

CITY OF PALM SPRINGS 2025 - 2026 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
AVIATION			113.50
<i>Airport Administration</i>		<i>Section Total</i>	19.00
Executive Director PS International Airport	EX3	83	1.00
Assistant Airport Director	EX3	72	2.00
Deputy Director of Capital Development	EX3	71	1.00
Airport Emergency Planning Administrator	EX2	58	1.00
Airport Safety Management Systems Manager	EX2	54	1.00
Aviation Planner	MX	52	1.00
Business Intelligence Developer	MX	55	1.00
Innovation & Strategic Implementation Administrator	MX	54	1.00
Project Manager	MX	58	1.00
Executive Program Administrator	EX2	52	2.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Marketing	MX	62	1.00
Marketing & Communications Specialist	MX	51	2.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	GU	33	2.00
<i>Control Center Operations</i>		<i>Section Total</i>	40.00
Airport Operations Manager	MX	56	2.00
Airport Security Supervisor	MX	52	1.00
Airport Security Manager	MX	56	1.00
Airport Operations Supervisor	MX	52	5.00
Airport Operations Specialist II	GU	46	4.00
Airport Operations Specialist I	GU	44	15.00
Airport Operations Aide	GU	34	12.00
<i>Terminal Operations</i>		<i>Section Total</i>	54.50
Maintenance Superintendent	MX	54	1.00
Maintenance Supervisor	MX	51	4.00
Maintenance Coordinator	GU	41	2.00
Maintenance Electrician	GU	45	2.00
Maintenance Technician HVAC	GU	45	2.00
Maintenance Technician, Senior	GU	45	1.00
Maintenance Technician II	GU	39	5.00
Maintenance Technician I	GU	35	4.00
Maintenance Worker, Lead	GU	38	2.00
Maintenance Worker I	GU	28	8.00
Industrial Technician, Lead	GU	48	1.00
Industrial Technician	GU	45	4.00
Commercial Vehicle Operator	GU	32	5.00
Custodian (1.00 FTE)	GU	25	13.00
Custodian (0.50 FTE)	GU	25	0.50
BUILDING & SAFETY			15.00
<i>Building & Safety</i>		<i>Section Total</i>	15.00
Building Official	EX2	67	1.00
Plans Examiner Supervisor	MX	55	1.00
Building Inspector Supervisor	MX	51	1.00

Administrative Assistant	GU	33	1.00
Administrative Specialist	MX	41	1.00
Plans Examiner	GU	47	2.00
Plans Examiner Trainee	GU	45	0.00
Building Inspector II	GU	47	1.00
Building Inspector	GU	45	3.00
Permit Center Technician	GU	43	4.00

CITY CLERK 7.00

<i>City Clerk</i>		<i>Section Total</i>	7.00
City Clerk	EX4	73	1.00
Chief Deputy City Clerk	MX	54	1.00
Certified Records Manager	MX	46	1.00
Deputy City Clerk	MX	40	2.00
Executive Administrative Assistant	EX2	45	1.00
Executive Services Assistant	GU	28	1.00

CITY COUNCIL 2.00

<i>City Council</i>		<i>Section Total</i>	2.00
Executive Assistant Mayor/Council	EX2	48	1.00
Executive Administrative Assistant	EX2	45	1.00

CITY MANAGER 8.00

<i>City Manager</i>		<i>Section Total</i>	6.00
City Manager	CM	FLAT	1.00
Business District Administrator	MX	59	1.00
Chief Economic Development Officer	EX3	70	1.00
Deputy City Manager	EX4	84	2.00
Executive Services Administrator	EX2	48	1.00
<i>Assistant City Manager</i>		<i>Section Total</i>	2.00
Assistant City Manager ¹	EX4	88	1.00
Executive Program Administrator (Funded in Dev Services)	EX2	52	1.00

COMMUNICATIONS 4.00

<i>Communications</i>		<i>Section Total</i>	4.00
Chief Communications Officer	EX2	64	1.00
Public Information Officer	EX2	55	1.00
Office of Neighborhoods, Manager	EX2	60	1.00
Marketing & Communications Specialist	MX	51	1.00

