



**SALARY AND CLASSIFICATION  
SCHEDULE**

**EXECUTIVE AND ELECTED**

**FY 2025-26**

**EXECUTIVE AND ELECTED  
Classifications  
(EX2, EX3, EX4, CM/EO)**

**FY 2025-26**

Position Title	Table	Range
Airport Emergency Planning Administrator	EX2	58
Airport Safety Management Systems Manager	EX2	54
Assistant Director of Library Services	EX2	60
Assistant Director of Parks & Recreation	EX2	63
Assistant Director of Public Works	EX2	63
Assistant Director of Special Program Compliance	EX2	58
Building Official	EX2	67
Chief Communications Officer	EX2	64
Community Engagement & Legislative Affairs Specialist	EX2	54
Director, Office of Sustainability	EX2	64
Director of Procurement & Contracting	EX2	65
Executive Administrative Assistant	EX2	45
Executive Assistant Mayor/Council	EX2	48
Executive Program Administrator	EX2	52
Executive Services Administrator	EX2	48
Human Resources Manager	EX2	63
Learning and Leadership Program Manager	EX2	56
Occupational Health and Safety Manager	EX2	63
Office of Neighborhoods, Manager	EX2	60
Payroll and Accounting Manager	EX2	63
Public Information Officer	EX2	55
Assistant Airport Director	EX3	72
Assistant Director of Finance	EX3	72
Assistant Director of Information Technology	EX3	72
Assistant Director of Planning	EX3	70
Chief Economic Development Officer	EX3	70
City Engineer	EX3	79
Deputy Director of Capital Development	EX3	71
Director of Development Services	EX3	81
Director of Finance & Treasurer	EX3	82
Director of Housing & Community Development	EX3	76
Director of Information Technology	EX3	78
Director of Library Services	EX3	76
Director of Parks & Recreation	EX3	76
Director of Planning Services	EX3	79
Director of Public Works	EX3	79
Director of Special Program Compliance	EX3	70
Executive Director Palm Springs International Airport	EX3	83
Assistant City Manager	EX4	88
City Clerk	EX4	73
Deputy City Manager	EX4	84
Deputy Police Chief	EX4	84

EXECUTIVE AND ELECTED  
 Classifications  
 (EX2, EX3, EX4, CM/EO)

FY 2025-26

Position Title	Table	Range
Director of Human Resources	EX4	76
Fire Chief	EX4	89
Police Chief	EX4	89
City Manager	CM/EO	See Table
Elected Official - Mayor	CM/EO	See Table
Elected Official - City Councilmember	CM/EO	See Table

# EXECUTIVE Certification Key

FY 2025-26

Type	Premium	
Master's Degree	5.0%	
Bilingual (Speaking and Listening)	2.5%	\$125
Bilingual (Writing)	2.5%	\$125
Notary	5.0%	\$100
Professional License or Certification	5.0%	

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

Education, licenses, or certifications required to meet job requirements are not applicable to receive additional premium pay.

Wages on the following tables are paid on a bi-weekly basis; other amounts, such as hourly and annual, are provided for comparison. Values are calculated and converted from monthly rate.

