



# CITY COUNCIL STAFF REPORT

DATE: December 14, 2011 Consent

SUBJECT: AMENDMENT NO. 2 TO THE FISCAL YEAR 2011-12 ALLOCATED POSITIONS AND COMPENSATION PLAN

FROM: David H. Ready, City Manager

BY: Department of Parks and Recreation

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## SUMMARY

The requested amendment to the current fiscal year Allocated and Compensation Plan adds two (2) Lifeguard positions for the city pool to ensure continued coverage and safety of our pool users.

## RECOMMENDATION:

1. Adopt Resolution No. \_\_\_\_ "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING AMENDMENT NO. 2 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2011-12, ADOPTED BY RESOLUTION NO. 22925" and;
2. Adopt Resolution No. \_\_\_\_, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, AMENDING THE 2011-2012 FISCAL YEAR BUDGET."
3. Authorize the City Manager to execute all necessary documents.

## STAFF ANALYSIS:

The requested amendment to the current fiscal year Allocated and Compensation Plan adds two (2) Lifeguard positions for the city pool to ensure continued coverage and safety of our pool users. Historically this coverage had been provided with temporary staff on a seasonal basis, however, with year round pool hours and added special events it has become increasingly challenging to ensure coverage and safety requirements are maintained. This change will eliminate the need for temporary staff except during some weekends and extended summer hours and provide for a more reliable and trained staff to assist pool users and maintain safety levels.

**FISCAL IMPACT:**

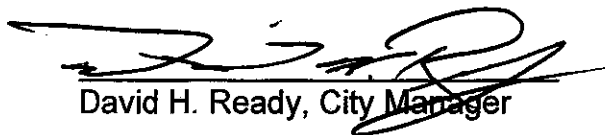
Currently, the positions are funded in the temporary salary line item of the current FY budget. It is estimated this action will cost an additional \$17,900.00 to the current FY budget.



Vicki Oltean, Director  
Department of Parks and Recreation



Thomas J. Wilson  
Assistant City Manager



David H. Ready, City Manager

**Attachments:**

1. Resolution approving Amendment 2 to Allocated Position Plan

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS APPROVING AMENDMENT #2 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2011-12, ADOPTED BY RESOLUTION 22925.

WHEREAS, an Allocated Positions and Compensation Plan was adopted June 1, 2011 for the 2011-12 fiscal year by Resolution No. 22925; and

WHEREAS, the City Council desires to amend said Allocated Positions and Compensation Plan.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Allocated Positions and Compensation Plan for positions in the City Service for fiscal year 2011-12 is hereby amended effective December 14, 2011, as follows:

SECTION 2. Addition

Department	Classification	Unit/Range
Parks and Recreation	Lifeguard (2 positions)	GU/20

Total authorized positions 2011-2012 as amended 388.75

ADOPTED THIS 14TH DAY OF DECEMBER, 2011.

\_\_\_\_\_  
David H. Ready, City Manager

ATTEST:

\_\_\_\_\_  
James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) ss.  
CITY OF PALM SPRINGS )

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. \_\_\_\_\_ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on \_\_\_\_\_, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

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James Thompson, City Clerk  
City of Palm Springs, California