ENGINEERING SERVICES 18.00

<i>Engineering Services</i>		<i>Section Total</i>	18.00
Assistant City Manager	EX4	88	1.00
City Engineer	EX3	79	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	GU	33	1.00
Civil Engineer, Associate ¹	MX	59	1.00
Civil Engineer, Senior ¹ (Funded in Wastewater)	MX	64	2.00

Civil Engineer, Senior (Funded in Aviation)	MX	64	1.00
Engineering Assistant	MX	51	1.00
Engineering Assistant, Senior ¹	MX	53	1.00
Engineering Associate	MX	59	1.00
Public Works Inspector, Senior ¹	MX	52	1.00
Permit Center Technician ¹	GU	43	1.00
Principal Engineer	MX	66	1.00
Project Manager	MX	58	2.00
Public Works Inspector ¹	GU	46	2.00

FINANCE & TREASURY

28.00

Administration & Treasury

Section Total **5.00**

Director of Finance & Treasurer	EX3	82	1.00
Accounting Manager	MX	59	1.00
Auditor	MX	54	2.00
Executive Administrative Assistant	EX2	45	1.00

Accounting & Accounts Receivable

Section Total **5.00**

Assistant Director of Finance	EX3	72	1.00
Accountant	MX	51	2.00
Accountant (funded in Aviation)	MX	51	1.00
Account Specialist I	GU	35	1.00

Budget, Audit & Revenue

Section Total **9.00**

Budget Manager	MX	59	1.00
Audit & Revenue Supervisor	MX	58	1.00
Account Technician, Senior	MX	45	1.00
Budget Analyst	MX	54	2.00
Account Specialist	GU	35	3.00
Account Clerk I	GU	28	1.00

Payroll & Accounts Payable

Section Total **5.00**

Payroll and Accounting Manager	EX2	63	1.00
Payroll Coordinator	MX	46	1.00
Account Technician, Senior	MX	45	1.00
Account Specialist	GU	35	2.00

Procurement & Contracting

Section Total **4.00**

Procurement & Contracting Manager	EX2	63	1.00
Procurement Specialist II	MX	48	2.00
Procurement Specialist I	MX	43	1.00

FIRE

100.00

Airport Rescue Firefighting

Section Total **12.00**

Fire Captain	F	64	3.00
Fire Engineer (includes Paramedic classification)	F	45 - 46	9.00

CFD Public Safety Fire

Section Total **2.80**

Fire Captain (includes Paramedic classification)	F	64 - 65	0.80
Firefighter (includes Paramedic classification)	F	40 - 41	2.00

Fire Administration

Section Total **81.70**

Fire Battalion Chief	FMX	70	4.00
Fire Captain (includes Paramedic classification)	F	64 - 65	17.20
Fire Chief	EX4	89	1.00

Fire Deputy Chief	FMX	78	2.00
Fire Engineer (includes Paramedic classification)	F	45 - 46	15.00
Firefighter (includes Paramedic classification)	F	40 - 41	30.50
Firefighter (overhire)	F	40 - 41	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	GU	33	2.00
Emergency Medical Services Coordinator	MX	53	1.00
Emergency Management Coordinator	MX	53	1.00
Fire Marshal	MX	64	1.00
Fire Prevention Specialist (funded in Aviation)	GU	42	1.00
Fire Prevention Specialist	GU	42	2.00
Plans Examiner II	GU	54	2.00
<i>Safety Augmentation - Fire</i>		<i>Section Total</i>	3.50
Firefighter (includes Paramedic classification)	F	40 - 41	3.50