Revised June 25, 2025  
Effective July 1, 2025

EXECUTIVE  
Certification Key

FY 2025-26

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-045	1	\$ 36.44	\$ 6,316	\$ 75,792
EX2-045	2	\$ 38.26	\$ 6,632	\$ 79,584
EX2-045	3	\$ 40.18	\$ 6,965	\$ 83,580
EX2-045	4	\$ 42.20	\$ 7,314	\$ 87,768
EX2-045	5	\$ 44.30	\$ 7,679	\$ 92,148
EX2-045	6	\$ 46.58	\$ 8,073	\$ 96,876
EX2-045	7	\$ 48.89	\$ 8,475	\$ 101,700
EX2-047	1	\$ 38.26	\$ 6,632	\$ 79,584
EX2-047	2	\$ 40.18	\$ 6,965	\$ 83,580
EX2-047	3	\$ 42.20	\$ 7,314	\$ 87,768
EX2-047	4	\$ 44.30	\$ 7,679	\$ 92,148
EX2-047	5	\$ 46.58	\$ 8,073	\$ 96,876
EX2-047	6	\$ 48.89	\$ 8,475	\$ 101,700
EX2-047	7	\$ 51.40	\$ 8,909	\$ 106,908
EX2-049	1	\$ 40.18	\$ 6,965	\$ 83,580
EX2-049	2	\$ 42.20	\$ 7,314	\$ 87,768
EX2-049	3	\$ 44.30	\$ 7,679	\$ 92,148
EX2-049	4	\$ 46.58	\$ 8,073	\$ 96,876
EX2-049	5	\$ 48.89	\$ 8,475	\$ 101,700
EX2-049	6	\$ 51.40	\$ 8,909	\$ 106,908
EX2-049	7	\$ 53.97	\$ 9,354	\$ 112,248
EX2-051	1	\$ 42.20	\$ 7,314	\$ 87,768
EX2-051	2	\$ 44.30	\$ 7,679	\$ 92,148
EX2-051	3	\$ 46.56	\$ 8,071	\$ 96,852
EX2-051	4	\$ 48.89	\$ 8,475	\$ 101,700
EX2-051	5	\$ 51.39	\$ 8,908	\$ 106,896
EX2-051	6	\$ 53.97	\$ 9,354	\$ 112,248
EX2-051	7	\$ 56.68	\$ 9,825	\$ 117,900
EX2-053	1	\$ 44.30	\$ 7,679	\$ 92,148
EX2-053	2	\$ 46.56	\$ 8,071	\$ 96,852
EX2-053	3	\$ 48.89	\$ 8,475	\$ 101,700
EX2-053	4	\$ 51.39	\$ 8,908	\$ 106,896
EX2-053	5	\$ 53.97	\$ 9,354	\$ 112,248
EX2-053	6	\$ 56.68	\$ 9,825	\$ 117,900
EX2-053	7	\$ 59.58	\$ 10,328	\$ 123,936
EX2-055	1	\$ 46.56	\$ 8,071	\$ 96,852
EX2-055	2	\$ 48.89	\$ 8,475	\$ 101,700
EX2-055	3	\$ 51.39	\$ 8,908	\$ 106,896
EX2-055	4	\$ 53.97	\$ 9,354	\$ 112,248
EX2-055	5	\$ 56.68	\$ 9,825	\$ 117,900
EX2-055	6	\$ 59.58	\$ 10,328	\$ 123,936
EX2-055	7	\$ 62.63	\$ 10,856	\$ 130,272
EX2-057	1	\$ 48.89	\$ 8,475	\$ 101,700
EX2-057	2	\$ 51.39	\$ 8,908	\$ 106,896
EX2-057	3	\$ 53.97	\$ 9,354	\$ 112,248
EX2-057	4	\$ 56.68	\$ 9,825	\$ 117,900
EX2-057	5	\$ 59.58	\$ 10,328	\$ 123,936
EX2-057	6	\$ 62.63	\$ 10,856	\$ 130,272
EX2-057	7	\$ 65.76	\$ 11,398	\$ 136,776
EX2-059	1	\$ 51.39	\$ 8,908	\$ 106,896
EX2-059	2	\$ 53.97	\$ 9,354	\$ 112,248
EX2-059	3	\$ 56.68	\$ 9,825	\$ 117,900
EX2-059	4	\$ 59.58	\$ 10,328	\$ 123,936
EX2-059	5	\$ 62.63	\$ 10,856	\$ 130,272
EX2-059	6	\$ 65.76	\$ 11,398	\$ 136,776
EX2-059	7	\$ 69.10	\$ 11,978	\$ 143,736

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-046	1	\$ 37.32	\$ 6,468	\$ 77,616
EX2-046	2	\$ 39.18	\$ 6,791	\$ 81,492
EX2-046	3	\$ 41.16	\$ 7,134	\$ 85,608
EX2-046	4	\$ 43.21	\$ 7,489	\$ 89,868
EX2-046	5	\$ 45.43	\$ 7,875	\$ 94,500
EX2-046	6	\$ 47.71	\$ 8,269	\$ 99,228
EX2-046	7	\$ 50.12	\$ 8,688	\$ 104,256
EX2-048	1	\$ 39.18	\$ 6,791	\$ 81,492
EX2-048	2	\$ 41.16	\$ 7,134	\$ 85,608
EX2-048	3	\$ 43.21	\$ 7,489	\$ 89,868
EX2-048	4	\$ 45.43	\$ 7,875	\$ 94,500
EX2-048	5	\$ 47.71	\$ 8,269	\$ 99,228
EX2-048	6	\$ 50.12	\$ 8,688	\$ 104,256
EX2-048	7	\$ 52.66	\$ 9,128	\$ 109,536
EX2-050	1	\$ 41.16	\$ 7,134	\$ 85,608
EX2-050	2	\$ 43.21	\$ 7,489	\$ 89,868
EX2-050	3	\$ 45.43	\$ 7,874	\$ 94,488
EX2-050	4	\$ 47.71	\$ 8,269	\$ 99,228
EX2-050	5	\$ 50.12	\$ 8,688	\$ 104,256
EX2-050	6	\$ 52.66	\$ 9,127	\$ 109,524
EX2-050	7	\$ 55.36	\$ 9,595	\$ 115,140
EX2-052	1	\$ 43.21	\$ 7,489	\$ 89,868
EX2-052	2	\$ 45.43	\$ 7,874	\$ 94,488
EX2-052	3	\$ 47.71	\$ 8,269	\$ 99,228
EX2-052	4	\$ 50.12	\$ 8,688	\$ 104,256
EX2-052	5	\$ 52.66	\$ 9,127	\$ 109,524
EX2-052	6	\$ 55.36	\$ 9,595	\$ 115,140
EX2-052	7	\$ 58.14	\$ 10,078	\$ 120,936
EX2-054	1	\$ 45.43	\$ 7,874	\$ 94,488
EX2-054	2	\$ 47.71	\$ 8,269	\$ 99,228
EX2-054	3	\$ 50.12	\$ 8,688	\$ 104,256
EX2-054	4	\$ 52.66	\$ 9,127	\$ 109,524
EX2-054	5	\$ 55.36	\$ 9,595	\$ 115,140
EX2-054	6	\$ 58.14	\$ 10,078	\$ 120,936
EX2-054	7	\$ 61.07	\$ 10,585	\$ 127,020
EX2-056	1	\$ 47.71	\$ 8,269	\$ 99,228
EX2-056	2	\$ 50.12	\$ 8,688	\$ 104,256
EX2-056	3	\$ 52.66	\$ 9,127	\$ 109,524
EX2-056	4	\$ 55.36	\$ 9,595	\$ 115,140
EX2-056	5	\$ 58.14	\$ 10,078	\$ 120,936
EX2-056	6	\$ 61.07	\$ 10,585	\$ 127,020
EX2-056	7	\$ 64.19	\$ 11,127	\$ 133,524
EX2-058	1	\$ 50.12	\$ 8,688	\$ 104,256
EX2-058	2	\$ 52.66	\$ 9,127	\$ 109,524
EX2-058	3	\$ 55.36	\$ 9,595	\$ 115,140
EX2-058	4	\$ 58.14	\$ 10,078	\$ 120,936
EX2-058	5	\$ 61.07	\$ 10,585	\$ 127,020
EX2-058	6	\$ 64.19	\$ 11,127	\$ 133,524
EX2-058	7	\$ 67.41	\$ 11,685	\$ 140,220
EX2-060	1	\$ 52.66	\$ 9,127	\$ 109,524
EX2-060	2	\$ 55.36	\$ 9,595	\$ 115,140
EX2-060	3	\$ 58.14	\$ 10,078	\$ 120,936
EX2-060	4	\$ 61.07	\$ 10,585	\$ 127,020
EX2-060	5	\$ 64.19	\$ 11,127	\$ 133,524
EX2-060	6	\$ 67.41	\$ 11,685	\$ 140,220
EX2-060	7	\$ 70.81	\$ 12,273	\$ 147,276

