



City Council Staff Report

DATE: November 3, 2010 Consent

SUBJECT: Resolution Requesting CalPERS Board of Administration Approve Employment Extension for Retiree Martha Edgmon per GCS 2122(h)

FROM: David H. Ready, City Manager

BY: Human Resources

SUMMARY

The City of Palm Springs appointed Martha Edgmon to the temporary position of Executive Assistant Mayor/Council, subject to CalPERS cap of 960 hours this fiscal year. Martha Edgmon is temporarily providing a wide variety of administrative support services to the Mayor and City Council pending a final decision on staffing, and expects to reach the 960 hour limitation by the middle of January, 2011. Staff estimates an additional 350 hours will be necessary to complete the temporary assignment. The attached Resolution seeks CalPERS approval of such an extension.

RECOMMENDATION:

1. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS REQUESTING THE CALPERS BOARD OF ADMINISTRATION APPROVE AN EMPLOYMENT EXTENSION PER GOVERNMENT CODE SECTION 21221(h) FOR RETIREE MARTHA EDGMON."

STAFF ANALYSIS:

The California Public Employees Retirement System (CalPERS) generally allows a retired person to work for a municipality as a temporary employee not to exceed 960 hours in a fiscal year. Per GCS 21221 (h), the limitation on hours may be extended if the Municipality seeks approval from CalPERS via Resolution prior to the retiree reaching the cap.

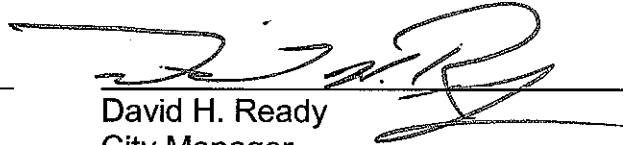
Martha Edgmon was appointed to a temporary position to provide specialized administrative services to the Mayor and City Council pending a final decision of staffing. It is estimated that this will require more hours and will cause the 960 hour cap to be met by mid January, 2011. It is desirable for the City that Ms. Edgmon continue in her temporary capacity, and request that CalPERS approve an employment extension of an additional 350 hours.

FISCAL IMPACT:

The Mayor and Councilmember's Fiscal Year 2010-11 Budget has sufficient funds for this extension.



Perry Madison
Director of Human Resources



David H. Ready
City Manager

Attachment: Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS REQUESTING THE CALPERS BOARD OF ADMINISTRATION APPROVE AN EMPLOYMENT EXTENSION PER GOVERNMENT CODE SECTION 21221(h) FOR RETIREE MARTHA EDGMON.

WHEREAS, Martha Edgmon retired from the City of Palm Springs in the position of Executive Assistant Mayor/Council, effective June 26, 2010; and

WHEREAS, the City of Palm Springs appointed Martha Edgmon to the position of Temporary Executive Assistant Mayor/Council, a position deemed to be of limited duration and requiring specialized skills, effective June 28, 2010; and

WHEREAS, Martha Edgmon is expected to reach her maximum of 960 hours this fiscal year on or about January 15, 2011; and

WHEREAS, due to a major deficit in the City's 2010-11 annual budget, and the resulting staffing reductions, Martha Edgmon agreed to temporarily step in and provide a wide variety of highly complex administrative support services to the Mayor and City Council pending a final decision on staffing;

WHEREAS, Martha Edgmon has specialized administrative skills which include independently coordinating a variety of tasks from City-wide departmental sources within demanding time frames; by the high visibility of the Mayor and City Council Office, and by the need to independently analyze situations and develop responses on behalf of the Mayor and City Council. Responsibilities include regular contact with governmental officials, the City Council, representatives of business or community organizations, the public, and all levels of City personnel. This position is responsible for ongoing administrative assignments including, but not limited to, reviewing pertinent materials for the City Council, independently researching and compiling information on issues as needed for Council consideration; maintaining Council assignments and priorities; coordinating departmental staff responses; acting as primary liaison for internal and external inquiries, resolving a majority of issues; and processing highly confidential and sensitive information frequently requiring the application of discretion and tact; and

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the CalPERS Board of Administration be requested to approve an extension for the temporary employment of Martha Edgmon for 350 additional hours through June 30, 2011.

ADOPTED THIS 3rd DAY OF NOVEMBER, 2010

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on this 3rd day of November, 2010, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California