HOUSING & COMMUNITY DEVELOPMENT 6.00

<i>Housing & Community Development</i>		<i>Section Total</i>	3.72
Director of Housing & Community Development	EX3	76	0.27
Administrative Specialist	MX	41	1.00
Community Development Administrator	MX	53	0.45
Homeless Outreach Coordinator	MX	53	1.00
Housing Services Administrator	MX	57	1.00
<i>Community Development Block Grant</i>		<i>Section Total</i>	0.20
Community Development Administrator	MX	53	0.20
<i>CRA Merged Area #1/Merged #1 CAP Successor</i>		<i>Section Total</i>	0.43
Director of Housing & Community Development	EX3	76	0.43
<i>Housing Successor Project</i>		<i>Section Total</i>	0.20
Director of Housing & Community Development	EX3	76	0.15
Community Development Administrator	MX	53	0.05
<i>New Housing</i>		<i>Section Total</i>	1.15
Director of Housing & Community Development	EX3	76	0.15
Community Development Administrator	MX	53	0.30
Housing Program Assistant	GU	39	0.70
<i>Rent Control</i>		<i>Section Total</i>	0.30
Housing Program Assistant	GU	39	0.30

HUMAN RESOURCES 13.00

<i>Employee Benefits</i>		<i>Section Total</i>	2.50
Administrative Specialist	MX	41	0.30
Director of Human Resources	EX4	76	0.30
Executive Administrative Assistant	EX2	45	0.20
Executive Program Administrator	EX2	52	0.20
Human Resources Manager	EX2	63	0.50
Human Resources Specialist, Senior	MX	50	1.00
<i>Human Resources</i>		<i>Section Total</i>	5.75
Administrative Specialist	MX	41	0.25
Director of Human Resources	EX4	76	0.25
Executive Administrative Assistant	EX2	45	0.50
Executive Program Administrator	EX2	52	0.50
Human Resources Manager	EX2	63	0.50
Human Resources Specialist (funded in Aviation)	MX	43	1.00

Human Resources Specialist	MX	43	1.75
Human Resources Specialist, Senior	MX	50	1.00
Workers Compensation		<i>Section Total</i>	4.75
Administrative Specialist	MX	41	0.45
Director of Human Resources	EX4	76	0.45
Learning and Leadership Program Manager	EX2	56	1.00
Executive Administrative Assistant	EX2	45	0.30
Executive Program Administrator	EX2	52	0.30
Human Resources Specialist	MX	43	1.25
Human Resources Technician	GU	37	0.00
Occupational Health & Safety Manager	EX2	63	1.00

INFORMATION TECHNOLOGY 21.00

Information Technology		<i>Section Total</i>	21.00
Director of Information Technology	EX3	78	1.00
Assistant Director of Information Technology	EX3	72	1.00
Administrative Assistant	GU	33	1.00
Business Systems Analyst	MX	52	2.00
GIS Analyst	MX	49	1.00
Information Technology Manager	MX	67	0.00
Information Technology Network Engineer	MX	64	1.00
Information Technology Network Engineer (Funded in Aviation)	MX	64	1.00
Information Technology Analyst	MX	48	1.00
Information Technology Supervisor	MX	56	0.00
Network Administrator	MX	54	3.00
Information Technology Technician	GU	46	5.00
Information Technology Technician (Funded in Aviation)	GU	46	4.00

LIBRARY 16.25

Library		<i>Section Total</i>	16.25
Director of Library Services	EX3	76	1.00
Assistant Director of Library Services	EX2	60	1.00
Library & Public Services Manager	MX	49	1.00
Librarian (1.00 FTE)	MX	45	5.00
Librarian (0.50 FTE)	MX	45	0.50
Administrative Assistant	GU	33	1.00
Library Assistant, Senior	GU	29	1.00
Library Assistant (1.00 FTE)	GU	25	5.00
Library Assistant (0.75 FTE)	GU	25	0.75

PARKS AND RECREATION 55.75

Parks and Recreation Administration		<i>Section Total</i>	8.00
Director of Parks & Recreation	EX3	76	1.00
Assistant Director of Parks & Recreation	EX2	63	1.00
Project Manager	MX	58	2.00
Administrative Specialist	MX	41	2.00
Administrative Assistant	GU	33	2.00
Demuth Community Center		<i>Section Total</i>	9.50
Parks & Recreation Manager	MX	54	1.00
Program Coordinator	GU	35	1.00