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-061	1	\$ 53.97	\$ 9,354	\$ 112,248
EX2-061	2	\$ 56.68	\$ 9,825	\$ 117,900
EX2-061	3	\$ 59.58	\$ 10,328	\$ 123,936
EX2-061	4	\$ 62.63	\$ 10,856	\$ 130,272
EX2-061	5	\$ 65.76	\$ 11,398	\$ 136,776
EX2-061	6	\$ 69.10	\$ 11,978	\$ 143,736
EX2-061	7	\$ 72.63	\$ 12,590	\$ 151,080
EX2-063	1	\$ 56.68	\$ 9,825	\$ 117,900
EX2-063	2	\$ 59.58	\$ 10,328	\$ 123,936
EX2-063	3	\$ 62.63	\$ 10,856	\$ 130,272
EX2-063	4	\$ 65.76	\$ 11,398	\$ 136,776
EX2-063	5	\$ 69.10	\$ 11,978	\$ 143,736
EX2-063	6	\$ 72.63	\$ 12,590	\$ 151,080
EX2-063	7	\$ 76.29	\$ 13,223	\$ 158,676
EX2-065	1	\$ 59.58	\$ 10,328	\$ 123,936
EX2-065	2	\$ 62.63	\$ 10,856	\$ 130,272
EX2-065	3	\$ 65.76	\$ 11,398	\$ 136,776
EX2-065	4	\$ 69.10	\$ 11,978	\$ 143,736
EX2-065	5	\$ 72.63	\$ 12,590	\$ 151,080
EX2-065	6	\$ 76.29	\$ 13,223	\$ 158,676
EX2-065	7	\$ 80.15	\$ 13,892	\$ 166,704
EX2-067	1	\$ 62.63	\$ 10,856	\$ 130,272
EX2-067	2	\$ 65.76	\$ 11,398	\$ 136,776
EX2-067	3	\$ 69.10	\$ 11,978	\$ 143,736
EX2-067	4	\$ 72.63	\$ 12,590	\$ 151,080
EX2-067	5	\$ 76.29	\$ 13,223	\$ 158,676
EX2-067	6	\$ 80.15	\$ 13,892	\$ 166,704
EX2-067	7	\$ 84.19	\$ 14,593	\$ 175,116
EX2-069	1	\$ 65.76	\$ 11,398	\$ 136,776
EX2-069	2	\$ 69.10	\$ 11,978	\$ 143,736
EX2-069	3	\$ 72.63	\$ 12,590	\$ 151,080
EX2-069	4	\$ 76.29	\$ 13,223	\$ 158,676
EX2-069	5	\$ 80.15	\$ 13,892	\$ 166,704
EX2-069	6	\$ 84.19	\$ 14,593	\$ 175,116
EX2-069	7	\$ 88.46	\$ 15,333	\$ 183,996
EX3-071	1	\$ 66.82	\$ 11,582	\$ 138,984
EX3-071	2	\$ 70.17	\$ 12,163	\$ 145,956
EX3-071	3	\$ 73.68	\$ 12,772	\$ 153,264
EX3-071	4	\$ 77.43	\$ 13,421	\$ 161,052
EX3-071	5	\$ 81.34	\$ 14,099	\$ 169,188
EX3-071	6	\$ 85.48	\$ 14,816	\$ 177,792
EX3-071	7	\$ 89.78	\$ 15,562	\$ 186,744
EX3-073	1	\$ 70.17	\$ 12,163	\$ 145,956
EX3-073	2	\$ 73.68	\$ 12,772	\$ 153,264
EX3-073	3	\$ 77.43	\$ 13,421	\$ 161,052
EX3-073	4	\$ 81.34	\$ 14,099	\$ 169,188
EX3-073	5	\$ 85.48	\$ 14,816	\$ 177,792
EX3-073	6	\$ 89.78	\$ 15,562	\$ 186,744
EX3-073	7	\$ 94.36	\$ 16,356	\$ 196,272
EX3-075	1	\$ 73.68	\$ 12,772	\$ 153,264
EX3-075	2	\$ 77.43	\$ 13,421	\$ 161,052
EX3-075	3	\$ 81.34	\$ 14,099	\$ 169,188
EX3-075	4	\$ 85.48	\$ 14,816	\$ 177,792
EX3-075	5	\$ 89.78	\$ 15,562	\$ 186,744
EX3-075	6	\$ 94.36	\$ 16,356	\$ 196,272
EX3-075	7	\$ 99.09	\$ 17,176	\$ 206,112

