00
LIBRARY			14.25
<i>Library</i>		<i>Section Total</i>	14.25
Director of Library Services	EX3	72	1.00
Library & Public Services Manager	MX	49	1.00

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Library Operations & Collections Manager	MX	49	1.00
Librarian	MX	45	4.50
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	5.25
Library Page	G	8	0.50
MAINTENANCE & FACILITIES			53.00
<i>Downtown/Uptown Maintenance</i>			<i>Section Total</i> 11.00
Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	8.00
<i>Facilities Maintenance</i>			<i>Section Total</i> 20.00
Director of Maintenance & Facilities	EX2	67	1.00
Assistant Director of Maintenance & Facilities	EX2	63	1.00
Maintenance Supervisor - Facilities	MX	51	1.00
Maintenance & Facilities Administrator ¹	MX	48	1.00
Account Clerk II	G	31	1.00
Account Specialist II	G	39	1.00
Administrative Secretary	MX	39	1.00
Cogeneration Technician, Senior	G	51	1.00
Cogeneration Technician	G	41	2.00
Cogeneration Technician (Funded in Aviation)	G	41	1.00
Maintenance Electrician - HVAC	G	45	2.00
Maintenance Electrician - HVAC (Funded in Aviation)	G	45	1.00
Maintenance Electrician	G	45	1.00
Maintenance Electrician (Funded in Aviation)	G	45	1.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Mechanic I - Building	G	35	3.00
<i>Fleet Operations</i>			<i>Section Total</i> 8.00
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	2.00
Maintenance Technician II - Fleet	G	39	1.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist	G	30	1.00
Parts & Office Assistant	G	26	1.00
<i>Parks Maintenance</i>			<i>Section Total</i> 5.00
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I	G	35	2.00
Maintenance Worker I	G	28	2.00

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Street Cleaning			
		<i>Section Total</i>	0.25
Street Maintenance Superintendent	MX	55	0.25
Street Maintenance			
		<i>Section Total</i>	8.75
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maint Worker/Senior Heavy Equip Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	5.00
PLANNING			10.34
Planning Services			
		<i>Section Total</i>	10.34
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	2.00
Associate Planner	MX	52	3.00
Assistant Planner	MX	47	1.00
Administrative Coordinator	MX	41	1.00
Administrative Secretary	MX	39	1.00
Planning Technician	G	41	1.00
Permit Center Technician	G	43	0.34
POLICE			165.00
Airport Security			
		<i>Section Total</i>	10.00
Police Officer (Aviation - TSA) (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Police Officer (Aviation) (includes Senior & Master Officer classifications)	P	46 - 47	7.00
Police Sergeant (Aviation) (includes Sergeant II & III classifications)	P	55 - 57	1.00
Animal Services			
		<i>Section Total</i>	3.00
Animal Services Officer	G	36	3.00
CFD Public Safety Police			
		<i>Section Total</i>	2.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Code Compliance			
		<i>Section Total</i>	11.00
Code Compliance Officer	G	41	9.00
Code Compliance Supervisor	MX	53	1.00
Secretary	G	29	1.00
Dispatch Center			
		<i>Section Total</i>	16.00
Dispatcher Supervisor	G	44	2.00
Dispatcher	G	40	14.00
Police Administration & Enforcement			
		<i>Section Total</i>	117.00
Police Chief	EX4	89	1.00
Administrative Assistant	MX	45	1.00

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Police Captain	PMX	73	2.00
Police Lieutenant	PMX	66	5.00
Police Sergeant (includes Sergeant II & III classifications)	P	55 - 57	15.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	65.00
Police Officer (Overhire) (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Crime Scene Technician	G	44	1.00
Police Services Supervisor	G	42	1.00
Community Outreach and Media Specialist	G	41	1.00
Crime Analyst	G	41	1.00
Rangemaster	G	41	1.00
Professional Standards Coordinator	G	38	1.00
Property Technician	G	37	2.00
Community Service Officer	G	36	7.00
Police Records Technician	G	36	1.00
Account Specialist	G	35	1.00
Secretary, Senior	G	33	1.00
Police Trainee	G	30	0.00
Police Services Officer	G	30	8.00
<i>AB109 - Police</i>		<i>Section Total</i>	1.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	1.00
<i>Jail Transport Operations</i>		<i>Section Total</i>	3.00
Jail Transport Officer	G	31	3.00
<i>Safety Augmentation - Police</i>		<i>Section Total</i>	2.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	2.00
PROCUREMENT & CONTRACTING			3.00
<i>Procurement & Contracting</i>		<i>Section Total</i>	3.00
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	MX	48	1.00
Procurement Specialist I	MX	43	1.00
RECREATION			27.50
<i>Demuth Park Family Center</i>		<i>Section Total</i>	3.75
Recreation Supervisor	G	39	1.00
Recreation Program Assistant	G	21	2.75
<i>James O. Jessie DHUC</i>		<i>Section Total</i>	5.20
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	MX	54	1.00
Program Coordinator	G	35	1.00

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<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	2.00
Recreation Administration			Section Total
			11.30
Director of Parks & Recreation	EX3	76	0.80
Special Events Manager ²	MX	54	1.00
Recreation Supervisor	G	39	1.00
Program Coordinator ²	G	35	2.00
Secretary, Senior	G	33	1.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	3.50
Account Clerk	G	28	1.00
Swim Center			Section Total
			7.25
Aquatics Supervisor	G	26	1.00
Lifeguard, Lead	G	23	1.00
Lifeguard	G	20	5.25
SPECIAL PROGRAM COMPLIANCE			6.00
Special Program Compliance			Section Total
			6.00
Director of Special Program Compliance	EX2	60	1.00
Account Clerk II	G	31	2.00
Account Technician, Senior	MX	45	1.00
Administrative Secretary	MX	39	1.00
Executive Program Administrator	EX2	52	1.00
2019-21 Total Positions			499.75
2018-19 Total Positions			486.25

- CM Denotes City Manager position
- EX Denotes exempt positions
- F Denotes firefighter positions represented by the Palm Springs Firefighters Association
- FMX Denotes fire management positions represented by the Palm Springs Fire Management Association
- G Denotes general unit positions represented by the Service Employees International Union
- MX Denotes management, professional and confidential positions represented by the Management Association of Palm Springs
- P Denotes police safety positions represented by the Palm Springs Police Officers Association
- PMX Denotes police management positions represented by the Palm Springs Police Management Association

1 Denotes positions partially funded through the Waste Water Treatment Plant
 2 Denotes positions funded through Village Fest and Special Events