Recreation Program Assistant (1.00 FTE)	GU	21	2.00
Recreation Program Assistant (0.75 FTE)	GU	21	1.50
Park Ranger (0.75 FTE)	GU	24	3.00
Maintenance Worker I	GU	28	1.00
<i>James O. Jessie Desert Highland Unity Center</i>		<i>Section Total</i>	6.25
Community Center Manager	MX	54	1.00
Program Coordinator	GU	35	1.00
Recreation Program Assistant (1.00 FTE)	GU	21	2.00
Recreation Program Assistant (0.75 FTE)	GU	21	2.25
<i>Leisure Center/Pavilion</i>		<i>Section Total</i>	5.50
Recreation Supervisor	MX	41	1.00
Recreation Program Assistant (1.00 FTE)	GU	21	3.00
Recreation Program Assistant (0.75 FTE)	GU	21	1.50
<i>Special Events/VillageFest</i>		<i>Section Total</i>	4.00
Special Events Manager ²	MX	54	1.00
Program Coordinator	GU	35	2.00
Recreation Program Assistant (1.00 FTE)	GU	21	1.00
<i>Swim Center</i>		<i>Section Total</i>	11.50
Aquatics Manager	MX	38	1.00
Aquatics Supervisor	MX	28	1.00
Lifeguard, Lead	GU	23	1.00
Lifeguard (1.00 FTE)	GU	20	3.00
Lifeguard (0.75 FTE)	GU	20	3.00
Lifeguard (0.50 FTE)	GU	20	2.50
Lifeguard Trainee	GU	19	0.00
<i>Parks Maintenance</i>		<i>Section Total</i>	11.00
Maintenance Supervisor I	MX	48	1.00
Maintenance Worker, Lead	GU	38	1.00
Maintenance Mechanic I - Parks	GU	35	3.00
Maintenance Worker I	GU	28	6.00

PLANNING SERVICES 11.00

<i>Planning Services</i>		<i>Section Total</i>	11.00
Director of Planning Services	EX3	79	1.00
Assistant Director of Planning	EX3	70	1.00
Principal Planner	MX	66	2.00
Associate Planner	MX	52	3.00
Assistant Planner	MX	47	1.00
Administrative Assistant	GU	33	1.00
Administrative Specialist	MX	41	1.00
Planning Technician	GU	41	1.00

POLICE 167.00

<i>Airport Security</i>		<i>Section Total</i>	10.00
Police Officer (Aviation - TSA) (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Police Officer (Aviation) (includes Senior & Master Officer classifications)	P	46 - 47	7.00
Police Sergeant (Aviation) (includes Sergeant II & III classifications)	P	55 - 57	1.00
<i>Animal Services</i>		<i>Section Total</i>	2.00
Animal Services Officer	GU	36	2.00
<i>CFD Public Safety Police</i>		<i>Section Total</i>	2.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	2.00

<i>Dispatch Center</i>		<i>Section Total</i>	20.00
Dispatcher Supervisor	MX	46	2.00
Dispatcher	GU	40	18.00
<i>Grant Funded</i>		<i>Section Total</i>	1.00
Police Officer ³ (includes Senior & Master Officer classifications)	P	45-47	1.00
<i>Police Administration & Enforcement</i>		<i>Section Total</i>	128.00
Police Chief	EX4	89	1.00
Deputy Police Chief	EX4	84	1.00
Executive Administrative Assistant	EX2	45	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX	66	4.00
Police Sergeant (includes Sergeant II & III classifications)	P	55 - 57	15.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	71.00
Police Officer (Overhire) (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Crime Scene Technician	GU	44	2.00
Real Time Intelligence Center Manager	MX	55	1.00
Police Services Manager	MX	61	1.00
Police Services Supervisor	MX	44	1.00
Community Outreach & Media Specialist	GU	41	0.00
Crime Analyst	GU	41	1.00
Rangemaster	GU	41	0.00
Professional Standards Coordinator	GU	38	1.00
Property Technician	GU	37	2.00
Community Service Officer	GU	36	10.00
Police Records Technician	GU	36	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	GU	33	2.00
Police Trainee	GU	40	0.00
Police Services Officer	GU	30	8.00
<i>Safety Augmentation - Police</i>		<i>Section Total</i>	4.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	4.00
PUBLIC WORKS			48.00
<i>Grounds Maintenance</i>		<i>Section Total</i>	14.00
Maintenance Supervisor II	MX	51	1.00
Maintenance Worker, Lead	GU	38	2.00
Maintenance Worker I	GU	28	10.00
Maintenance Mechanic	GU	35	1.00
<i>Facilities Maintenance</i>		<i>Section Total</i>	23.00
Director of Public Works	EX3	79	1.00
Assistant Director of Public Works	EX2	63	1.00
Deputy Director of Public Works	MX	60	1.00
Administrative Assistant	GU	33	2.00
Account Specialist II	GU	39	1.00
Administrative Specialist	MX	41	2.00
Cogeneration Technician, Senior	GU	51	1.00
Cogeneration Technician	GU	41	0.00
Maintenance Technician HVAC	GU	45	3.00
Maintenance Electrician	GU	45	2.00
Facilities Maintenance Manager	MX	54	1.00
Maintenance Mechanic, Senior	GU	45	1.00
Maintenance Mechanic I - Building	GU	35	5.00