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-062	1	\$ 55.36	\$ 9,595	\$ 115,140
EX2-062	2	\$ 58.14	\$ 10,078	\$ 120,936
EX2-062	3	\$ 61.08	\$ 10,588	\$ 127,056
EX2-062	4	\$ 64.20	\$ 11,128	\$ 133,536
EX2-062	5	\$ 67.43	\$ 11,687	\$ 140,244
EX2-062	6	\$ 70.83	\$ 12,277	\$ 147,324
EX2-062	7	\$ 74.43	\$ 12,901	\$ 154,812
EX2-064	1	\$ 58.14	\$ 10,078	\$ 120,936
EX2-064	2	\$ 61.08	\$ 10,588	\$ 127,056
EX2-064	3	\$ 64.20	\$ 11,128	\$ 133,536
EX2-064	4	\$ 67.43	\$ 11,687	\$ 140,244
EX2-064	5	\$ 70.83	\$ 12,277	\$ 147,324
EX2-064	6	\$ 74.43	\$ 12,901	\$ 154,812
EX2-064	7	\$ 78.23	\$ 13,559	\$ 162,708
EX2-066	1	\$ 61.08	\$ 10,588	\$ 127,056
EX2-066	2	\$ 64.20	\$ 11,128	\$ 133,536
EX2-066	3	\$ 67.43	\$ 11,687	\$ 140,244
EX2-066	4	\$ 70.83	\$ 12,277	\$ 147,324
EX2-066	5	\$ 74.43	\$ 12,901	\$ 154,812
EX2-066	6	\$ 78.23	\$ 13,559	\$ 162,708
EX2-066	7	\$ 82.15	\$ 14,239	\$ 170,868
EX2-068	1	\$ 64.20	\$ 11,128	\$ 133,536
EX2-068	2	\$ 67.43	\$ 11,687	\$ 140,244
EX2-068	3	\$ 70.83	\$ 12,277	\$ 147,324
EX2-068	4	\$ 74.43	\$ 12,901	\$ 154,812
EX2-068	5	\$ 78.23	\$ 13,559	\$ 162,708
EX2-068	6	\$ 82.15	\$ 14,239	\$ 170,868
EX2-068	7	\$ 86.30	\$ 14,958	\$ 179,496
EX3-070	1	\$ 65.20	\$ 11,301	\$ 135,612
EX3-070	2	\$ 68.48	\$ 11,869	\$ 142,428
EX3-070	3	\$ 71.88	\$ 12,460	\$ 149,520
EX3-070	4	\$ 75.58	\$ 13,100	\$ 157,200
EX3-070	5	\$ 79.36	\$ 13,755	\$ 165,060
EX3-070	6	\$ 83.38	\$ 14,452	\$ 173,424
EX3-070	7	\$ 87.60	\$ 15,184	\$ 182,208
EX3-072	1	\$ 68.48	\$ 11,869	\$ 142,428
EX3-072	2	\$ 71.88	\$ 12,460	\$ 149,520
EX3-072	3	\$ 75.58	\$ 13,100	\$ 157,200
EX3-072	4	\$ 79.36	\$ 13,755	\$ 165,060
EX3-072	5	\$ 83.38	\$ 14,452	\$ 173,424
EX3-072	6	\$ 87.60	\$ 15,184	\$ 182,208
EX3-072	7	\$ 92.04	\$ 15,954	\$ 191,448
EX3-074	1	\$ 71.88	\$ 12,460	\$ 149,520
EX3-074	2	\$ 75.58	\$ 13,100	\$ 157,200
EX3-074	3	\$ 79.36	\$ 13,755	\$ 165,060
EX3-074	4	\$ 83.38	\$ 14,452	\$ 173,424
EX3-074	5	\$ 87.60	\$ 15,184	\$ 182,208
EX3-074	6	\$ 92.04	\$ 15,954	\$ 191,448
EX3-074	7	\$ 96.69	\$ 16,759	\$ 201,108
EX3-076	1	\$ 75.58	\$ 13,100	\$ 157,200
EX3-076	2	\$ 79.36	\$ 13,755	\$ 165,060
EX3-076	3	\$ 83.38	\$ 14,452	\$ 173,424
EX3-076	4	\$ 87.60	\$ 15,184	\$ 182,208
EX3-076	5	\$ 92.04	\$ 15,954	\$ 191,448
EX3-076	6	\$ 96.69	\$ 16,759	\$ 201,108
EX3-076	7	\$ 101.60	\$ 17,611	\$ 211,332

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX3-077	1	\$ 77.43	\$ 13,421	\$ 161,052
EX3-077	2	\$ 81.34	\$ 14,099	\$ 169,188
EX3-077	3	\$ 85.48	\$ 14,816	\$ 177,792
EX3-077	4	\$ 89.78	\$ 15,562	\$ 186,744
EX3-077	5	\$ 94.36	\$ 16,356	\$ 196,272
EX3-077	6	\$ 99.09	\$ 17,176	\$ 206,112
EX3-077	7	\$ 104.13	\$ 18,050	\$ 216,600
EX3-079	1	\$ 81.34	\$ 14,099	\$ 169,188
EX3-079	2	\$ 85.48	\$ 14,816	\$ 177,792
EX3-079	3	\$ 89.78	\$ 15,562	\$ 186,744
EX3-079	4	\$ 94.36	\$ 16,356	\$ 196,272
EX3-079	5	\$ 99.09	\$ 17,176	\$ 206,112
EX3-079	6	\$ 104.13	\$ 18,050	\$ 216,600
EX3-079	7	\$ 109.41	\$ 18,965	\$ 227,580
EX3-081	1	\$ 85.48	\$ 14,816	\$ 177,792
EX3-081	2	\$ 89.78	\$ 15,562	\$ 186,744
EX3-081	3	\$ 94.36	\$ 16,356	\$ 196,272
EX3-081	4	\$ 99.09	\$ 17,176	\$ 206,112
EX3-081	5	\$ 104.13	\$ 18,050	\$ 216,600
EX3-081	6	\$ 109.41	\$ 18,965	\$ 227,580
EX3-081	7	\$ 114.96	\$ 19,926	\$ 239,112
EX3-083	1	\$ 89.78	\$ 15,562	\$ 186,744
EX3-083	2	\$ 94.36	\$ 16,356	\$ 196,272
EX3-083	3	\$ 99.09	\$ 17,176	\$ 206,112
EX3-083	4	\$ 104.13	\$ 18,050	\$ 216,600
EX3-083	5	\$ 109.41	\$ 18,965	\$ 227,580
EX3-083	6	\$ 114.96	\$ 19,926	\$ 239,112
EX3-083	7	\$ 120.72	\$ 20,924	\$ 251,088
EX3-085	1	\$ 94.36	\$ 16,356	\$ 196,272
EX3-085	2	\$ 99.09	\$ 17,176	\$ 206,112
EX3-085	3	\$ 104.13	\$ 18,050	\$ 216,600
EX3-085	4	\$ 109.41	\$ 18,965	\$ 227,580
EX3-085	5	\$ 114.96	\$ 19,926	\$ 239,112
EX3-085	6	\$ 120.72	\$ 20,924	\$ 251,088
EX3-085	7	\$ 126.73	\$ 21,967	\$ 263,604
EX3-087	1	\$ 99.09	\$ 17,176	\$ 206,112
EX3-087	2	\$ 104.13	\$ 18,050	\$ 216,600
EX3-087	3	\$ 109.41	\$ 18,965	\$ 227,580
EX3-087	4	\$ 114.96	\$ 19,926	\$ 239,112
EX3-087	5	\$ 120.72	\$ 20,924	\$ 251,088
EX3-087	6	\$ 126.73	\$ 21,967	\$ 263,604
EX3-087	7	\$ 133.07	\$ 23,065	\$ 276,780
EX3-089	1	\$ 104.13	\$ 18,050	\$ 216,600
EX3-089	2	\$ 109.41	\$ 18,965	\$ 227,580
EX3-089	3	\$ 114.96	\$ 19,926	\$ 239,112
EX3-089	4	\$ 120.72	\$ 20,924	\$ 251,088
EX3-089	5	\$ 126.73	\$ 21,967	\$ 263,604
EX3-089	6	\$ 133.07	\$ 23,065	\$ 276,780
EX3-089	7	\$ 139.72	\$ 24,218	\$ 290,616
EX4-070	1	\$ 67.50	\$ 11,700	\$ 140,400
EX4-070	2	\$ 70.88	\$ 12,286	\$ 147,432
EX4-070	3	\$ 74.43	\$ 12,901	\$ 154,812
EX4-070	4	\$ 78.23	\$ 13,559	\$ 162,708
EX4-070	5	\$ 82.15	\$ 14,239	\$ 170,868
EX4-070	6	\$ 86.30	\$ 14,958	\$ 179,496
EX4-070	7	\$ 90.66	\$ 15,714	\$ 188,568