Project Manager	MX	58	2.00
<i>Street Cleaning</i>		<i>Section Total</i>	0.25
Street Maintenance Manager	MX	55	0.25
<i>Street Maintenance</i>		<i>Section Total</i>	10.75
Street Maintenance Manager	MX	55	0.75
Street/Traffic Maintenance Worker, Lead	GU	38	2.00
Street/Traffic Maintenance Worker	GU	31	8.00

SPECIAL PROGRAM COMPLIANCE 21.00

<i>Special Program Compliance</i>		<i>Section Total</i>	6.00
Director of Special Program Compliance	EX3	70	1.00
Administrative Assistant	GU	33	2.00
Account Technician, Senior	MX	45	1.00
Administrative Specialist	MX	41	1.00
Assistant Director of Special Program Compliance	EX2	58	1.00
<i>Code Compliance</i>		<i>Section Total</i>	15.00
Code Compliance Officer	GU	41	12.00
Code Compliance Supervisor	MX	53	2.00
Administrative Assistant	GU	33	1.00

SUSTAINABILITY 5.00

<i>Office of Sustainability</i>		<i>Section Total</i>	3.50
Office of Sustainability Director	EX2	64	0.25
Program Coordinator	GU	35	0.25
Climate Action and Sustainability Specialist	MX	48	2.00
Climate Action and Sustainability Specialist (funded in Aviation)	MX	48	1.00
<i>Recycling</i>		<i>Section Total</i>	1.50
Office of Sustainability Director	EX2	64	0.75
Program Coordinator	GU	35	0.75

<i>FY 2025-26 Amendment 2 Total Positions</i>	659.50
<i>FY 2025-26 Amendment 1 Total Positions</i>	660.50
<i>FY 2025-26 Total Positions</i>	667.50
<i>FY 2024-25 Amendment 2 Total Positions</i>	656.00
<i>FY 2024-25 Amendment 1 Total Positions</i>	656.00
<i>FY 2024-25 Total Positions</i>	657.00
<i>FY 2023-24 Amendment 2 Total Positions</i>	620.00
<i>FY 2023-24 Amendment 1 Total Positions</i>	619.00
<i>FY 2023-24 Total Positions</i>	620.00

- CM Denotes City Manager position
 - EX Denotes exempt positions
 - F Denotes firefighter positions represented by the Palm Springs Firefighters Association
 - FMX Denotes fire management positions represented by the Palm Springs Fire Management Association
 - G Denotes general unit positions represented by the Public Employees Association of Palm Springs
 - MX Denotes management, professional and confidential positions represented by the Management Association of Palm Springs
 - P Denotes police safety positions represented by the Palm Springs Police Officers' Association
 - PMX Denotes police management positions represented by the Palm Springs Police Management Association
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- 1 Denotes positions partially funded through the Waste Water Treatment Plant
 - 2 Denotes positions funded through Village Fest and Special Events
 - 3 Denotes positions funded through a grant and expires June 1, 2027