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX3-078	1	\$ 79.36	\$ 13,755	\$ 165,060
EX3-078	2	\$ 83.38	\$ 14,452	\$ 173,424
EX3-078	3	\$ 87.60	\$ 15,184	\$ 182,208
EX3-078	4	\$ 92.04	\$ 15,954	\$ 191,448
EX3-078	5	\$ 96.69	\$ 16,759	\$ 201,108
EX3-078	6	\$ 101.60	\$ 17,611	\$ 211,332
EX3-078	7	\$ 106.73	\$ 18,500	\$ 222,000
EX3-080	1	\$ 83.38	\$ 14,452	\$ 173,424
EX3-080	2	\$ 87.60	\$ 15,184	\$ 182,208
EX3-080	3	\$ 92.04	\$ 15,954	\$ 191,448
EX3-080	4	\$ 96.69	\$ 16,759	\$ 201,108
EX3-080	5	\$ 101.60	\$ 17,611	\$ 211,332
EX3-080	6	\$ 106.73	\$ 18,500	\$ 222,000
EX3-080	7	\$ 112.15	\$ 19,440	\$ 233,280
EX3-082	1	\$ 87.60	\$ 15,184	\$ 182,208
EX3-082	2	\$ 92.04	\$ 15,954	\$ 191,448
EX3-082	3	\$ 96.69	\$ 16,759	\$ 201,108
EX3-082	4	\$ 101.60	\$ 17,611	\$ 211,332
EX3-082	5	\$ 106.73	\$ 18,500	\$ 222,000
EX3-082	6	\$ 112.15	\$ 19,440	\$ 233,280
EX3-082	7	\$ 117.72	\$ 20,405	\$ 244,860
EX3-084	1	\$ 92.04	\$ 15,954	\$ 191,448
EX3-084	2	\$ 96.69	\$ 16,759	\$ 201,108
EX3-084	3	\$ 101.60	\$ 17,611	\$ 211,332
EX3-084	4	\$ 106.73	\$ 18,500	\$ 222,000
EX3-084	5	\$ 112.15	\$ 19,440	\$ 233,280
EX3-084	6	\$ 117.72	\$ 20,405	\$ 244,860
EX3-084	7	\$ 123.64	\$ 21,431	\$ 257,172
EX3-086	1	\$ 96.69	\$ 16,759	\$ 201,108
EX3-086	2	\$ 101.60	\$ 17,611	\$ 211,332
EX3-086	3	\$ 106.73	\$ 18,500	\$ 222,000
EX3-086	4	\$ 112.15	\$ 19,440	\$ 233,280
EX3-086	5	\$ 117.72	\$ 20,405	\$ 244,860
EX3-086	6	\$ 123.64	\$ 21,431	\$ 257,172
EX3-086	7	\$ 129.81	\$ 22,500	\$ 270,000
EX3-088	1	\$ 101.60	\$ 17,611	\$ 211,332
EX3-088	2	\$ 106.73	\$ 18,500	\$ 222,000
EX3-088	3	\$ 112.15	\$ 19,440	\$ 233,280
EX3-088	4	\$ 117.72	\$ 20,405	\$ 244,860
EX3-088	5	\$ 123.64	\$ 21,431	\$ 257,172
EX3-088	6	\$ 129.81	\$ 22,500	\$ 270,000
EX3-088	7	\$ 136.29	\$ 23,624	\$ 283,488
EX3-090	1	\$ 106.73	\$ 18,500	\$ 222,000
EX3-090	2	\$ 112.15	\$ 19,440	\$ 233,280
EX3-090	3	\$ 117.72	\$ 20,405	\$ 244,860
EX3-090	4	\$ 123.64	\$ 21,431	\$ 257,172
EX3-090	5	\$ 129.81	\$ 22,500	\$ 270,000
EX3-090	6	\$ 136.29	\$ 23,624	\$ 283,488
EX3-090	7	\$ 143.12	\$ 24,808	\$ 297,696
EX4-071	1	\$ 69.18	\$ 11,991	\$ 143,892
EX4-071	2	\$ 72.65	\$ 12,593	\$ 151,116
EX4-071	3	\$ 76.29	\$ 13,223	\$ 158,676
EX4-071	4	\$ 80.15	\$ 13,892	\$ 166,704
EX4-071	5	\$ 84.19	\$ 14,593	\$ 175,116
EX4-071	6	\$ 88.46	\$ 15,333	\$ 183,996
EX4-071	7	\$ 92.94	\$ 16,109	\$ 193,308

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-072	1	\$ 70.88	\$ 12,286	\$ 147,432
EX4-072	2	\$ 74.43	\$ 12,901	\$ 154,812
EX4-072	3	\$ 78.23	\$ 13,559	\$ 162,708
EX4-072	4	\$ 82.15	\$ 14,239	\$ 170,868
EX4-072	5	\$ 86.30	\$ 14,958	\$ 179,496
EX4-072	6	\$ 90.66	\$ 15,714	\$ 188,568
EX4-072	7	\$ 95.26	\$ 16,511	\$ 198,132
EX4-074	1	\$ 74.43	\$ 12,901	\$ 154,812
EX4-074	2	\$ 78.23	\$ 13,559	\$ 162,708
EX4-074	3	\$ 82.15	\$ 14,239	\$ 170,868
EX4-074	4	\$ 86.30	\$ 14,958	\$ 179,496
EX4-074	5	\$ 90.66	\$ 15,714	\$ 188,568
EX4-074	6	\$ 95.26	\$ 16,511	\$ 198,132
EX4-074	7	\$ 100.07	\$ 17,346	\$ 208,152
EX4-076	1	\$ 78.23	\$ 13,559	\$ 162,708
EX4-076	2	\$ 82.15	\$ 14,239	\$ 170,868
EX4-076	3	\$ 86.30	\$ 14,958	\$ 179,496
EX4-076	4	\$ 90.66	\$ 15,714	\$ 188,568
EX4-076	5	\$ 95.26	\$ 16,511	\$ 198,132
EX4-076	6	\$ 100.07	\$ 17,346	\$ 208,152
EX4-076	7	\$ 105.15	\$ 18,226	\$ 218,712
EX4-078	1	\$ 82.15	\$ 14,239	\$ 170,868
EX4-078	2	\$ 86.30	\$ 14,958	\$ 179,496
EX4-078	3	\$ 90.66	\$ 15,714	\$ 188,568
EX4-078	4	\$ 95.26	\$ 16,511	\$ 198,132
EX4-078	5	\$ 100.07	\$ 17,346	\$ 208,152
EX4-078	6	\$ 105.15	\$ 18,226	\$ 218,712
EX4-078	7	\$ 110.43	\$ 19,142	\$ 229,704
EX4-080	1	\$ 86.30	\$ 14,958	\$ 179,496
EX4-080	2	\$ 90.66	\$ 15,714	\$ 188,568
EX4-080	3	\$ 95.26	\$ 16,511	\$ 198,132
EX4-080	4	\$ 100.07	\$ 17,346	\$ 208,152
EX4-080	5	\$ 105.15	\$ 18,226	\$ 218,712
EX4-080	6	\$ 110.43	\$ 19,142	\$ 229,704
EX4-080	7	\$ 116.07	\$ 20,118	\$ 241,416
EX4-082	1	\$ 90.66	\$ 15,714	\$ 188,568
EX4-082	2	\$ 95.26	\$ 16,511	\$ 198,132
EX4-082	3	\$ 100.07	\$ 17,346	\$ 208,152
EX4-082	4	\$ 105.15	\$ 18,226	\$ 218,712
EX4-082	5	\$ 110.43	\$ 19,142	\$ 229,704
EX4-082	6	\$ 116.07	\$ 20,118	\$ 241,416
EX4-082	7	\$ 121.85	\$ 21,121	\$ 253,452
EX4-084	1	\$ 95.26	\$ 16,511	\$ 198,132
EX4-084	2	\$ 100.07	\$ 17,346	\$ 208,152
EX4-084	3	\$ 105.15	\$ 18,226	\$ 218,712
EX4-084	4	\$ 110.43	\$ 19,142	\$ 229,704
EX4-084	5	\$ 116.07	\$ 20,118	\$ 241,416
EX4-084	6	\$ 121.85	\$ 21,121	\$ 253,452
EX4-084	7	\$ 127.95	\$ 22,178	\$ 266,136
EX4-086	1	\$ 100.07	\$ 17,346	\$ 208,152
EX4-086	2	\$ 105.15	\$ 18,226	\$ 218,712
EX4-086	3	\$ 110.43	\$ 19,142	\$ 229,704
EX4-086	4	\$ 116.07	\$ 20,118	\$ 241,416
EX4-086	5	\$ 121.85	\$ 21,121	\$ 253,452
EX4-086	6	\$ 127.95	\$ 22,178	\$ 266,136
EX4-086	7	\$ 134.34	\$ 23,286	\$ 279,432

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-073	1	\$ 72.65	\$ 12,593	\$ 151,116
EX4-073	2	\$ 76.29	\$ 13,223	\$ 158,676
EX4-073	3	\$ 80.15	\$ 13,892	\$ 166,704
EX4-073	4	\$ 84.19	\$ 14,593	\$ 175,116
EX4-073	5	\$ 88.46	\$ 15,333	\$ 183,996
EX4-073	6	\$ 92.94	\$ 16,109	\$ 193,308
EX4-073	7	\$ 97.66	\$ 16,928	\$ 203,136
EX4-075	1	\$ 76.29	\$ 13,223	\$ 158,676
EX4-075	2	\$ 80.15	\$ 13,892	\$ 166,704
EX4-075	3	\$ 84.19	\$ 14,593	\$ 175,116
EX4-075	4	\$ 88.46	\$ 15,333	\$ 183,996
EX4-075	5	\$ 92.94	\$ 16,109	\$ 193,308
EX4-075	6	\$ 97.66	\$ 16,928	\$ 203,136
EX4-075	7	\$ 102.57	\$ 17,778	\$ 213,336
EX4-077	1	\$ 80.15	\$ 13,892	\$ 166,704
EX4-077	2	\$ 84.19	\$ 14,593	\$ 175,116
EX4-077	3	\$ 88.46	\$ 15,333	\$ 183,996
EX4-077	4	\$ 92.94	\$ 16,109	\$ 193,308
EX4-077	5	\$ 97.66	\$ 16,928	\$ 203,136
EX4-077	6	\$ 102.57	\$ 17,778	\$ 213,336
EX4-077	7	\$ 107.78	\$ 18,681	\$ 224,172
EX4-079	1	\$ 84.19	\$ 14,593	\$ 175,116
EX4-079	2	\$ 88.46	\$ 15,333	\$ 183,996
EX4-079	3	\$ 92.94	\$ 16,109	\$ 193,308
EX4-079	4	\$ 97.66	\$ 16,928	\$ 203,136
EX4-079	5	\$ 102.57	\$ 17,778	\$ 213,336
EX4-079	6	\$ 107.78	\$ 18,681	\$ 224,172
EX4-079	7	\$ 113.24	\$ 19,629	\$ 235,548
EX4-081	1	\$ 88.46	\$ 15,333	\$ 183,996
EX4-081	2	\$ 92.94	\$ 16,109	\$ 193,308
EX4-081	3	\$ 97.66	\$ 16,928	\$ 203,136
EX4-081	4	\$ 102.57	\$ 17,778	\$ 213,336
EX4-081	5	\$ 107.78	\$ 18,681	\$ 224,172
EX4-081	6	\$ 113.24	\$ 19,629	\$ 235,548
EX4-081	7	\$ 118.97	\$ 20,621	\$ 247,452
EX4-083	1	\$ 92.94	\$ 16,109	\$ 193,308
EX4-083	2	\$ 97.66	\$ 16,928	\$ 203,136
EX4-083	3	\$ 102.57	\$ 17,778	\$ 213,336
EX4-083	4	\$ 107.78	\$ 18,681	\$ 224,172
EX4-083	5	\$ 113.24	\$ 19,629	\$ 235,548
EX4-083	6	\$ 118.97	\$ 20,621	\$ 247,452
EX4-083	7	\$ 124.93	\$ 21,654	\$ 259,848
EX4-085	1	\$ 97.66	\$ 16,928	\$ 203,136
EX4-085	2	\$ 102.57	\$ 17,778	\$ 213,336
EX4-085	3	\$ 107.78	\$ 18,681	\$ 224,172
EX4-085	4	\$ 113.24	\$ 19,629	\$ 235,548
EX4-085	5	\$ 118.97	\$ 20,621	\$ 247,452
EX4-085	6	\$ 124.93	\$ 21,654	\$ 259,848
EX4-085	7	\$ 131.16	\$ 22,735	\$ 272,820
EX4-087	1	\$ 102.57	\$ 17,778	\$ 213,336
EX4-087	2	\$ 107.78	\$ 18,681	\$ 224,172
EX4-087	3	\$ 113.24	\$ 19,629	\$ 235,548
EX4-087	4	\$ 118.97	\$ 20,621	\$ 247,452
EX4-087	5	\$ 124.93	\$ 21,654	\$ 259,848
EX4-087	6	\$ 131.16	\$ 22,735	\$ 272,820
EX4-087	7	\$ 137.72	\$ 23,871	\$ 286,452

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-088	1	\$ 105.15	\$ 18,226	\$ 218,712
EX4-088	2	\$ 110.43	\$ 19,142	\$ 229,704
EX4-088	3	\$ 116.07	\$ 20,118	\$ 241,416
EX4-088	4	\$ 121.85	\$ 21,121	\$ 253,452
EX4-088	5	\$ 127.95	\$ 22,178	\$ 266,136
EX4-088	6	\$ 134.34	\$ 23,286	\$ 279,432
EX4-088	7	\$ 141.08	\$ 24,453	\$ 293,436
EX4-090	1	\$ 110.43	\$ 19,142	\$ 229,704
EX4-090	2	\$ 116.07	\$ 20,118	\$ 241,416
EX4-090	3	\$ 121.85	\$ 21,121	\$ 253,452
EX4-090	4	\$ 127.95	\$ 22,178	\$ 266,136
EX4-090	5	\$ 134.34	\$ 23,286	\$ 279,432
EX4-090	6	\$ 141.08	\$ 24,453	\$ 293,436
EX4-090	7	\$ 148.12	\$ 25,674	\$ 308,088
EX4-092	1	\$ 116.07	\$ 20,118	\$ 241,416
EX4-092	2	\$ 121.85	\$ 21,121	\$ 253,452
EX4-092	3	\$ 127.95	\$ 22,178	\$ 266,136
EX4-092	4	\$ 134.34	\$ 23,286	\$ 279,432
EX4-092	5	\$ 141.08	\$ 24,453	\$ 293,436
EX4-092	6	\$ 148.12	\$ 25,674	\$ 308,088
EX4-092	7	\$ 155.53	\$ 26,959	\$ 323,508

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-089	1	\$ 107.78	\$ 18,681	\$ 224,172
EX4-089	2	\$ 113.24	\$ 19,629	\$ 235,548
EX4-089	3	\$ 118.97	\$ 20,621	\$ 247,452
EX4-089	4	\$ 124.93	\$ 21,654	\$ 259,848
EX4-089	5	\$ 131.16	\$ 22,735	\$ 272,820
EX4-089	6	\$ 137.72	\$ 23,871	\$ 286,452
EX4-089	7	\$ 144.63	\$ 25,069	\$ 300,828
EX4-091	1	\$ 113.24	\$ 19,629	\$ 235,548
EX4-091	2	\$ 118.97	\$ 20,621	\$ 247,452
EX4-091	3	\$ 124.93	\$ 21,654	\$ 259,848
EX4-091	4	\$ 131.16	\$ 22,735	\$ 272,820
EX4-091	5	\$ 137.72	\$ 23,871	\$ 286,452
EX4-091	6	\$ 144.63	\$ 25,069	\$ 300,828
EX4-091	7	\$ 151.86	\$ 26,322	\$ 315,864
EX4-093	1	\$ 118.97	\$ 20,621	\$ 247,452
EX4-093	2	\$ 124.93	\$ 21,654	\$ 259,848
EX4-093	3	\$ 131.16	\$ 22,735	\$ 272,820
EX4-093	4	\$ 137.72	\$ 23,871	\$ 286,452
EX4-093	5	\$ 144.63	\$ 25,069	\$ 300,828
EX4-093	6	\$ 151.86	\$ 26,322	\$ 315,864
EX4-093	7	\$ 159.46	\$ 27,640	\$ 331,680

CM/EO	Monthly	Annual
City Manager (under contract)	\$ 27,083	\$ 325,000
Elected Official - Mayor	\$ 4,160	\$ 49,920
Elected Official - Councilmember	\$ 3,467	\$ 41,604